



Sui Southern Gas
Company Limited

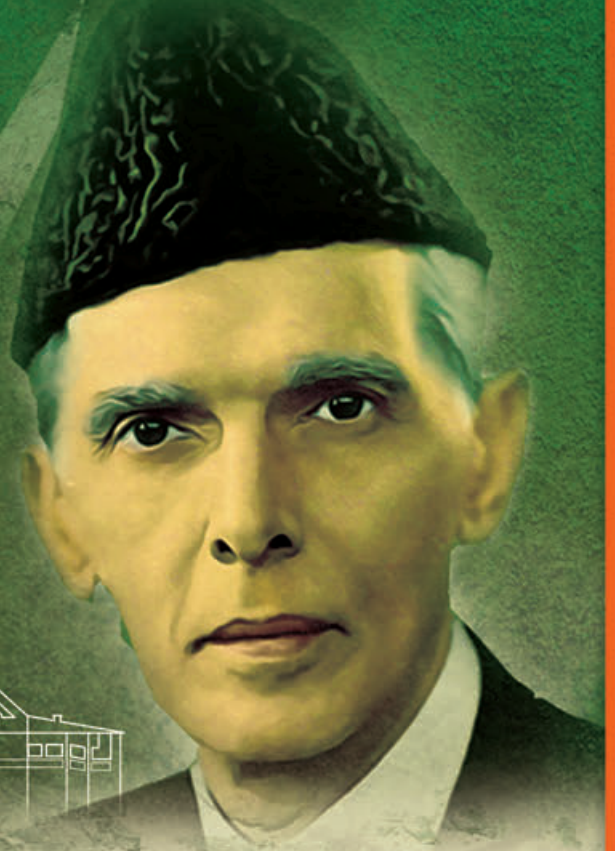
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The Official Magazine of SSGC

THE FLAME

CELEBRATING THE BLESSINGS OF INDEPENDENCE

**“IN THE TRUEST SENSE FREEDOM CANNOT BE BESTOWED,
IT MUST BE ACHIEVED.”**

– QUAID-E-AZAM



**NEW MD'S ADDRESS TO
SENIOR EXECUTIVES**

**INTELLIGENT PIGGING
AT BGFIP**

**INDUSTRIALISTS FELICITATE
SHOAIB WARSI**

**CRD ACHIEVES
1 BCF ANTI-THEFT TARGET**

THE FLAME

IN THIS ISSUE

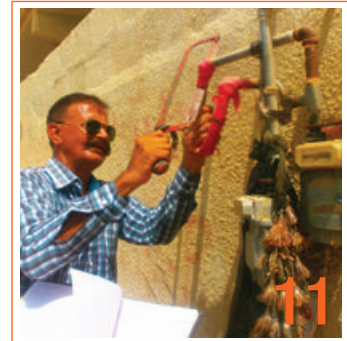
3-6 COVER STORIES

- ▶ SSGC Reaffirms commitment to serve the nation
- ▶ MD stresses to take the ownership of company
- ▶ New Managing Director



11-14 UFG CONTROL

- ▶ CRD Achieves the target
- ▶ Balochistan Region's anti theft activities



15-16 THE FACILITY

- ▶ HQ-1 (Kandhra Rohri/Sukkur)



17-18 INTERVIEW

- ▶ Veteran Mushtaq Siddiqui presents Recipe for Success

19-23 THROUGH THE LENS

- ▶ Felicitations to MD
- ▶ Independence day Celebration in SSGC's Regional Offices



EDITOR'S NOTE

CELEBRATING INDEPENDENCE WITH PATRIOTIC FERVOR

The month of August always brings along rejuvenated patriotic spirits across the nation as no stone remains unturned in exhibiting the delight and glee on the celebration of priceless gift of independence, we were blessed with, exactly 67 years ago. Our villages, small towns, mega cities and every single valley is painted green and the entire country comes on one page to rejoice the blessings of freedom. SSGC, Pakistan's leading Utility Company has a rich history of marking the day of independence, i.e. August 14th by organizing flag hoisting ceremonies with impeccable resolute in demonstrating its immense love and respect for the motherland. This year a new flare was added to this festivity as on each day of August the flag hoisting was performed. The main ceremony held on August 14, 2014 at the head office witnessed the biggest gathering of its kind

on the Independence Day with newly appointed Managing Director Mr. Shoaib Warsi hoisting the flag along with the members of senior management, who were joined by a large number of executives and employees. Special prayers for strength and stability of country and the Company, fascinated the occasion. Mr. Warsi, a stalwart having substantial experience of over 37 years on account of his marathon association with the Company brings along rich and reputable value to the office of Managing Director. The Company pins great hopes in the person of Mr. Shoaib Warsi in not only confronting the menace of UFG but consequently taking SSGC to new zeniths and honors.

Happy Reading,

Ed



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Coming up in *The Flame* September issue

- ▶ Presentation to SGM (MS)
- ▶ Profile of another infrastructure
- ▶ Digital Innovation

and much more...

SSGC REAFFIRMS COMMITMENT TO SERVE THE COUNTRY

The 68th Independence Day of Pakistan was celebrated with traditional enthusiasm and fervor at SSGC. The flag hoisting ceremony was held at the head office building with the Managing Director Mr. Shoab Warsi doing the honours.


Senior managers, executives and staff were also present in large numbers along with the office bearers of the Company's Officers Association, Women Association and CBA. The MD hoisted the flag at exactly 9:00 am and was joined by all present in singing the national anthem.

On this auspicious occasion, the MD also presented appointment letters to five young men whose fathers had the honour to serve SSGC in the past as subordinate staff. Emcee Muhammad Ali Gohar, DCM (CCD/CSR) led the audience in a special *dua* for the stability of Pakistan and the Company.

Amongst the senior officials present on the occasion were, Irfan Zafar, SGM (Special Projects), Amin Rajput, Chief Internal Auditor, Major Muhammad Akhtar (R), SGM (MS), Rahat Kamal Siddiqui, Director Project (NGEP), Dr. Ejaz Ahmed, ASGM (CS), Fayyaz Merchant, GM/Incharge (ES), Abdul Majid Malik, GM/Incharge (Distribution-North), Shakeel Bukhari, GM/Incharge (Dist.South), Amir Mumtaz Khan, GM/Incharge (GS), Brigadier (R) Waqar Mir, GM (SS&M), Mansoor Ahmed, GM (Transmission), Mujtaba Ahmed, GM (IT), Asif Fatah Sheikh, GM (Legal) and Muhammad Ziyad, GM (CNG),

Smartly dressed children mostly in cultural outfits waved the national flags and sang popular patriotic songs throughout the ceremony.

Col. (R) Shoaib Ahmed, DGM Incharge (AS) and Shahbaz Islam DGM (HR/CCD) led their respective departments in making excellent arrangements to ensure a flawless and colorful ceremony and were duly supported by the Security and Services departments. This impressive ceremony concluded with a hearty breakfast.

Similar flag hoisting ceremonies were also held at other regional offices of the Company. 



ALL RISE: Company management joins executives and staff in hoisting the national flag at the Head Office building



COLOURS OF FREEDOM:
Glimpses from the colourful independence day ceremony held at the Head Office on August 14, 2014



TAKE THE OWNERSHIP OF THE COMPANY AND OVERCOME CHALLENGES: MD

Shoaib Warsi, the newly appointed Managing Director of SSGC addressed the Company executives including the Senior Management, General Managers and Deputy General Managers, for the first time since assuming the office on July 17, 2014. The address, delivered on the 7th of August centered on some of the prime issues faced by the Company and the Management's plan to counter them. Significantly, the MD emphasized on the need to take ownership of the Company for a win-win situation.



