



#### GAS BILL CALCULATION **MADE SIMPLE**

STEP



#### **READING GAS METER**

Digits in black represent current meter reading in cubic meters (CM / m3) e.g.: Monthly consumed units = Current Reading (05595) minus Previous Reading (05520) = 75 CMs

STEP



#### **CONVERSION OF CM INTO MMBTU**

If Gas Calorific Value (GCV) given in the bill is 990, then, as per Gas Charges Calculation Formula MMBTU = CM/28.17385 x 990/1000 In this case: 75/28.17385 x 990/1000 = 2.6354 MMBTU

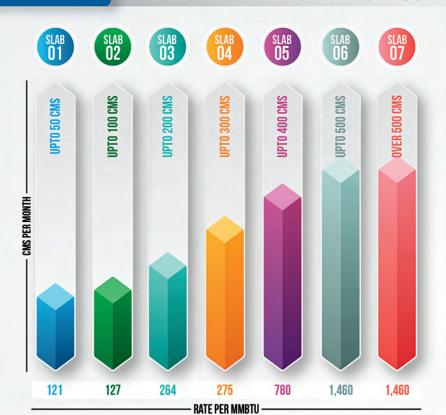
STEP



#### **BILL CALCULATION**

Gas Charges (Rs.) = Consumed Gas (MMBTU) x Applicable Slab Rate (Rs./MMBTU) e.g.: 2.6354 x Rs. 127 = Rs. 334.70 Bill = Gas Charges + Meter Rent\* + GST\*\* e.g.: Rs. 334.70 + Rs. 20.00 + Rs.60.30 = Rs. 415.00

\*Meter Rent = Rs. 20 per month (30 Days) \*\*GST=17%











## Message from the Managing Director

Dear colleagues,

fter the blessed month of Ramadan and Eid festivities, our pre-Ramadan routine returns. The new fiscal year will soon begin too. These months are also significant since they give every executive a chance to review the Key performance Indicators (KPIs) for the previous fiscal year while finalizing smart and measurable goals for the new fiscal year.

UFG reduction will be an important part of many departments' KPIs for next year too. Let this be very clear that our uphill task to control UFG should not just be restricted to only concerned departments. I am glad, however, that every single person in this Company realizes this issue and directly or indirectly is playing a part in controlling this menace. From an engineer in the field mobilizing his workers to rehabilitate a pipeline to an in-house instructor creating basic awareness about UFG-related issues, every one of us is geared towards taking up this challenge head-on. Bringing down UFG must always be a concerted effort and 2019-20 should be a year to further intensify our efforts to clamp down on gas theft and leakages, two of the primary reasons for rising UFG levels.

All the very best,

**Mohammad Wasim** 





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# Petroleum Minister, SA to PM calls on Chairperson, SSGC management to discuss Company operations



### COVER STORY





mar Ayub Khan, Minister for Energy, Petroleum Division called on the SSGC Chairperson Dr. Shamshad Akhtar and the Company management on May 13, 2019 for a meeting on gas transmission and distribution issues. The Minister was accompanied by Nadeem Babar, Special Assistant to PM on Petroleum. Also present at the meeting were Imran Farookhi, DMD (CS) and M. Amin Rajput, CFO. 🟮









n keeping with a long drawn SSGC tradition, the first day after Eid-ul-Iftr holidays was marked by an exchange of greetings between the Company employees. Employees and staff in the Head Office as well as all regional and

zonal offices across the Company's franchise areas of Sindh and Balochistan wished one another eid greetings.

At the reception area of the Head Office, Mohammad Wasim, Acting MD and other members of the Company management exchanged eid greetings in an extremely cordial atmosphere with the Company employees and members of Sui Southern Gas Officers Association (SSGOA), PLU (CBA) and SSGCWA members.







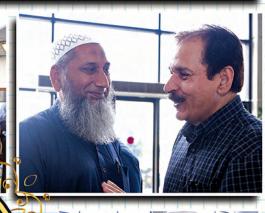










































#### World Bank officials visit AMD and team





World Bank delegation visited SSGC on May 24, 2019 for a meeting with senior management. Mohammad Wasim, AMD, SSGC met Michael Lin Scheng, Principal Investment Officer and Muhammad Bilal Aslam, Investment Officer, International Finance Corporation (World Bank Group) to discuss issues of mutual interest. Also present during the meeting were Amin Rajput, CFO and Imran Farookhi, DMD (CS).



## PWMA delegation meets Company management







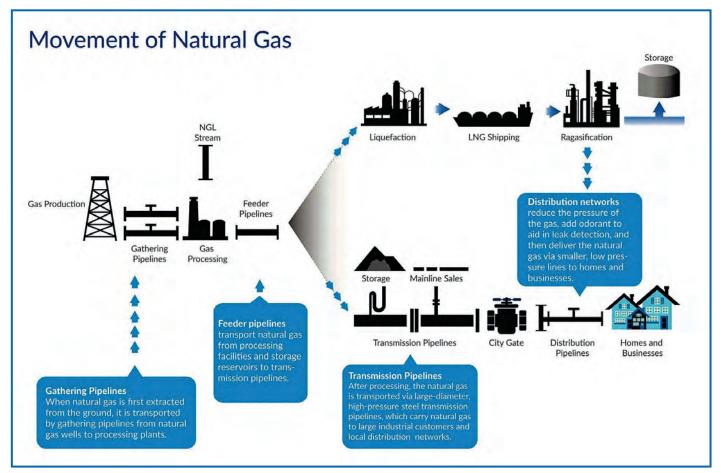
ohammad Wasim, AMD invited a delegation of Pakistan Weaving Mills Association (PWMA) to discuss issues related to supply of natural

gas to the industry. The meeting was held on May 21, 2019. Saeed A Larik, SGM (Distribution-North), Kamran Nagi, GM/ Incharge (Distribution-South), Amir Mumtaz,

ASGM, General Services and Shehryar Kazmi, GM (CS)/Incharge, were present on the occasion.



## Natural Gas – The fuel that keeps us alive



#### What is natural gas?

Natural gas is a naturally occurring mixture of gases, mainly methane. It is formed when layers of decomposing plant and animal matter are exposed to intense heat and pressure under the surface of the Earth over millions of years.

#### Where is it found?

Natural gas is found in rock formations, sometimes on its own and sometimes alongside oil. Some deposits are relatively easy to extract, while others are trapped kilometres beneath the Earth's surface.

#### How is natural gas produced?

Natural gas is often found in huge reservoirs called sedimentary basins. To gain access to these reservoirs, a hole or well is drilled through the rock to allow the gas to escape and be collected.