The MD started his speech by stressing that the Company he joined more than three decades ago has grown from having a network of merely a few kilometers to a corporate giant.

“We must unite and make a collective effort to fight against UFG no matter which department we are in. Everyone has to play his part and failure is not an option anymore. Just to give an idea of how big a difference it makes; 1 % decrease in UFG improves the profitability of SSGC by Rs. 1 billion.”

He said he was thankful to Almighty Allah for giving him an opportunity to lead SSGC and added that this position comes with a number of sensitive responsibilities as the Company was going through one of its most turbulent times.

The MD then went on to highlight three prime issues which he stressed required immediate and utmost attention.

The first and most important issue that he talked about was the menace of Unaccounted for Gas (UFG). He said that UFG not just leads to financial penalties but also reduces the overall efficiency of the Company. The MD emphasized, ‘We must unite and make a collective effort to fight UFG no matter which department we are in. Everyone has to play his part and failure is not an option anymore. He said that 1 % decrease in UFG improves the Company's profitability by Rs. 1 billion.

The MD then highlighted the need for improving efficiency and boosting each other's morale. He said, ‘I believe that we must start from the top; the seniors must set examples when it comes to maintaining decorum and discipline at the office.’ He asked all the officers in charge to ensure

The MD urged all executives to be vigilant and take ownership of the Company. He said: Simple acts of responsibility including doing respective jobs correctly, avoiding delays in meter installation or procurement issues, theft reporting, creating awareness amongst the general public and leakage reporting etc. can make a huge collective difference in terms of reduction in indirect losses and damages.

Mr. Warsi requested all the colleagues to stand with him to resolve the challenges that the Company faces today.

He said that the executives would be happy to note that he has taken the issue of timely promotions very seriously and said that the process of promotions for deserving candidates was already underway in collaboration with the HR Department.

discipline in their departments and pointed out that considering the situation of the Company, each employee must give more time to the Company and be more productive and work harder to fight the challenges.

Speaking of discipline and commitment, the MD gave an example of South Korea. He said that when South Korea was a struggling country and in crisis, all employees voluntarily started giving extra hours in their respective jobs.

In conclusion, the MD said: We must remember that all of us are like a big family and unless we take ownership of our Company, it will be difficult for us to overcome the challenges. Mr. Warsi summed up his address with a pertinent quote, ‘True strength is keeping everything together when everyone expects you to fall apart.’



Senior executives listening to the MD's speech with rapt attention

VETERAN SHOAIB WARSI APPOINTED AS MANAGING DIRECTOR

Consequent to Mr. Zuhair Siddiqui's resignation from the office as MD, SSGC, the Ministry of Petroleum and Natural Resources appointed Mr. Shoaib Warsi as the new MD of the Company. The notification of Mr. Warsi's appointment was issued by the Ministry on July 17, 2014 after the former MD submitted his resignation on personal grounds after leading the organization for around two years.

Mr. Shoaib Warsi brings in high level of professional experience as his marathon association with the gas utility spans over 37 years, mainly with the Company's Distribution and Transmission divisions spread over its franchise areas of Sindh and Balochistan. Having completed his MS in Environmental Engineering from NED University and BE (Mechanical) from Sindh University Jamshoro, he came into the folds of SSGC in 1977 as a Trainee Engineer.

Over the years, Mr. Warsi made his way up the



organizational cadres and went on to serve as GM (Distribution), SGM (Dist.-North), SGM (Unaccounted-for-Gas) and last served as SGM (Transmission). Mr. Warsi has been largely attributed in the Company's accomplishments in design and construction of a number of strategically important pipeline network projects, system reinforcement, pipeline rehabilitation schemes, Town Border Stations (TBSs) and Customer Meter Stations (CMSs).

Mr. Warsi has been actively involved in the design of Automatic Pressure Management System (APMS) for installing on Pressure Regulating Stations (PRSs) to maintain optimum pressures in the distribution network for reduction of gas losses and has represented the organization in many national and international conferences. He enjoys excellent personal rapport with the Company's stakeholders including industrial and trade associations. ●

APPOINTMENT LETTERS GIVEN TO EMPLOYEES' SONS

In a ceremony held recently at the Head Office, Shoaib Warsi, MD, SSGC, office bearers of Peoples' Labor Union (CBA) and other senior officers presented appointment letters to the sons of the non-executive personnel who have retired after serving the company for over a long period of time. The letters were given in accordance with the Charter of Demands signed between the management and CBA.

Also present on the occasion were Shahbaz Islam, DGM (CCD/OD), Adil Paracha, DGM (Admin.) and PLU office bearers and workers including Ejaz Baloch, President, Aslam Rajput, Chairman, Saeed Khan, Senior Vice President and Zulfiqar Qadri, General Secretary. The MD felicitated the employees' sons and welcomed them to the SSGC fold. He hoped that they would work with the same zeal displayed by their fathers so that the company can move from strength to strength. In their remarks, the CBA office bearers also congratulated the new inductees. ●



INDUSTRIALISTS FELICITATE NEW MD; DISCUSSES GAS-RELATED ISSUES

Heads of various trade associations and bodies recently visited SSGC's Head Office to congratulate the newly appointed MD, Mr. Shoab Warsi.

The meeting, held on July 26, 2014, was chaired by the SSGC's Chairman Mr. Miftah Ismail. Officials present on the occasion were Yusuf J. Ansari, DMD (Corporate Services), Abdul Malik, CFO, Fayyaz Merchant, GM/Incharge (Engineering Services) and Shakeel Bukhari, GM/Incharge (Distribution-South).

The Chairman familiarized the visitors with Mr. Warsi's long and fruitful association with the Company and praised his prolific contribution in different capacities.

The visit also provided a chance for the Company's management and various heads of associations to revisit issues pertaining to industry operations including low gas pressure, industrial closures, load transfers and load and accuracy of meters. Business leaders including Mr. Zubair Motiwala, Mian Zahid Hussain and various other association heads applauded Mr. Warsi's services and his approachable nature with various industrial groups over the years in his role as the focal person.

Mr. Warsi pointed out that the issues faced by the commercial and industrial sector are in the high priority list of the management and certain steps are being taken to curb the matter. He said that in the next 6 months, the company is targeting 1-2% reduction in UFG which will help it financially and commercially.

The MD said that some new projects include the addition of 25 mmcf/d gas from Zarghun which will be added into SSGC's system in the next 3-4 weeks, whereas 400 mmcf/d through LNG import will be added in the system by next year March and will specifically be supplied to IPPs to help in power generation.



(Above) Miftah Ismail and Zubair Motiwala, (below) Shoab Warsi and Mian Zahid Hussain



Senior management participating in the meeting with the trade bodies

Mr. Warsi assured the business leaders that SSGC acknowledges the problems faced by the industry and remains committed to resolve them as early as possible. Mr. Warsi also assigned Fayyaz

Merchant as the focal person who would be responsible to link up the industrial heads with the relevant departments for any future correspondence. ●



TIME TO EMBRACE!



In keeping with the SSGC tradition, SSGC's Senior Management led by Shoaib Warsi, MD, exchanged Eid greetings with the Company's Executives and employees at the ground floor reception area on August 4, 2014, the first working day after Eid-ul-Fitr holidays. The occasion also provided an opportunity to employees from different departments to warmly exchange Eid greetings with each other.