Natural gas is most commonly extracted by drilling vertically from the Earth's surface.

#### What is shale gas and tight gas?

Shale gas is natural gas that is trapped within shale formations of rock. The rock is impermeable, meaning liquids cannot pass through, which makes it harder to extract.

Tight gas is held in rock pores 20,000 times

narrower than a human hair. A special technique, known as hydraulic fracturing, is needed to extract it.

#### What is fracking?

A technique known as hydraulic fracturing or fracking is used to break open rock and release natural gas. This involves pumping fluids into the well at high pressure.

The fluids are made up of around 99% sand and water, with 1% chemicals added to help the gas flow more freely.

Hydraulic fracturing typically takes place a kilometre or more (thousands of feet) below drinking water supplies. Concrete and steel barriers are inserted into the wells to prevent any drilling or fracturing fluids from entering local water supplies.

#### How is natural gas transported?

Natural gas can be transported by pipeline or ship to where it is needed. By using pipes, gas can be cost effectively transported over long distances as part of an integrated gas transport network.

If lined up together, the total length of the world's natural gas pipelines would stretch to the moon and back eight times. When pipelines cannot cost-effectively reach

consumers, natural gas can be cooled to make a liquid, shrinking its volume for shipping to where it is needed.

#### What is natural gas used for?

It is one of the few energy sources that can be used across all sectors of the global economy. It is used to generate electricity, provide heat for essential industrial processes, heat homes and fuel the transport of people and goods.

#### Why can't we replace natural gas with renewables?

Despite the significant role of renewable energy sources, they cannot provide all the world's energy needs today. Renewables mainly power electricity, which only meets around 18% of global energy demand.

For renewables to have a bigger impact, electricity must play a larger role in other key sectors of the economy.

Natural gas can help to support renewables because it can quickly compensate for dips in solar or wind power supply and rapidly respond to sudden increases in demand.

Natural gas is a good partner for hydropower, providing secure electricity supply when there is limited rainfall. •



#### Is natural gas safe?

Natural gas is naturally colorless, odorless and tasteless. An odor is be added to gas so that, in the unlikely event of a release, the gas can be detected. Pipeline companies take steps to ensure that health, safety, security and environmental concerns are addressed throughout the planning, construction, and operational phases of pipeline operations.

They work to prevent releases of gas by evaluating, inspecting and maintaining pipelines. When gas is cooled for shipment over longer distances, it turns into a clear, colourless and non-toxic liquid. In its liquid state, liquefied natural gas (LNG) is not

explosive and cannot burn. LNG tankers are specially designed with double hulls to protect the cargo systems from damage or leaks.

#### What is the environmental impact of natural gas?

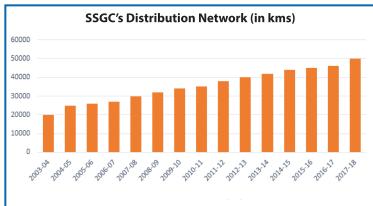
Natural gas is the cleanest-burning hydrocarbon. Natural gas emits between 45% and 55% lower greenhouse gas emissions than coal when used to generate electricity, according to IEA data.

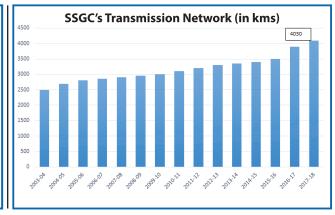
Compared to coal-fired power plants, modern natural gas-fired power plants emit less than one-tenth of the pollutants.

#### Is methane harmful to the environment?

Methane is a potent greenhouse gas. When it is released into the atmosphere it has a much higher global warming impact than CO2.

Natural gas consists mainly of methane. Efforts to address climate change therefore require the industry to reduce both deliberate and unintended methane emissions from production to the final consumer. It is important that the gas industry continues to monitor and reduce methane emissions. This includes wider implementation of leak detection and repair programmes which use infrared cameras.





## CNG Association office bearers meet AMD, team



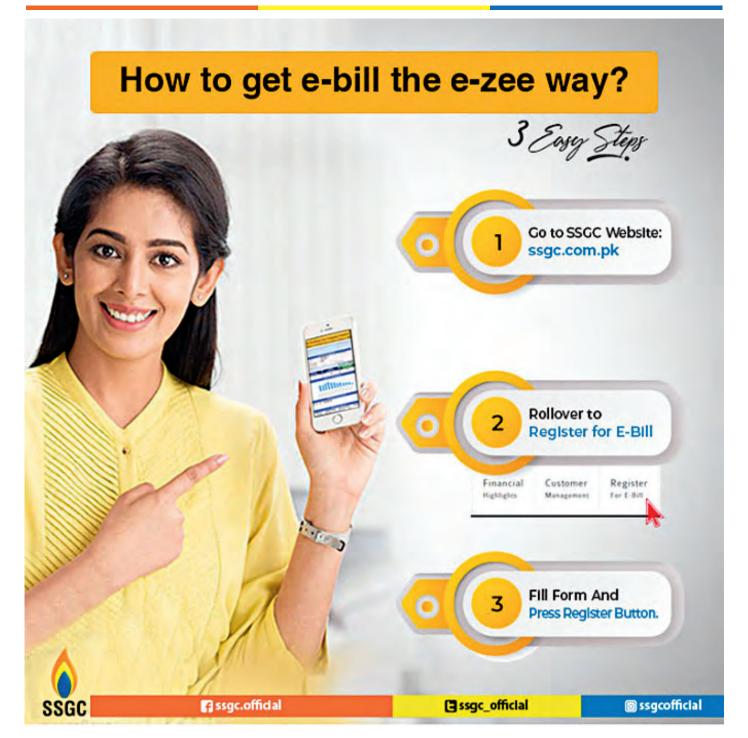




habbir Sulaimanji, President, All Pakistan CNG Association (APCNGA) and his team met the senior

management of SSGC to discuss gas load management issues for the CNG users of Karachi. The meeting, held on May 22, 2019

was chaired by Mohammad Wasim, Acting MD, SSGC. •





#### SSGC face stiff resistance during gas theft raids

SSGC's Security Services and Counter Gas Theft Operations Department conducted major operations against gas theft on two ice and one mawa sweets factory in Larkana, as part of the Company's Operation Grift. The ice factories were involved in using gas from distribution pipelines and the mawa unit was using tampered gas. The illegal connections were quickly disconnected and FIRs were lodged against the culprits. The raiding party faced stiff resistance from the local mob while disconnecting the illegal lines yet they went on with their jobs undeterred.