INTELLIGENT PIGGING OF 18" x 108 KM BGFIP – ENSURING PIPELINE INTEGRITY

PIG stands for “Pipeline Internal Gauge” in the pipeline industry. It refers to a tool used for internal cleaning of pipelines. Another rationale for the word PIG is that during the initial period, pig skin filled with metallic objects was used to internally clean pipelines and since it is shaped like a pig, hence, the name pig, whereas, the cleaning operation itself was called pigging.

Different types of pigs like magnetic, brushing, cleaning and foam pig are generally used for internal cleaning of the pipelines of different diameters.

As the pipeline industry developed, widespread innovation was made in different pipeline operations as well as pigging operation and a pigging tool loaded with data loggers, magnetic sensors, batteries and odometer was developed which was capable of recording pipeline anomalies while running through the pipeline. The tool was hence named Intelligent Pig (I.P). Necessary repair and maintenance are subsequently planned on the outcome of the I.P runs.

SSGC's Transmission Department has carried out Intelligent Pigging of 18" Ø IRBP and 20" Ø IRBP-CEP as early as in 1999 (the writer of this article contributed in that I.P activity as well) and most recently of 16" diameter ILBP through foreign vendors. The I.P results of these activities were very helpful in maintaining integrity of the respective pipelines.

In line with the quest for maintaining integrity of the high pressure pipelines lying under jurisdiction, Transmission Department this time arranged for the I.P. of 18" diameter, 108-km long Badin Gas Field Integration Project (BGFIP) pipeline lying in the operational jurisdiction of HQ-3. The contract in this regard was awarded to M/s Rosen after following due company and national regulations.

HQ-3 was first informed about this activity in the second week of June 2014 and was given the responsibility of maintenance of all pig launching/receiving traps, main valves, kicker valves, blow downs and

uni-caps installed on 18" Ø BGFIP in the first phase. Installation of 100 magnetic markers on every 1-km interval of the pipeline (after excavating and properly backfilling it) was carried out in the second phase.



Our highly motivated team of officers and employees which include Mr. Mohsin Ali Leghari, ADCE (Operations), Atif Khan, SE (Operations), Mr. Imtiaz Lashari, Engineer (Operations) Instrument Supervisor Mr. Sikander Jamali and Head Helper Long Marri took the challenge and completed the task within due time, i.e. before the mobilization of foreign experts.


Muhammed Shoaib, Chief Engineer, Incharge (Maintenance) KT assisted by Mr. Atif Khan, SE (Operations) HQ-3 ran the cleaning pig in two phases i.e from KMP-08 Golarchi to KMP- 26 and KMP-26 to KMP-108 HQ-3. During the process of cleaning pig, large quantity of condensate trapped in different bends and low lying

area of the pipeline was received. The LHF operation at HQ-3 was properly aligned with a pigging activity so as to avoid carrying over of condensate D/S to JJVL plant.

LHF team of Mr. Arshad Lashari and all the Shift Engineers worked day and night to keep the level of sludge catcher as low as possible so as to accommodate as much condensate as possible.

Meanwhile, one of the pumps at LHF plant broke down; affecting our progress, but what could have been the unnecessary delay was overcome by our maintenance party led by Mr. Shakeel Ahmed Jafri by arranging timely repair.

Finally, the Intelligent Pig was launched on July 5, 2014 at about 1130 hrs at Golarchi Valve Assembly KMP-08 and received at KMP-26 at about 1500 hours after necessary cleaning, data downloading and reconfiguration the I.P tool was re-launched from KMP-26 for further journey upto KMP-108 Hyderabad where it was received the next day at about 0900 hrs. The preliminary data downloaded by the representatives of M/s ROSEN showed a successful run in both the segments. Detailed report about pipeline will be provided by them after analyzing the data at their facilities at Netherland.

The launching of Intelligent Pig at Golarchi Valve Assembly was witnessed by Mr. Shoaib Warsi, MD, SSGC, Mr. Mansoor Ahmed, GM (Transmission), Mr. Tariq Aslam, DGM (I&BC) and Mr. Mahmood Jeelani, DGM (GD). 

Courtesy: Shabir Hassan, Act. Chief Engineer Incharge HQ- 3, Hyderabad.



INTELLIGENT PIGGING - A BRILLIANT TEAM WORK

The 18" diameter Badin Integration Project (BGFIP) was commissioned in 1988. The pipeline is 101-km long and consists of two segments. The first segment is from Golarchi to Turk to HQ-3 and the second is from Turk to HQ-3. The gas currently being transported through this line is from Badin, Nur Bagla, Sajawal and Pakhro/Dagarpur which also contains significant amount of condensate with varying quality. This line is coal tar coated and passing through mostly in cultivated land and as such routine survey of pipeline is normally very difficult to manage.



Since this line is more than 25 years old, in spite of its proper maintenance, possibility of internal and external pitting in the pipeline cannot be ruled out completely as it deteriorates with time due to the above factors and corrosion/mechanical damage etc., keeping this in view the Intelligent Pigging of BGFIP had been planned in 2012 to assess the integrity of the line. The gauging and internal cleaning of a pipeline is mandatory before running an Intelligent Pig (IP). In order to save costs, this job was successfully carried out in-house by the Transmission team.

PERMANENT MARKERS

The tender for the job was invited in August 2013, where three bidders participated. M/s Rosen Netherlands was declared the successful bidder. To ensure smooth and reliable survey, it has been incorporated in the bid that the bidders shall provide permanent magnetic markers to be placed on the pipeline for reference and location accuracy to IP tool. Alternatively, removable markers can also be used for this purpose, but it requires efficient tracking of IP tool by vehicle, which was not possible due to difficult land of ROW.

The permanent markers have been proved very successful during IP. The permanent markers will have been proved very successful during IP. The permanent markers will remain on the pipeline and its life is 20 years.

After the completion of necessary formalities, the letter to proceed was issued to the contractor, M/s Rosen on June 10, 2014. M/s Rosen's survey Engineers, Ralf Kunst and Eric Meinders arrived in Pakistan on June 22, 2014 to carry out the job. The security for the Engineers throughout their stay was arranged by the Security Services Department from Karachi to SITE and back.

In order to ensure desired level of cleanliness and proper internal geometry of the pipeline prior to the launch of the IP tool in each segment, the gauge, cleaning and magnetic pigs were accordingly launched twice by the contractor in both the segments. In the meantime, the Transmission's Maintenance team had


installed 100 Permanent Magnetic Markers on Badin's Pipeline at 5-6 feet below the ground level at an interval of one km. This was a very tedious and lengthy job. As per the schedule of M/s. Rosen, this job was supposed to have been completed in 22 days. However, the Transmission team finished it in 12 days by putting all extra efforts.



After gauging, cleaning and magnetic pigging, it had been concluded by the Contractor Engineers as per the result that the pipeline is ready to run the IP tool. Since the length of the IP tool is normally larger as compared to the cleaning tool, thereby, in order to place it into the launcher a portion of wall at Golarchi valve assembly was temporarily removed and with all the efforts and care of Contractor and Transmission Engineers the IP tools were successfully launched from Gularchi to Turk at 1130 hours. The IP tool received at HQ-3 at 0635 Hrs. on July 6, 2014.

M/s Rosen Engineers after preliminary examination of the recorded data by the IP

tool indicated their satisfaction on the data being appropriate and confirmed that re-run of the tool was thereby not required. After a detailed evaluation of the IP results at M/s Rosen Office in Netherland the Dig verification report was submitted to SSGC after a month for the verification of the recorded results. As per the contract, the Contractor offered five defect locations for joint verification including minimum of three external corrosion locations. SSGC selected any two locations and verified the defects after exposing the pipeline to ensure that the location and extend of defect was according to that of the IP results. M/s Rosen was expected to submit the official final report after 3-4 months. The maintenance team of Transmission in light of the final report regarding identified anomalies carried out necessary maintenance as per ASME code B 31.8. After necessary rectification of anomalies the original condition of the pipeline was achieved. The life of the pipeline was therefore, extended and its performance was improved.

In the end SSGC would like to thank Mr. Shoaib Khan and all those Operation and Maintenance Personnel of Transmission who took an active part with dedication because of whom the field activity was successfully completed within two weeks. SSGC is also especially grateful for the valuable guidance and personnel interest of SGM (T) and GM (T) throughout the activity that helped SSGC to carry out the operation smoothly and complete the same in time. 

Courtesy: Shoaib Khan (Operation and Maintenance)

CRD ACHIEVES 1 BCF ANTI-THEFT TARGET BEFORE THE CLOSE OF FINANCIAL YEAR

During June and July 2014, the CRD Task Force teams visited several highly volatile areas of Karachi in which culprits were involved in direct gas use. The areas raided included Mehran Town, Shah Latif Town, Gulshan-e-Buneer,

Memon Goth, Al-Asif Square Sohrab Goth, Moach Goth, Hub, Lyari, Mangopir and Surjani town.

CRD's efforts are part of the Company's greater objective of decreasing UFG.

What is worth mentioning is that the CRD's anti-gas theft target for FY 2013-14 was 1 bcf. However due to persistent efforts, the Department achieved the target well before time. 

What is worth mentioning is that CRD's anti-gas theft target for FY 2013-14 was 1 bcf. However, due to persistent efforts, the Department achieved the target well before the close of financial year.



The table below is the manifestation of the Department's superlative efforts:

Disconnections and volume details for the last 3 financial years

Financial year	Registered domestic	Un-registered domestic	Domestic to commercial	Fake domestic and commercial	Total # of disconnections
2011-12	7,952	10,905	221	34	19,112
2012-13	11,437	13,337	80	12	24,866
2013-14	21,874	17,075	73	212	39,234
Grand Total	41,263	41,317	374	258	83,212

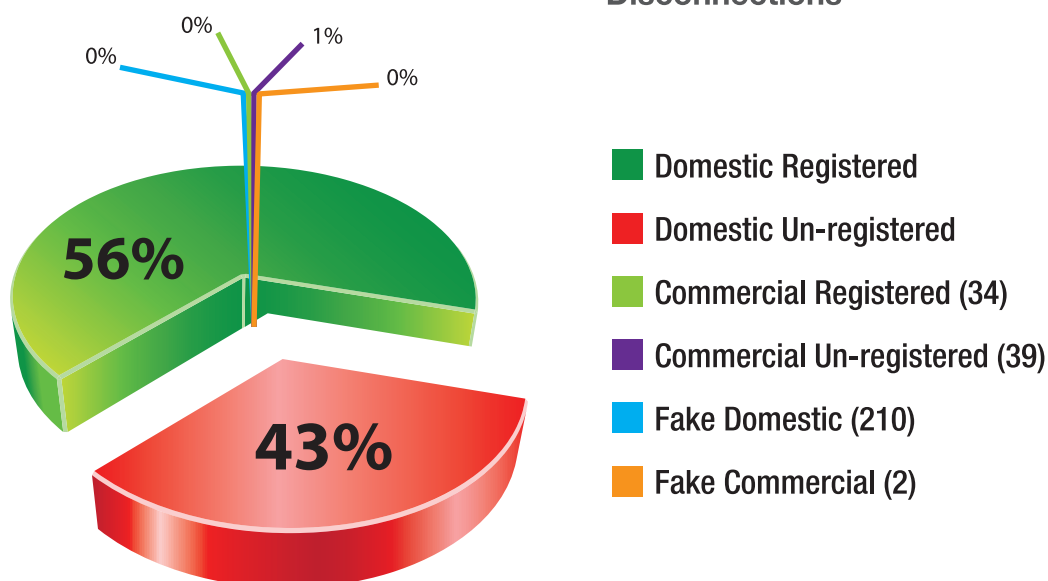
Details of Volume Gained from Registered and Un-registered Customers of Karachi Region-July 2013 to June 2014

Status	Registered Customers		Un-registered Customers		Registered and Un-registered Customers
	Customers	MCF	Customers	MCF	
A	B	C	D	E	C+E
Domestic	21,874	1,234,568.56	17,075	963,713.64	219,828.20
Commercial	34	20,400.00	39	23,400.00	43,800.00
Domestic Fake	0	0	210	11,852.00	11,852.00
Commercial Fake	0	0	2	1,200.00	1,200.00
TOTAL	21,908	1,254,968.56	17,326	1,000,165.63	2,255,134.19
TOTAL MMCF		2,255.00			

Month-wise performance against Gas theft by Domestic Registered and Un-registered customers in Karachi Region-July 2013 to June 2014

#	Month	Registered	MCF	Un-registered	MCF	Total	Grand Total
1	Jul - 13	1,799	101,535.56	2,700	152,388.00	4,499	253,923.56
2	Aug - 13	4,137	233,493.00	400	22,576.00	4,537	256,068.28
3	Sep - 13	1,790	101,028.00	860	48,539.00	2,650	149,566.00
4	Oct - 13	1,669	94,199.00	1,600	90,304.00	3,269	184,502.36
5	Nov - 13	1,211	68,348.84	900	50,796.00	2,111	119,144.84
6	Dec - 13	1,316	74,275.00	800	45,152.00	2,116	119,427.04
7	Jan - 14	1,254	70,775.76	300	16,932.00	1,554	87,707.76
8	Feb - 14	1,253	70,719.32	2,300	129,812.00	3,553	200,531.32
9	Mar - 14	1,394	78,677.36	1,290	72,807.60	2,684	151,484.96
10	Apr - 14	1,581	89,231.64	6	338.64	1,587	87,570.28
11	May - 14	2,289	129,191.16	482	27,204.08	2,771	156,395.24
12	Jun - 14	2,181	123,096.00	5,437	306,864.28	7,618	429,960.00
Total		21,874	123,456.90	17,075	963,713.00	37,068	2,092,118.00

39,517 Disconnections



Lodged FIR/ Applications Status (Karachi Region)-July 2013 to June 2014

Illegal Connections	Volume (MMF)	Amount Chargeable in Millions	Lodged FIR/ Application Cases
17,980	1,015	264	49



(Above) Task Force busy in dismantling illegal connections (Below) Mujtaba Ahmed, Mohammad Latifullah and Nawab Ali Shah



In most of the cases, the culprits were involved in the use of illegal / unauthorized / unmetered gas through rubber pipes on line pressure by connecting plastic pipe network with the main supply. The Task Force utilized its utmost resources with the guidance and support of Mujtaba Ahmed, GM, IT (the then GM-CRD) and ADGM (CRD) to carry out removal of illegal network and plug the unauthorized and unmetered connections. ◻

Courtesy: Muhammad Ali Bhatti, Task Force, Customer Relations Department

BALUCHISTAN REGION MAKES MAJOR FORAYS INTO ILLEGAL CONNECTIONS

The Balochistan Region's Task Force comprising of Agha Mohammad Baloch, Chief Engineer and Anwar Baloch, Zonal Manager, Quetta conducted

theft-infested areas and then cracked down on the culprits involved in direct use of gas.

disconnections were made.