#### Gaswise

## Do you know why blue flame is the best?

- Blue flame means complete combustion.
- lt ensures safety.
- It helps conserve gas.
- It makes food taste better



## More signatures - Charter of Demand



he Charter of Demands for 2016-18 was inked by the Company management and CBA office bearers and representatives in April 2019. The process of the signing of the remaining

signatures continued into May when HR Department's GM Shahbaz Islam and ADGM Malik Javed Hamoka inked the Charter with representatives from CBA in a simple ceremony at the Head Office.

The Charter was unanimously approved by CBA, its officer bearers and a massive number of workers at a grand General Body Meeting held in April 2019 at the Karachi Terminal grounds.











## Presentation on FOG - Fire Extinguishers





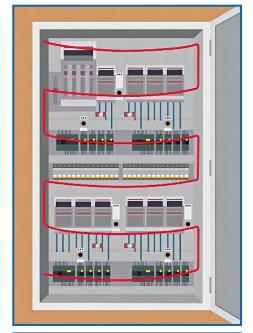
ire hazards still pose a critical threat to assets even after implementation of numerous safety controls. In today's day and age, we have many equipments to counter fire but these are more of reactive nature. Only when a fire has spread and is significant enough to be detected by smoke detectors, then the alarm will sound and counter efforts are performed such as sprinkling water or using fire extinguishers. In this process, there is a risk of the fire spreading out of control and asset damage cannot be avoided.

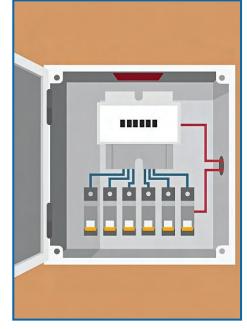
Most of the fires start from electrical short circuiting, over-heating, mice eating wires etc. in Electrical Distribution/Junction Boxes. It is believed that this 20% area containing the source of fire is generally neglected and can result in catastrophic human life and asset damage.

In order to counter this potential hazard of fire, the R&D Department organized a conference on the latest FOG - Fire Fighting System, held on May 16, 2019. Mr Khurram, a representative Bridge Asia (Pvt.) Ltd explained the features of FOG, a unique product that is effective and yet affordable as a fire extinguisher. FOG comes in 3 variants that is Fire Extinguishing Stickers, Cord and Paint, each of which is briefly explained below:

#### **FOG Stickers**

These are thin stickers of 3 mm thickness and stick on the inner top side of distribution boxes. The stickers are in the form of very thin layers and each layer contains microscopic capsules/bubbles filled with fire extinguishing gas. Once the temperature in the cabinet rises to 100 C, the bubbles start to burst and release the gas, extinguishing the fire within seconds. The gas used is NOVEC





1230 by 3M, a world renowned company). This gas has replaced the conventional FM-200 gas due to its environment friendly nature.

#### **FOG Cord**

The stickers can be used for a cabinet/distribution box of a volume up-to 60 Liters. If cabinets are larger in size, then FOG Cord is used. The working principle is same as the stickers. This cord is hung inside cabinets using small clamps.

#### **FOG Paint**

In-order to safeguard assets and make them fire extinguishing agents, FOG Paint solution can be used.

The polymeric powder is mixed in any paint of choice and is painted on assets to protect such as walls, exit doors etc. It can also be applied to any wooden, metal or plastic surface. The paint also has its application on valve assemblies/pits which may be prone to fire.

During the presentation, Mr Khurram gave a comprehensive demo on the FOG Stickers. Senior Managers from IT, Services (Electrical & Telecom) and HSE & QA department were invited to shared their requirements and inputs.

Jamil-ur-Rehman, DGM-IT showed keen interest in stickers in order to protect critical IT assets. Tariq Aslam, DGM/I/C-HSE&QA appreciated the performance of FOG extinguishers and potential areas of implementation.

The Charter was unanimously approved by CBA, its officer bearers and a massive number of workers at a grand General Body Meeting held in April 2019 at the Karachi Terminal grounds.



he HR Department's Learning and Development Center (LDC) organized a number of training sessions in the Company's regional offices in April 2019 on the subject of "Organization Ethics" to educate the sub-ordinate employees of SSGC.

Sessions were organized in Sukkur, Nawabshah, Hyderabad, Larkana and Quetta. The workshop was attended by executives and staff working in Distribution, Billing, Sales, Stores, SS and CGTO, Measurement, customer Relations, Recovery, Finance and Accounts, Cathodic Protection, Administrative Services, Medical Services, Legal Services, Transmission and Services departments. Muhammad Rizwan Ali, HR Executive from LDC-Karachi was among the the workshop instructors.

At the outset, the participants were told that to achieve the company's vision, ethics is the first step. The instructor informed the audience that SSGC has its own ethical policy which is called Business Principles and Ethics Policy (BPEP).

The participants were informed about the background, meaning, need, features, principles and importance of ethics in the workplace. They were also informed about the detailed guidelines of BPEP. The attendance at these sessions was remarkable. The participants suggested that these sessions should be held regularly. •







#### TRAINING



















## An iftar of a different type!



SGC believes in sharing happiness with everyone, especially with those who are usually overlooked by the society. Every Ramadan, the Company's Corporate Communication Department (CCD) steps out of its comfort zone to reach out to the less fortunate segments of the society. This Ramadan too we decided to spend some time with the women and children incarcerated in Karachi's Central Jail for committing petty crimes. As part of the Company's CSR initiative, the CSR Unit collaborated with a local NGO called Peace Council for Human Rights and provided

monetary support to facilitate them in purchasing lawns and ifter boxes for the women and children serving their terms in the jail.

On May 29, 2019, the members of the Corporate Communication Department led by its GM, Shahbaz Islam paid a visit to the Central Jail to meet the women prisoners and the delinquents and also distribute iftar boxes and gifts to them. The Corporate Communications' team also comprised of Syed Imran Ahmed, Chief Manager, Deputy Managers Shaheen Imam, Syed Irtaza Raza

and Sadaf Abbas and Management Trainee, Aamnah Khalid. Media persons were also invited by CCD to cover the SSGC visit.

All in all, by taking this initiative, Team SSGC was able to put smiles on the otherwise somber faces of the women and children serving their sentences in the jail.

It must be mentioned here that last year, the CSR Unit arranged a special screening of movie 'Donkey King' in Atrium Mall for the children serving jail sentences with their mothers.