The Task Force team briefed Abdul Majid Malik, GM/Incharge (Distribution-North)



Task force displaying disconnected rubber pipes to Abdul Majid Malik, GM/Incharge (Distribution-North)



a number of raids in areas around Quetta and Kalat in June 2014. The team conducted the raids in a well planned way. They inspected and surveyed the

Twenty four disconnections were made in hotels, bakeries and other commercial facilities involved in blatant gas theft. On the other hand, more than 313 domestic

who was on an official visit at that time, about the pace of work on the ongoing disconnection tasks. ◻

DISTRIBUTION KARACHI WESTERN DISCONNECTS 12,046 GAS THEFT CASES



As part of its ongoing initiative against UFG, the Karachi Distribution Western Region's anti-gas theft teams raided and disconnected 12,046 illegal gas connections in different areas of the region

from July 2013 to June 2014. Quantum of gas used up through these illegal arrangements was 688,548 million cubic feet. In monetary terms, this figure amounts to Rs. 179.14 million per annum. ●

Month	Houses disconnected	Claimed volume (MCF)	Claimed amount (Rs.)
July 2013	495	27,936	6,996,024
November 2013	547	30,871	7,951,178
December 2013	3,617	204,127	52,408,073
January 2014	1,950	110,049	28,562,540
February 2014	1,183	66,761	17,307,940
March 2014	1,130	63,770	16,247,560
April 2014	1,047	59,088	15,083,386
May 2014	725	40,914	10,619,408
June 2014	1,352	85,032	23,962,822

SSGC VETERANS CRICKET CLUB LIFTS T-20 CROWN

SSGC Veterans Cricket Club defeated Shahnawaz (Pvt) Limited by 5 wickets to win the final of the Zulfiqar Invitation Cricket Tournament played at the NED Ground on August 9, 2014.

Due to the sterling performance of its bowlers, the SSGC veterans achieved the target of 131 in 19.1 overs. Muhammad Bilal (52) and Murad Ahmed (32) were the main contributors for Shahnawaz (Pvt) Limited.

From SSGC, left-arm spinner Muhammad Shakir who bagged 4 wickets to check the opponents' charge in the 20-over-a-side fixture, was adjudged man of the match. Opener Rashid Hussain made a brilliant 81 off 61, whereas Imran Farooqi remained unbeaten at 20. For the losing side, Muhammad Nasir produced a fantastic spell to claim 4 for 14.

VCC Captain Asif Ansari, DGM-HR (E&D)



received the winner's trophy from the Chief Guest. Individual prizes were also awarded to the players who figured in the final.

On their way to the final, SSGC overwhelmed Meezan Bank, Ten Eleven CC (Naurus) and PNSC Modarabah. Sadaf Abbas (IR,) Asim Zaidi (S&M), Danish

Javed (CCD), Saeed Ahmed (Legal) and first class cricketer Sohail Mehdi (Central Zone-Billing) helped the team's cause by making valuable contributions at various stages with either batting or bowling. SSGC Veterans's all-rounder Sadaf Abbas was declared "Man of the Tournament". ●

HEAD QUARTER-I (HQ-1), THE MIDPOINT OF SINDH AND BALOCHISTAN PIPELINE NETWORK

In continuation with our regular feature on the Company's rich infrastructure, we take our readers on an insightful trip to HQ-1 Kandhra Rohri/Sukkur. The HQ-1 has a glorious past and a promising future ahead, explains **Muneer Ahmed Ujjan, Incharge HQ-1 (DCE - Operations)** and **Zawwar Hussain Acting Manager (GIS IT)**.

SMS Khairpur under the jurisdiction area of HQ-1



Natural Gas was discovered in 1952 in Pakistan but its production started in 1954.

Russia is ranked 1st worldwide in terms of total Natural Gas reserves (24%) followed by Iran (16%).

Pakistan's rank is 20th, which means it has a share of 0.44% out of total Natural Gas reserves globally.

Ground data is the fundamental element of Gas utility geographic location for

administration, operation and supervision of all types of occupational activities and services. Sets of location and positions form point of delivery (POD) installations, fittings and pipeline networking to flame. ▶



SMS Rohri, Flow Computer and Flow Recorder




Main Valve Assembly at HQ-1

In 1954 when 16" diameter line was commissioned, supply and demand switching of Natural Gas was transmitted in a free flow manner. However, as the demand increased, in order to boost the pressure and the flow of gas, four reciprocating gas compressors were installed at HQ-1, to meet the increasing demand for natural gas. These compressors became operational in 1990; thereafter, due to the laying of 18" diameter ILBP (Indus Left Bank Pipeline) and other "Capacity Expansion Projects" (CEPs) on

the ILBP, HQ-1 gradually lost its glory. with time, due to the discontinuation of services, the compressors were dismantled and now only the civil structure remains.

Presently HQ-1 has certain segments of high pressure pipeline network. Two pipeline segments respectively 16" diameter & 24" diameter are installed in the HQ-1 control area. The total length of these pipelines is 179.5 Kilometer and laid in a Right Of Way (ROW).

The operational jurisdiction of HQ-1 starts from Mile Post 48 $\frac{3}{4}$ Parco and ends at MP-130 (Veho Wah Over Head Crossing near Peer Wasan City) South side. HQ-1 office itself is situated at MP-180.

The operational jurisdiction of HQ-1 was further extended to 49.500 KMs and it is South East up to Repeater Station Nara in Khairpur district for 24" diameter, Kadanwari Pipeline network. 

Human Resource Table

Executives	Employees	HR Approved /3rd Party
09	31	11

Installation Table

1.	Pipeline length	179.5 KM
2.	Right of Way (ROW) length	179.5 KM
3.	Main Valve Assemblies (MVAs)	12
4.	Corrosion Prevention Stations (CPS)	14
5.	Sales Meter Stations (SMSs)	14
6.	Overhead crossing (O/H crossing)	12
7.	Points of Delivery (PODs)	02
8.	Repeater Stations (RS)	03
9.	Pig launchers and receivers	06

Gas transport from different fields through the HQ-1 section

Field name	Total flow (MMSCFD)
Kadanwari	170
Sawan	50
Total	220

VETERAN MUSHTAQ SIDDIQUI PRESENTS RECIPE FOR SUCCESS

Behind every accomplishment, there is hard work, dedication and devotion, underscores the recently retired GM Mr. Mushtaq Ahmed Siddiqui in this interview with The Flame's Editorial Team member Muhammad Ali Gohar.

Known for his soft spoken style Mr. Mushtaq Ahmed Siddiqui is considered as one of the best officers SSGC has ever produced. He served SSGC with passion and dedication for 38 years and retired on April 25, 2014.

Mr. Siddiqui shares some of the memories of his prolific association in this tete a tete which is a part of the interview series that pays tribute to outstanding sons and daughters of SSGC.

Tell us something about your childhood?

I was born in Hyderabad and later my family shifted to Shikarpur. I got my primary education from a government school and did my Matriculation from Qazi Habib-Ul-Allah, Shikarpur. I have nine siblings and I am the third amongst them.

Tell us about your academic achievements?

I did my Intermediate (Pre-Engineering) from C and S Government College, Shikarpur and secured excellent grades. I completed my B.E (Mechanical) in 1977 from Sindh University of Engineering College, Jamshoro and in 2005 I also did my MBA in HR.

Share with us your career progression.

In 1977, I joined Karachi Gas Company as a Junior Executive. I always loved what I did and never bothered about the late sittings at the office. I struggled and strived to complete my work on time with utmost efficiency.

I recall an instance where I jumped in an 8 feet deep trench and switched off a trenching machine at Karachi Airport.

Through this proactive approach of mine, we saved a major blackout at the Karachi Airport.



Mr. Mushtaq Ahmed Siddiqui recounting his experiences at SSGC with M. A. Gohar (CCD)



Mr. Siddiqui with his colleagues during the inauguration of gas to Maripur in 1990; with the fellow trainees on the occasion of training of PE main laying and connection, in Bishop Stratford, UK in 1995



Looking back at your career, any special projects or accomplishments that you would like to mention?

- I was honored to be a part of "Baba Bhat" offshore pipeline project which was the first of its kind and was completed under my guidance.
- I was involved in timely completion of the "Huna Urak" pipeline project, in spite of inclement weather conditions of -13 Degree Centigrade.
- I always emphasized on cost cutting measures. For example, the original value of the land for Noshki and Surab LPF Air Mix projects was valued around Rs. 10 Million each. However, due to my efforts and excellent working relation with the Chief Secretary Balochistan, the company was able to acquire both lands for just Rs.7 Million.

- I caught several illegal connections in Mastung and Dhadar as well as supervised raids in ice making factories involved in blatant gas theft. In most cases I prevailed on lodging FIR against gas thieves as well as on meter tampering cases and provided evidences to the Courts.
- Balochistan gas pipeline faced constant insurgencies due to the deteriorating law and order situation. During my tenure as Regional Head, I responded and rectified more than 100 emergency calls.
- During the winter season in Balochistan, the consumption of gas in heaters increased drastically especially in Quetta. Due to high illiteracy rate in that area, a large number of locals are asleep while their heaters are turned on. As a result, a significant number of people die due to suffocation. With the help of my

team I started a customer awareness campaign encompassing posters, asking religious scholars to emphasize during their prayer congregations that people should switch off their heaters while sleeping. The campaign is now a regular feature and has saved a lot of lives.

- To increase efficiency of the Meter reading staff, I appreciated their efforts and rewarded the high performers. This boosted their morale and uplifted their performance.

- In 2010, I was promoted as the General Manager (Distribution-Sindh). I was stationed in Hyderabad and took initiatives for the timely completion of all the projects and also increased efforts to curb the UFG.

- In 2012 I was made GM (Distribution – Site) Karachi. I got work resumed on 13 pending schemes. For the construction of 20” gas pipeline from Karachi Terminal to Hassan Square, the City District Government estimated a cost of Rs. 60 million as road cutting charges. In contrast to the project cost estimated by CDGK, SSGC team re-worked the project cost at around Rs. 30 million and with this budget the work started.

- I negotiated with the concerned MPA and MNA of Qasba Colony regarding the damages that occurred during the working of our technical team in the area. The negotiation was successful due to which the company saved Rs. 6 Million as opposed to paying claim of damages.

What are your current activities after

retiring from the company?

I am a follower of Sindh’s famous religious personality Dr. Ghulam Mustafa Khan. I try to spend maximum amount of time practicing basic tenets of Islam. I have performed Hajj four times by the blessing of Allah. To keep myself busy and financially stable I have also started a business which is doing fine by the grace of God.

“Every employee working in SSGC should work hard and take ownership of the company. Juniors should respect their seniors and learn from their experiences.”

Mr. Mushtaq Ahmed Siddiqui's wife, Dr. Rehana Siddiqui also joined the conversation and answered some questions regarding his personality. She described Mr. Mushtaq as a very sincere, kind hearted and generous person who has always maintained a healthy work-family relationship.

Dr. Rehana is a Senior Medical Officer in Sindh Services Hospital. They have one son and two daughters. Their elder

daughter is Dr. Amina Urooj Siddiqui, who is a Dental Surgeon and the second daughter is Sadia Urooj Siddiqui, who is enrolled in an MBBS program at Dow Medical University. Their son is working in Government Sector.

Any special message for SSGC employees?


Every employee working in SSGC should work hard and take ownership of the company. Juniors should respect to their seniors and learn from their experiences.

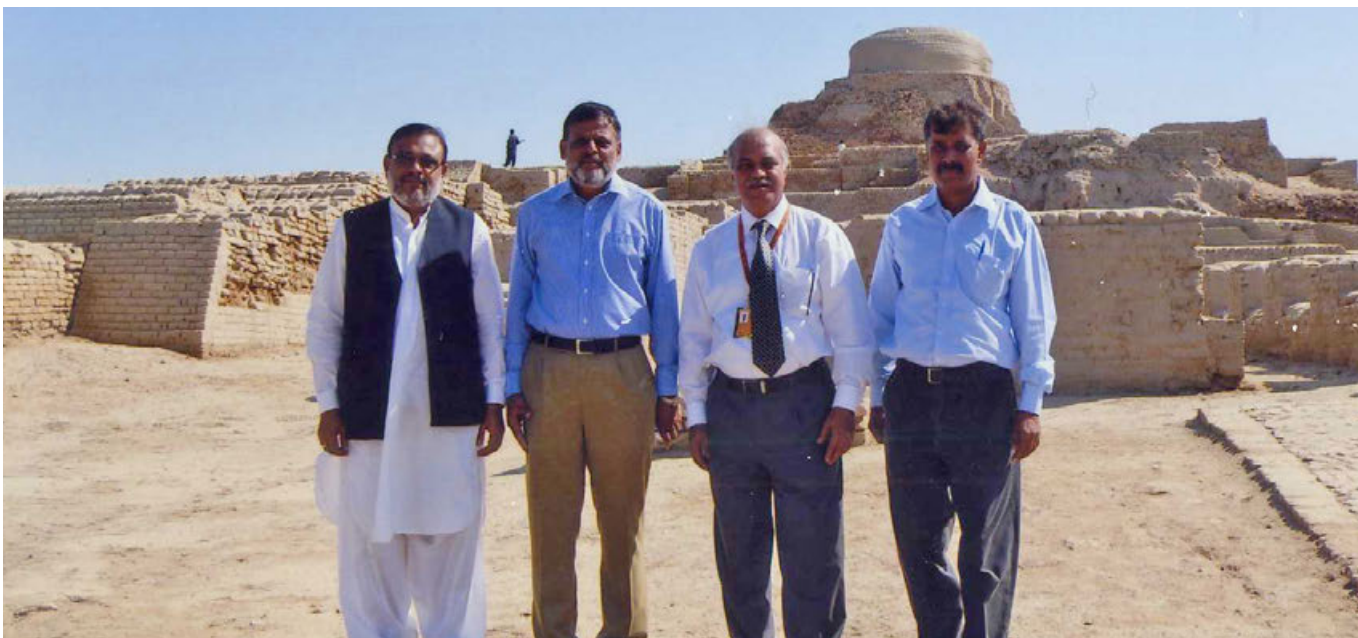
Any recommendations you would like to give to improve job performance?

The scope of training should be broadened and all the employees should be given regular training so that they can perform better.

Would you like to give any advice regarding our magazine “The Flame”?

The best thing about “The Flame” is that every edition is better than the last one. I would like to appreciate the Corporate Communication Department for making “The Flame” magazine more creative, thoughtful and resourceful.

The circulation of “The Flame” magazine should be managed carefully so that it reaches the concerned departmental heads and also to the retired executives of the company. 