## Monetary support for the delinquents



A

s part of the Company's CSR initiative, Salman A. Siddiqui DGM (CCD) presented a facilitation cheque to Junaid Khan of Peace Council for Human Rights to help them organize Iftar-Dinner for the juveniles of the Central Jail. The cheque was presented on May 29, 2019. Irtaza Raza, DM (Corporate Communications) was also present on the occasion.

# SSGC outplays Omar Associates to win Corporate T-20 Cricket Cup

SGC has won the seventh edition of Corporate T20 Cricket Cup beating Omar Associates by 40 runs in the final held druing Ramazan at Karachi's Moin Khan Academy. SSGC's remarkable win was primarily due to excellent batting by Pakistan international Ahmad Shahzad and Khusdil Shah as well as fine bowling by Sohail Khan and Kashif Bhatti.

Trailing at 16/3, SSGC turned things around thanks to Ahmed Shahzad and Khushdil Shah after being put into bat first by Omar Associates. Shahzad smashed five sixes and four boundaries to score 67 off 37 while Shah added 61 from 30 deliveries. Shah's innings included 5 sixes and four boundaries.

All-rounder Aamir Yamin added quick 38 off 23 towards the end to help SSGC post 206/6 in their 20 overs.

In response, Omar Associates could not get



the start it wanted as both of its openers returned to the pavilion without entering double figures.

Sohail Akhtar was only player from Omar Associates who stood firm against SSGC bowling. He scored 49 off 37 deliveries, smashing two sixes and five boundaries. Wahab Riaz added 33 as Omar Associates was bowled out for 165 in 19.4 overs. Sohail Khan was notable among SSGC bowlers with three wickets while Umer Khan and Kashif Bhatti got two wickets apiece. Shah was adjudged man of the final while Sohail Akhtar was given the player of the tournament award.



amazan Cricket Festival is one of SSGC's most anticipated sports events. This Ramazan, after a lapse of a few years, the Festival played out during the first three weekends of the Holy month under floodlights, six departmental teams competed with one another for the coveted trophy. MS Kangaroos, the previous

tournament winner squared off with ES Cheetahs in the final played out in the Karachi Terminal Grounds. Batting first, the Kangaroos scored an imposing 148 in 10 overs with Sadaf and Umer scoring 80 and 39. ES Cheetah's skipper made the chase seemed effortless by dominating the proceedings with 92 runs.

Helped by a gritty knock of 40 runs by Ovais, Finance Falcons beat IT Lions by 9 runs to secure a 3rd position.

Earlier, ES Cheetahs beat Finance Falcons in the first semi-finals by 5 runs while in the other semi-final, MS Kangaroos beat IT Lions by 9 wickets.













## SPORTS

























## 3,199 umrahs and counting!

former deputy manager from SSGC, Syed Dilnawaz Shah has set an enviable record of performing 3,199 umrahs in a span of seventeen years.

This amazing feat was also reported in a recent issue of one of Pakistan's national dailies The Nation. The Nation reports that 'except on the forbidden days, Mr. Shah has also continually been fasting for the past 20

years' since 1999. Mr. Shah said that he performs three Umrahs per day when he is in Makkah.

Mr. Shah was an SSGC veteran for 32 years having retired in April 2012 as DM Procurement.

Mr. Shah's son Makhdoom Ahmed works in the Company's Finance Department. •



## Khatam-e-Quran arranged to mark Ramadan's culmination



K

hatam-e-Quran was arranged at the Head Office mosque to mark the culmination of the month of Ramadan on June 1, 2019. Sweets were distributed and special dua was held.







# PROCEDURE FOR OBTAINING DOMESTIC GAS CONNECTION

## Submission of Application through SSGC approved Contractor.

Following documents are required:

- 1) Filled application form
- 2) Copy of ownership documents
- 3) Copy of CNIC
- 4) Neighbors' gas bill (preferable)
- 5) NOC from Relevant Authority SBCA / KBCA etc., (where applicable)



## Customer Registration in CC&B

Account opening against customer application Time line: 2 days after application submission



Scrutiny of Document

2 days after registration



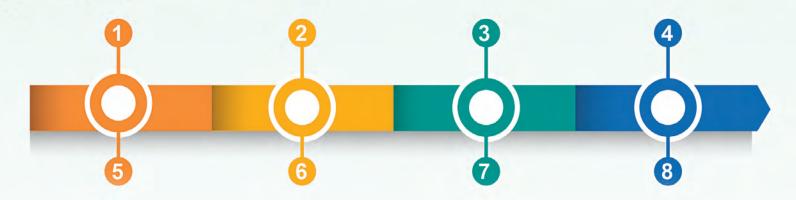
SITE Survey

Time line: 12 days



## Approval of application if feasible

Time line: within 07 days after survey





#### Start of Service Agreement (SA) in computerized system

2 days after approval of feasible application



#### Field activity / order for service line and meter installation

1 day after start of service agreement



#### Installation of gas meter at premise

15 days after creation of field activity



## Meter reading and billing on monthly basis

Time line: Issuance of first bill in the next bill cycle

**Disclaimer:** The time lines mentioned are ideal and practical, however they can vary on account of variation circumstances. SSGC believes in serving its customers in quickest possible time.



## Google takes another shot at Smart Glass

oogle is taking another shot at augmented reality glasses. Its first attempt, Google Glass, ended in a somewhat epic failure, as folks facing users wearing the short-term, trendy \$1,500 glasses expected they were being secretly recorded. The flood of negative reviews didn't help, either.

That attempt has been positioned by Google as a market test of sorts. The current practical

use of Glass is for businesses rather than consumers. Wearing the glasses, workers can see what's in front of them along with relevant digital data displayed via the device.

"Workers can use Glass to access checklists, view instructions or send inspection photos or videos, and our enterprise customers have reported faster production times, improved quality, and reduced costs after using Glass," states Jay Kothari, project lead at Glass.

Google has now released Glass Enterprise Edition 2, essentially a lightweight, wearable computer with transparent display to allow for hands-free work and its next attempt at Google Glass.

The new version, built on the Qualcomm Snapdragon XR1 platform, has more powerful processing capabilities and a new artificial intelligence engine, according to Google. •



## Foldable Screen Laptop

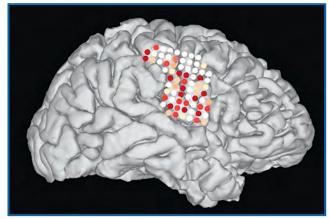
enovo's "one more thing" is a coming foldable screen laptop that is semi-hardened to military specifications, can fold down to something that is nearly in the size class of a smartphone. It gives up almost nothing in performance, while having all-day battery life and a persistent (likely 5G) connection.



## Synthetic speech generated from brain recordings

state-of-the-art brain-machine interface created by UC San Francisco neuroscientists can generate natural-sounding synthetic speech by using brain activity to control a virtual vocal tract -- an anatomically detailed computer simulation including the lips, jaw, tongue, and larynx.

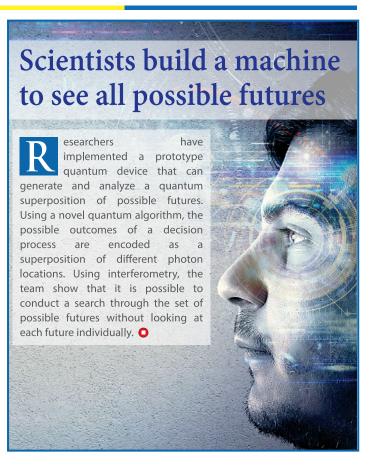
The study was conducted in research participants with intact speech, but the technology could one day restore the voices of people who have lost the ability to speak due to paralysis and other forms of neurological damage.





acebook's method of transferring data from the EU to the US for business purposes is to be challenged again in court. The Irish data protection commissioner will argue the legal mechanism for these transfers does not sufficiently protect EU citizens' right to privacy.

The concern is such transfers could be subject to mass surveillance by US intelligence agencies. •



#### THE FLAME LIFE



## BS FOR ORGANS

#### BRAIN



Ginkgo Biloba Ginseng Cayenne Pepper Kelp

#### LIVER



Milk Thistle Dandelion Artichoke **Burdock Root** 



Cacao Garlic Motherwort Turmeric

#### STOMACH



Chamomile Licorice Goldenseal Fennel

#### KIDNEY



Ginger Bilberry Cranberry Astragalus

#### LUNG



Mullein Yarrow Yerba Santa Peppermint





## افطار جي هڪ منفرد تقريب



سئي سدرن گئس ڪمپني خوشيون ورهائڻ تي يقين رکي ٿي. خاص طور تي انهن ماڻهن سان جن کي معاشرو اکثر نظر انداز ڪري ٿو. هر رمضان ۾ ڪارپوريٽ ڪميونيڪيشن ڊپارٽمينٽ اهڙن ئي ماڻهن کي پنهنجن خوشين ۾ شريڪ ڪندو رهيو آهي. هر سال جيان هن سال به سي سي ڊي جيل ۾ قيد عورتن ۽ ٻارن لاءِ افطار پارٽي جو اهتمام کيو.

كمپني جي سي ايس آر پروگرام جي سهكار سان ان تقريب جي انتظام ۾ (پيس كائونسل فار هيومن رائٽس) نالي لوكل اين جي او جو خاص سهكار رهيو. 29 مئي 2019 تي شهباز اسلام ( جنرل مئنيجر سي سي دي) سان گڏ سي سي دي ٽيم ان افطار تقريب ۾ شامل ٿي. ٽيم ۾ سيد عمران احمد ( چيف مئنيجر)، صفدر حسين ( دپٽي مينيجر)، ارتضا

رضا (ڊپٽي مئنيجر) صدف عباس (ڊپٽي مئنيجر) ۽ آمنا خالد ( مئنيجمينٽ ٽريني) شامل هئا. سئي سدرن جي هن ننڍڙي عمل مرجهايل چهرن تي خوشين جون ريکائون پکيڙي ڇڏيون. گڏوگڏ اهو بہ ٻڌائڻ ضروري آهي تہ گذريل سال سي ايس آر پروگرام تحت جيل ۾ قيد ٻارن کي (ڊونڪي ڪنگ) نالي فلم ڏيکارڻ جو اهتمام پڻ ڪيوويو.

## سئي سدرن گئس ڪمپني ۾ عيد ملن تقريب



ايس ايس جي سي جي روايتن کي مدنظر رکندي عيد جي موڪلن کان واپسي کان پوءِ پهرين ڏينهن ڪمپني جي ملازمن هڪ ٻئي کي عيد مبارڪ پيش ڪئي. ان دوران هيد آفيس ۾ موجود آفيسرن ۽ اسٽاف سان گڏ سنڌ بلوچستان ۾



موجود ڪمپني جي ريجنل ۽ زونل آفيسن ۾ بہ عيد جي حوالي سان مبارڪباد ۽ مسڪراهٽن جي ڏي وٺ ٿي. هيڊ آفيس جي ريسيپشن ايريا ۾ ايڪٽنگ اير ڊي محمد وسيم ۽ سينئر مئنيجمينٽ ڪمپني جي ملازمن ايس ايس جي سي



او اي ۽ سي بي اي جي ميمبرن سان گڏ گڏجي ويا ۽ گرمجوشي سان هڪٻئي کي عيد جون مبارڪون ڏنيون ۽ نيڪ خواهشنجو اظهار ڪيو.







## ايل ڊي سي ۾ استاف لاءِ اخلاقيات جي ورڪشاپ





ايچ آر ڊپارٽمينٽ جي لرننگ اينڊ ڊيوپلمينٽ سينٽر (ايل ڊي سي) پاران اپريل 2019ع ۾ ڪمپني جي ريجنل آفيسز ۾ تنظيمي اخلاقيات جي سري هيٺ تربيتي ويهڪنجو اهتمام ڪيوويو، ان تربيتي ويهڪن جو مقصد ڪمپني جي ماتحت عملي کي شعور ڏيڻ هو اهي سيشنز سکن نوابشاه، حيدرآباد، لاڙڪاڻي ۽ ڪوئيٽا ۾ منعقد ڪيا ويا، انهن ورڪشاپس ۾ ڊسٽربيوشن، بلنگ، سيلز اسٽور، ايس ايس ورڪشاپس ۾ ڊسٽربيوشن، بلنگ، سيلز اسٽور، ايس ايس