Standing L to R: Mr. Mushtaq Ahmed Siddiqui, Mr. Shoaib Warsi, MD, SSGC, Mr. Saeed Ahmed Larik, then RM (LRK) and Mr. Ali Nawaz Kulhoro, SE (LRK). The photograph was taken during their visit to Moenjodaro.

SSGC THROUGH THE LENS

CNG DEALERS ASSOCIATION CONGRATULATES MR. WARSI



A delegation of CNG Dealers Association led by Abdul Sami Khan and Malik Khuda Baksh visited SSGC's Head Office to felicitate Shoaib Warsi, the newly designated MD in July 2014.

ENLIGHTENING LIVES

In order to help the youth succeed, SSGCWA in collaboration with Distinguished Secretaries' Society of Pakistan (DSSP) conducted a 6-week Youth Skills' Mentoring Programme entitled ROSHNI. A certificate distribution ceremony was held on July 27, 2014 at Manijeh Hommie Mehta Building, Karachi.

In the picture, Ms. Asma Butt, President, SSGCWA who is also the "Project Team Lead" and Mrs. Mahrukh Bhiladwala, President, DSSP can be seen along with the Project Team Members, Mentors, Mentees and the DSSP Executive Committee Members. The Roshni program assisted the youth in building skills and values that will give them a foundation for success in their career and life. The program focused on educational tutoring for the purpose of mentoring the



youth into responsible and positive citizens of Pakistan and to gear them by creating global citizens to cater to the future challenges.

SSGCWA WELCOMES THE NEW MD

SSGC Women Association (SSGCWA) President, Ms. Asma Butt along with SSGCWA's Executive Committee Members congratulated Mr. Shoaib Warsi

on becoming the new Managing Director, SSGC. The Association also presented a bouquet and sweets to the MD and its members also shared some of their issues

with the MD, which he listened to very carefully and assured them of his support.



MEDIA INTERACTS WITH THE NEW MD

Media people and journalists belonging to leading national dailies and channels visited the new MD, Mr. Shoaib Warsi in

July 2014, to take his perspective on the main issues confronting SSGC such as UFG, LNG projects and other transmission

and distribution schemes. The CCD team led by Shahbaz Islam, DGM (CCD/OD) was also present on the occasion.



ORIENTATION FOR POTENTIAL ASSESSMENT

The Potential Assessment for Grade 5 employees was held in July 2014. Prior to these assessments held in Karachi Terminal's GTI facility, orientations were held for the Executives. The orientation sessions were conducted by assessors M/S. Narejo HR. Shahbaz Islam, DGM (CCD/OD) was also present.



HYDERABAD ENGINEERS CARRY OUT REPLACEMENT OF OLD STEEL NETWORK

Replacement of old steel network at Thatta Cement Factory, workers and officers' colonies hooked on new P.E (Polyethylene) network that were being carried out by Minor Extension Cases (MEC) Section of the Regional office Hyderabad. The MEC team carried out the job with full support from Rehabilitation and Maintenance Sections' Engineers, RO Hyderabad's CP Department and Thatta Zone's Chief Engineer.

Courtesy: Abdul Wadood Shaikh, Engineer (UFG Department)



CATHODIC PROTECTION STATION INAUGURATED

Nisar Ahmed Shaikh, General Manager, Distribution, Sindh inaugurated Cathodic Protection Station near Filter Plant Jamshoro Road, Hyderabad in June 2014. He checked the Transformer Rectifier output and discussed the CP status of pipelines. Also present on the occasion were Naik Muhammad Shaikh, DCE I/C (CP) with his team engineers.



YET ANOTHER CFC RE-LOCATED

To facilitate customers in a cozy environment and at a relatively peaceful location, CFC at Nawabshah was relocated from overcrowded and tiny premises to a location, which has ample car parking, public transport facility and adequate space for customers inside CFC. The newly relocated CFC got functional during the month of Ramadan.

It must be mentioned here that in June 2014, in Hyderabad, the State Life Building CFC was also re-located to new premises in Latifabad.



APCNGA FELICITATES NEW MD



APCNGA Sindh President Shabbir Sulemanjee felicitated the new MD during a visit to the Head Office. Other APCNGA members also accompanied Mr. Sulemanjee.

CONGRATULATIONS FROM SSGOA



Office bearers of Sui Southern Officers Association congratulated the new MD at his office.

CBA AND OTHER UNION BODIES FELICITATE MR. WARSI



Office bearers of CBA and other Union bodies congratulating Mr. Shoab Warsi on assuming the office of MD, SSGC.

MONITORING OF UFG RELATED JOBS



Executives and Engineers from the Distribution Division monitored ongoing UFG-related jobs in June 2014.

CP TRAINING FOR INTERNEES

Naik Muhammad Shaikh, DCE I/C (CP) provided CP training to internees of Mehran and Sindh Universities, Jamshoro, during the field visit checking output of Transformer Rectifier and CP equipments usage.



KHATAM-E-QURAN

As part of SSGC's tradition, a Khatam-e-Quran ceremony was held on July 25, 2014 at the Head Office Masjid to mark the completion of recitation of Holy Quran. Adil Paracha, DGM (Admin) presented garlands to the Hafiz and other Masjid staff and presented them with packs of sweets.



TEAM CCD CONGRATULATES MR. WARSI



ABAD CONGRATULATES THE MD



INDEPENDENCE DAY CELEBRATED AT REGIONAL OFFICE BENAZERABAD AND HYDERABAD



In Hyderabad, flag hoisting ceremony was held at the Regional Office. On this occasion, special prayers were offered for the progress, stability and long lasting peace in the country. Abdul Rasheed Khanzada DGM/R.M (Hyderabad) and Abdul Wahab Siddiqui ADGM (A.S) (Hyderabad) performed this impressive

ceremony exactly at 09:00 a.m. with the executives and employees. Everyone sang the National Anthem and showered rose petals all around. The Administration Services Department, I.T Department, Electrical Services and Security Service Department contributed with their respective roles.

FLAG HOISTINGS IN THE MONTH OF AUGUST

In compliance to the directives from the Government of Pakistan, starting from August 1st, the National flag was hoisted every morning at SSGC's Head Office, as part of the Independence Day celebrations. Adil Paracha, DGM (Admin) supervised daily flag hoistings which were managed by Company's Security Services department.



EXECUTIVES – SUPERANNUATIONS

Name	Executive #	Designation	Department	Place of posting	Date of Retirement
Muhammad Aminullah Khan	1723	SGM(D)	Distribution	Head Office	23-Jul-2014
Muhammad Tariq Siddiqui	9826	DGM	Admin. Services	Karachi Terminal	21-Jun-2014
Muhammad Kaleemullah	8594	Chief Engineer	Services	Head Office	19-Jun-2014
Anis-ur-Rehman	8368	Dy. Chief Manager	Distribution	SITE	25-Jul-2014