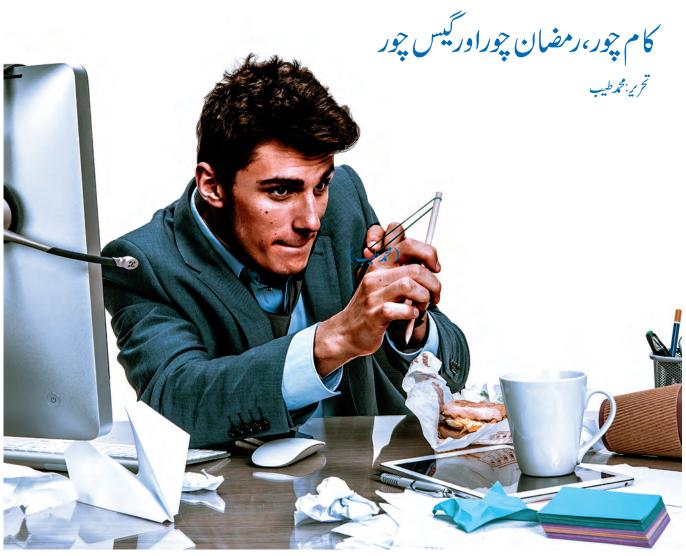
اينڊ سي جي ٽي او ۽ ميزرمينٽ، ڪسٽمر رليشنن ريڪوري، فنانس اينڊ اڪائونٽس ڪيٿوڊ ڪپروٽيڪشن، ايڊمنسٽريٽو سروسن ميڊيڪل سروسن ليگل سروسن ٽرانسميشن ۽ سروسن ڊپارٽمينٽس جي آفيسرن ۽ اسٽاف شرڪت ڪئي. ان ورڪشاپ ۾ شرڪت ڪندڙن کي ٻڌايو ويو تہ ڪنهن به ڪمپني جي ٽارگيٽ يا ويزن کي حاصل ڪرڻ لاءِ اخلاقيات پهريون ۽ لازمي جز هجي ٿو. ايس ايس جي سي جي پنهنجي

هد احادهي پاليسي آهي. جيڪ برنس پرنسپلز ايند ايندس پاليسي (بي پي اي پي) سڏي وڃي ٿي. شرڪت ڪندڙن کي اخارقيات جي پس منظر، معنيٰ، ضرورت, خاصيتن، اصولن ۽ اهميت جي باري ۾ اهميت کان آگاه ڪيو ويو. شرڪت ڪندڙن جي انهن سيشنز ۾ حاضري ۽ دلچسپي قابل ذڪر آهي. جڏهن تو سندن راءِ موجب اهڙيون تربيتي نشستون ٿيڻ









ایک وقت تھا کہ چور صرف رات کو ہی نقاب لگا کر چوری کیا کرتے تھے تا كەرات كى تاريكى اورلوگوں كى غفلت كا فائدہ اٹھایا جا سكے۔ گر بدلتے حالات (خصوصاً مو ہائل فونز) نے انہیں بدلنے برمجبور کر دیا۔

آج کا آپکوروایتی چورکم اورجدید چورزیاده ملیں گے جوخود کو چورہی نہیں ستجھے۔نہ ہی اسے عیب سبھتے ہیں بلکہ اس کوفخر پہ پیش کرتے ہیں۔ اگر پیہ کہا جائے کہ معاشرے میں زیادہ تعداد چوروں کی ہے تو غلط نہ ہو گا۔ چوری اب ایک بری عادت کے بجائے ایک طرز حیات بن چکی ہے۔آپاس سےاختلاف کرسکتے ہیں مگر یا کتان میں یہ بات حقیقت سے دور نہیں۔ اگر آپ غور کریں تو آپ کونظر آئے گا کہ ہر کوئی کام نہ كرنے كے لئے بہانوں كى تلاش ميں نظر آتا ہے۔ وہ كام چاہے ذاتى ہو، ساجی ہویااخلاقی نیتجاً معاشرہ آپ کے سامنے ہے۔مہذب معاشرے میں خوداختساب جسے انگریزی میں (self accountabilit) کہا جاتا ہے۔ آ دمی اینے کئے برخود سے سوال کرتا ہے کہ جومیں آج کام کررہا ہوں وہ صحیح ہے باغلط۔

چوری صرف کام تک ہی محدوز نہیں ہے کہیں پراخلاق میں چوری نظرآ ئے گی تو کہیں پر "اوقات" میں۔اب آپ رمضان کے بابرکت مہینے کو ہی د مکچه لیساس میں بھی کئی قتم کی چوریاں ہوتی نظرآ ئیں گی کہیں تین روزہ تر اوت کے اور کہیں پر بغیر نماز کے روزہ رکھا جار ہاہے۔صرف گنتی پوری کی جا رہی ہے کوئی بھی یوری کوشش نہیں کرنا جا ہتا۔

ایک دفعہابک شخص جسم پرشیر کانقش کنندہ کروانے کے لئے گیا۔نقاش نے جب کنندہ کرنے کے لئے سوئی چھوئی توشخص چنخ اٹھااور یو چھا کہ کیا بنا رہے ہو؟ نقاش نے جواب دیا کہ دُم بنار ہا ہوں شخص نے کہا دم چھوڑ دو باتی بنادو۔ پھرنقاش نے کنندہ کرنا شروع کیا توشخص تکلیف سے چیخ اٹھا اور یو چھااب کیا بنارہے ہو؟ نقاش نے کہا شیر کا پیٹ بنار ہا ہوں شخص نے جواب دیا پید بھی چھوڑ دو غرض جب بھی نقاش سوئی چھوتا تو شخص منع کر دیتا۔ آخر نقاش بول پڑا کہ دم پیٹے پنج اور چرے کے بغیر کوئی

کچھ ایسا ہی حال ہمارے رمضان کا چل رہا ہے جو کہ نماز، تراوی اور گناہوں سے احتیاط کے بغیر صرف فاقہ بن چکا۔پھر ساتھ ہی ساتھ پیہ سوچتے ہیں کہ محر وافطار تو کر ہی رہے ہیں۔ بیبھی تو نیکی ہے۔ درست ہے۔مگراب حالات بہ ہیں کہ سحر وافطار تیار ہی چوری کی گیس پر ہوتی ہے۔ یعنی فرض عبادت یعنی روزہ رکھنے کے لئے تیار کیا جانے والا کھانا چوری شدہ گیس بینی حرام سے تیار ہوتا ہے۔اب علماء ہی بتائیں کہ ایسا کھانا جائز بھی ہے پانہیں اور کیا ایباروزہ قابل قبول بھی ہے؟

تحقیق سے یا لگتا ہے کہ جب کوئی شخص کام چوری کی وجہ سے گیس کا بل جمع نہیں کرا تااوراس کا گیس کاکنکشن منقطع ہوجا تا ہےتو وہ گیس چوری پر اتر آتا ہے۔ رمضان میں افطار میں پکوڑے سموسے کی طلب میں بھی اضافہ ہوتا ہے تو بطور کاروباراستعال کے لئے گھریلوگیس کنکشن پریکوڑے

سموسے اور دیگر اشیاء تیار کرکے فروخت کی جاتی ہیں۔ یہ قانونا چوری ہے۔اوراس کی سزامتعین ہے۔

نه صرف بیہ بلکہ بجلی کی پیداوار کے لئے گیس جنریٹرز بلا اجازت استعال کرتے ہیں بیجھی چوری ہے۔ یعنی روزے کی حالت میں لی جانی والی شنڈی ہوا بھی چوری کی ہے۔وجہ صرف کام چوری ہے کہ جنریٹر کے لئے گیس کمپنی سےاجازت لینے کے لئے وقت نہیں نکالا جا تا۔

گیس میٹر میں کوئی مسّلہ آ جا تا ہے تو بجائے گیس کمپنی کومطلع کرنے کے کم بل كا فائده الھایاجا تاہے۔

اب جب کھانا پیناہی مشکوک ہوتو عبادات کی قبولیت کا کیالیتین ہوگا۔ حدیث میں ملتا ہے کہ اگر ہندے کا کھانا پینا اٹھنا بیٹھنا حرام کا ہوتو اس کی چ جیسی عبادت بورے خلوص کے ساتھ بھی قبول نہیں ہوگی۔

ایک لمحے کوسوچیں جس معاشرے میں عبادات تک میں چوری شامل ہو چکی ہووہاں عذاب الٰہی نازل نہیں ہوگا تو اور کیا ہوگا۔ضرورت اس امر کی ہے کہ ہم سب اللہ کے حضور تو بہ کریں اور کام چوری، رمضان چوری اور گیس چوری سے بحییں کیونکہ بحثیت مسلمان بہ ہمارا فرض ہے کہ عبادات کی مکمل ادائیگی کے ساتھ ساتھ زندگی میں سے حرام کو ثنم کریں۔ یقیناً پیہ كوشش جميں ايك بہتريا كتاني بننے ميں مددگار ثابت ہوگى۔



ایچ آر ڈیپارٹمنٹ کےلرنگ اینڈ ڈیولیمنٹ سینٹر (ایل ڈی سی) کی جانب سے ایریل 2019 میں کمپنی کے ریجنل آفیسز میں ''تنظیمی اخلاقیات'' کے عنوان سے کچھ تربیتی سیشنز کا انعقاد کیا گیا۔ان سیشنز کا مقصد کمپنی کے ماتحتی عملے کوشعور دیناتھا۔ بیسیشنز سکھر، نوابشاہ، حیدرآباد، لاڑ کا نہ اور کوئٹہ میں منعقد کئے گئے۔ان ورکشالیں میں ڈسٹری بیوثن ، بلغگ، سیلز ،اسٹور، ایس ایس اینڈسی جی ٹی او، میژ رمنٹ، کسٹمرریلیشنز ،

ريكوري، فنانس اينڈ ا كائونٹس، كىتھوڈك برۇلپىشن ، ايڈونسٹريٹو سروسز ، میڈیکل سروسز ،لیگل سروسز ،ٹرانسمیشن اور سروسز ڈیبیارٹمنٹس کےافسران اوراساف نے شرکت کی محمد رضوان علی ، ایچ آرا گیزیکٹیوایل ڈی سی کراچی اس ورکشاپ کے انسٹرکٹر زمیں سے ایک تھے۔

اس ورکشاپ کے آغاز میں شرکاءکو بتایا گیا کہ سی کمپنی کے ویژن کو حاصل كرنے كے لئے اخلاقيات پہلاقدم ہے۔ايس ايس جيسي كى اپني ايك

اخلاقی پالیسی ہے جو کہ بزنس پزسپز اینڈ انتھکس پالیسی (بی پی ای پی)

شرکا ،کواخلا قیات کے پس منظر ،معنی ،ضرورت ،خصوصیات ،اصولوں اور اہمیت کے بارے میں تفصیلات ہے آگاہ کیا گیا۔ شرکاء کی ان سیشز میں حاضری اور دلچیبی قابل ذ کرتھی ۔ ان شرکاء کی رائے تھی کہ ان سیشر کو با قاعدگی سے ہونا جا پیئے۔













## افطار کی ایک منفر دتقریب



سوئی سدرن گیس کمپنی خوشیال با نثنے پر یقین رکھتی ہے خاص طور پران لوگول کےساتھ جنہیں معاشرہ اکثر نظرانداز کرتا ہے۔

ہررمضان المبارک میں کار پوریٹ کمیونیکیشن ڈپارٹمنٹ ایسے ہی لوگوں کو اپنی خوشیوں میں شریک کرتا ہے۔اس سال سی سی ڈی نے جیل میں اسیر خواتین اور بچوں کے لئے افطار کا انہمام کیا۔ کمپنی کے سی ایس آرپر وگرام

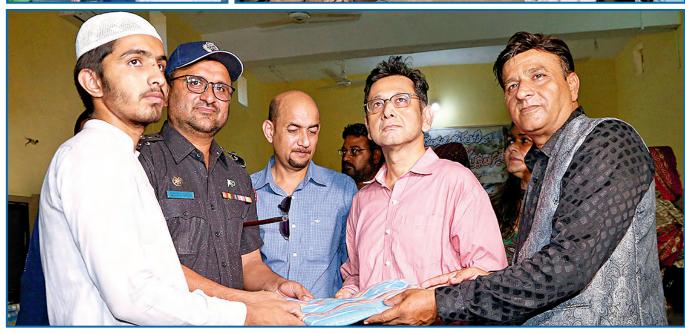
کے تحت سے اس تقریب کے انتظام میں ایک ذمہ دار این جی او'' مپیں کونسل فار ہیومن رائٹس کاخصوصی تعاون حاصل رہا۔

29 مئی 2019 کوشنہباز اسلام، جزل منیجر (سی کی ڈی) کے ہمراہ می می ڈی کی فیم اس افطار کی تقریب میں شامل ہوئی۔ اس فیم میں سیدعمران احمد، چیف منیجر، شامین امام، ڈیٹی منیجر، ارتضا رضا ، ڈیٹی منیجر، صدف

عباس، ڈپٹی فیجراورآ منہ خالد، پیجنٹٹر نین شامل تھے۔ یقینا اس قدم سے سوئی سدرن اداس چہروں پر مسکراہٹ کی روثنی پھیلانے میں کامیاب ہوئی۔ ساتھ ہی ساتھ یہ بتانا بھی ضروری ہے کہ پچھلے سال می الیس آر پروگرام کے تحت جیل میں اسیر بچوں کومعروف فلم'' ڈوئی کنگ' سنیما میں دکھانے کا اہتمام کیا گیا تھا۔





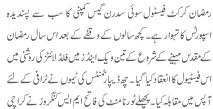


## رمضان کرکٹ میں اعلیٰ درجے کی کرکٹ دیکھی گئی









ٹرمنل گراؤنڈ میں ای ایس چیتاز کے ساتھ فائنل جیتنے کے لئے مقابلہ کیا۔ يبل بينگ كرتے ہوئے كينگروز كے صدف اور عمرنے 80 اور 39 رنز بناتے ہوئے 10 اوورز کے اسکوریر 148 رنز بنائے۔ ای ایس جیتاز كاسكير ني آساني ساسكوركا تعاقب كرتے ہوئے 92 رنز بنائے اور یوں ای ایس جیتازنے فائنل جیت کرٹرافی اپنے نام کرلی۔

اولیس خان کے 40 رز کی بدولت فنانس فالکنز نے آئی ٹی لائنز کو 9 رز سے ہراتے ہوئے تیسری یوزیشن حاصل کی ۔اس سے پہلے ای ایس جیتاز نے پہلے سیمی فائنل میں فنانس فالکنز کو 5 رنز سے ہرایا جبکہ دوسرے سیمی فائنل میں ایم ایس کنگروز نے آئی ٹی لائنز کو 8 وکٹوں سے شکست دی۔ ڈسٹری پیوشن ولوز اورسی الیں ڈولفنز نے بھی اس ٹور نامنٹ میں حصہ لیا۔ 🖸



















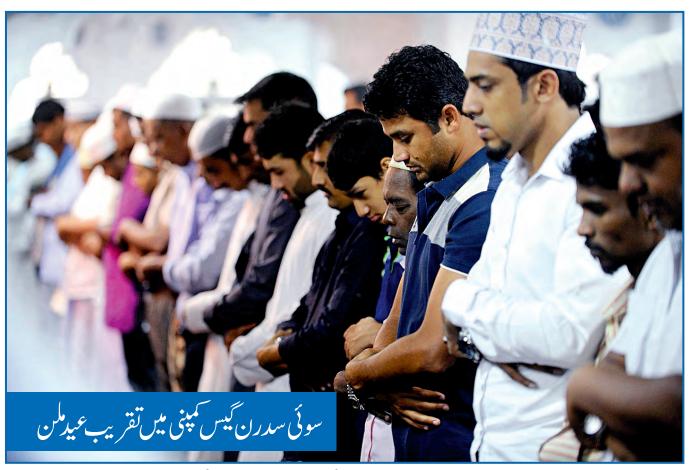












سکینی کے ملاز مین ، الیس الیس بی تی اوا سے اور پی ایل بو (سی بی اے) کے ممبران کے ساتھ گھل مل گئے اور گرم جوثی سے ایک دوسر سے کو آگیس میں عید کی مبار کباد دد کی اور نیک تمناؤں کا اظہار کیا۔ ◘

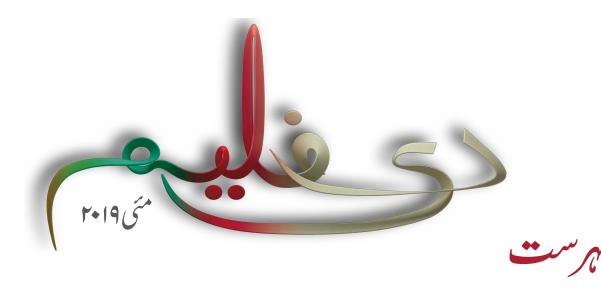
ساتھ ساتھ سندھ و بلوچتان میں موجود کمپنی کے ریجنل اور زول آفسول میں بھی عید کے حوالے سے مبار کباداور مسکرا ہٹول کا تبادلہ ہوا۔ ہیڈ آفس کے ریسیشن امریا میں مجدوسیم ، ایکننگ ایم ڈی اور کمپنی کی دیگر سینمز منتجمنٹ

الیں الیں جی می کی روایات کو مد نظر رکھتے ہوئے عید کی تعلیلات سے واپسی کے بعد پہلے روز کمپنی کے ملاز مین نے ایک دوسرے کوعید کی مبارکباد پیش کی۔اس دوران ہیڈ آفس میں موجودافسران اوراسٹاف کے









سوئی سدرن گیس کمپنی میں تقریب عیدملن رمضان کرکٹ میں اعلیٰ در ہے کی کرکٹ دیکھی گئی ۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔ ہم افطار کی ایک منفر دتقریب ---ایل ڈی سی میں اسٹاف کے لئے اخلا قیات کی ورکشاپ کا انعقاد ۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔ کام چور،رمضان چوراور کیس چور

## ایڈیٹر کے قلم سے

#### محترم قارئين!

کرکٹٹورنامنٹ کاانعقاد کرانا دورحاضر میں کارپوریٹ سیکڑز کی ایک روایت ہے موجود وسائل پرانحصار کرتے ہوئے مختلف ادارے کرکٹ اور دوسرے کھیلوں کا بڑے اور چھوٹے پیانے پرانعقاد کرتے ہیں، جن میں ادارے میں موجودانسانی وسائل کوبھی بروئے کا رلایاجا تاہے۔ایس ایس جی سی بھی کرکٹ اور دیگر کھیلوں کے انعقاد کرانے میں انتہائی فعال ہے۔اس سال بھی ماہ رمضان المبارک میں کرکٹ فیسٹیول کا انتہائی کامیابی سے انعقاد کیا گیا۔ سمپنی کے مختلف ڈیار شنٹس سے منسلک ٹیموں نے بہترین طریقے سے کھیل کے اصولوں پر کار بندر ہتے ہوئے ٹیم ورک کا مظاہرہ کیا۔ شانداراسٹروکس اور باؤلنگ کے بعد ہررات اس کھیل کا اختیا مساتھیوں کے ساتھ پرلطف سحری پر ہوا۔اس فتم کےٹورنامنٹس، نتائج سےقطع نظر مختلف ڈیارٹمنٹس کےلوگوں کوایک دوسرے کےقریب لانے میں مدد گار ثابت ہوتے ہیں۔جو کہ عام حالات میں کام کی مصروفیت کی وجہ سے ممکن نہیں۔اس رفاقت واخوت کے مظاہرے سے یقیناً پیشہ ورانہ جہت میں بھی کامیابی کی راہ ہموار ہوگی۔اللہ یا ک ایس الیس جی ہی میں اتحاد اور باہمی بیجہتی قائم ودائم رکھے۔

## اینی آراء ہمیں اس یتے برارسال کریں

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