NON-EXECUTIVES – SUPERANNUATIONS

Name	Designation	Department	Location	Date of Retirement
Muhammad Nisar	Supervisor (Telecom)	Services	Karachi Terminal	31-Mar-2014
Abdul Hameed	Supervisor (Driving)	Transmission	Head Quarter Sukkur	9-Apr-2014
Ahmed Khan Panhwar	Superintendent	Distribution - (Lower Sindh)	Dadu	29-Apr-2014
Gul Muhammad	Supervisor (Driving)	Distribution - (Lower Sindh)	Mirpurkhas	11-May-2014
Ghulam Shabbir Chachar	Supervisor (Disconnection)	Customer Relations	Karachi Gulshan-e-Iqbal	14-May-2014
Muhammad Hassan Brohi	Head Helper	Distribution - (Upper Sindh)	Mirokhan	27-May-2014
Bashir Masih	Supervisor (Instrument)	Measurement	Sukkur	31-May-2014
Jawaid Hussain	Supervisor (Printing)	Planning and Development	Karachi-Head Office	4-Jun-2014
Khan Raza	Supervisor (Fitter)	Measurement	Karachi Gulshan-e-Iqbal	5-Jun-2014
Maqsood Ahmed	Supervisor (Inspector Meter Reader)	Billing	Karachi Nazimabad Zone	8-Jun-2014
Dil Bahar	Supervisor Checker	Billing	Karachi Lyari Zone	14-Jun-2014
Muhammad Altaf	Supervisor (Fitter)	Distribution(Khi) - Planning	Karachi site	19-Jun-2014
Muhammad Manzoor Ahmed	Superintendent	Medical Services	Karachi Gulshan-e-Iqbal	23-Jun-2014
Abdul Khaliq	Superintendent (Typist)	Transmission	Karachi Terminal	30-Jun-2014
Din Muhammad	Supervisor (Driving)	Medical Services	Quetta	30-Jun-2014
Muhammad Ibrahim	Supervisor (Meter Assembling)	Meter Plant	Karachi Meter Plant	1-Jul-2014
Imam Bux	Supervisor (Carriage)	Project and Construction	Khadeji	2-Jul-2014
Ghous Mohiuddin	Supervisor (Workshop)	Project and Construction	Khadeji	3-Jul-2014
Irshad Hussain Ansari	Supervisor (Inspector Meter Reader)	Billing	Sukkur	3-Jul-2014
Abdul Haleem	Head Driver	Distribution - (Balochistan)	Pishin	9-Jul-2014
Zaheer Alam	Senior Superintendent	Sales	Karachi Gulshan-e-Iqbal	10-Jul-2014

IN MEMORY OF

- Aijaz Ahmed, Supervisor Key Punch Operator, Finance – Karachi Head Office – April 11, 2014
- Muhammad Umer, Supervisor (Inspector Meter Reader) Billing – Quetta – May 11, 2014
- Bello, Head Line Walker (Transmission) – HQ Shikarpur – Transmission – May 4, 2014
- Bahawal Bhutto, Senior Hawaldar (Security Services) Naudero – May 8, 2014
- Ghulam Hussain, Senior Head Helper, Distribution Lower Sindh, Naushero Feroze – June 25, 2014.
- Altaf Hussain, Senior Superintendent, Distribution Upper Sindh, Ratodero – June 28, 2014.

May the departed souls rest in peace.

CANVAS

DRIVING IN WET WEATHER

Driving at the best of times requires high levels of concentration and when it comes to driving during the rainy season when the roads are slippery the challenge becomes

even greater. Overconfidence usually leads to trouble and when conditions are not normal it could lead to accident which can be fatal.

Even experienced drivers make mistakes on wet roads and the best way to prevent an accident is to follow these simple rules;



1. Before you get on the road, ensure that your car is road worthy. Check the wipers, indicators, lights, mirrors, demister/air-conditioning, tyres' air pressure, horn, radiator water, brake oil etc.
2. The windows and windscreens usually get foggy, so switch on the air conditioning as a preventive measure.
3. Always drive 10-20 kilometers slower than the speed limit as it gives you better control of your car and allows you more time to react to adverse road conditions.
4. While slowing down, apply brakes smoothly as instant braking may cause your car to skid.
5. If your car is stationary in a pool of water, the brake pads may get wet and stop working. To prevent that apply brakes regularly to heat up the brake pads and dry them out.
6. Avoid taking short cuts and stick to familiar roads.
7. Keep your headlights on low to avoid blinding oncoming traffic from the glare of your lights on the water.
8. Keep at least two car lengths distance between yourself and the car ahead of you. 🚫

Courtesy: Nizamuddin Domki, Acting Senior Engineer HSE&QA

THE PUNCH LINE

Top 5 Digital Trends for 2014



1. An Identity Based Eco-System.

We, as humans, have always had an innate need to express ourselves. By that very expression, we further our identity. Smart companies, such as Facebook (with their timeline feature) and Amazon (with their personalized recommendations) are already taking advantage of what I refer to as an Identity Based Eco-System. The digital world of tomorrow, be it consumer or business, will revolve around the individual identity. The companies who want to take advantage of this trend will proactively create ways to harness the idea that showcasing our identity is the most human and primary of desires.

2. Content Curation and Aggregation

Remember the movie *You've Got Mail*, with Meg Ryan and Tom Hanks? It was a blockbuster hit and romantic comedy at its best. But, they can never create a remake of that movie. Why? Because no one is that excited to receive email anymore! We have gone from an information hungry to an information overloaded society. However, we still require information on a daily basis – now more than ever. Hence, we see the rise of websites such as Pinterest, Quora, and List.ly. Pinterest is technically nothing more than an organization system for images which already exist, but because we desperately need that system for aggregation, it is a success.

3. Video = Device Agnostic.

When was the last time you uttered the phrase “I am watching video on television.” Chances are you may watch a video on TV, but you may just as easily be watching it on your tablet or smart phone. Video continues to become device agnostic. (Much to my chagrin, my husband takes advantage of this fact by pausing the episode on

TV only to continue it on his tablet at the restaurant. From a business standpoint, online video will continue to play a bigger role in the digital space.

4. The 4 Screen Revolution.

The last Super Bowl showcased this trend better than any other event. While people watched the game on TV, they were checking their work email on the computer for the next day, tweeting about the game on their tablet, and texting their friends at the same time. The number of screens we are used to will only increase with time. When we say screen, I don't necessarily mean a solid box. Google glass would also qualify as a screen. Any surface (tangible or not) which you interact with can be considered a screen. Look for advertising to innovate as the available surfaces, on which to interact, increase.

5. Social Literacy Skills Required

Social media literacy will be required by companies for most jobs, but especially for the C-Suite. It expands beyond understanding social platforms to making the digital landscape an inherent part of your professional repertoire. As a skill set, social media literacy will be divided into two areas – personal and organizational. On the personal level, professionals will have to know how to create content, curate relevant information, and connect people and resources. On an organizational level, agility (in thought and strategy), the ability to aggregate multiple points of data for decision making, and authenticity (the real deal, not the perception) will be required. ●

Source: Forbes.com

ACADEMIC ACHIEVEMENTS



Zeeshan Ismail

Working in Finance Department recently completed his MBA in Finance from Iqra University. He also completed a research work on the topic of Impact of Macroeconomic variables on firms' profitability in the oil and gas sector. Here, he is seen receiving his degree from the legendary scientist Dr. Abdul Qadeer Khan.



Dua Fatima

d/o Mohammad Panjal Jatoi (S&U department Larkana) secured A-1 grade acquiring 96.33% in her class 1 final examination 2013-14 from Elite English High School, Larkana.



Baby Hafsa

d/o Mohammad Hanif (Sr Supervisor CRD) Nazimabad, finished her holy Quran recitation at the mere age of 7.



Abdul Basit

s/o Mohammad Panjal Jatoi (S&U department Larkana) secured A-1 grade acquiring 95.60% in his nursery final examination 2013-14 from Elite English High School, Larkana.



Sawera Choudhary

d/o Mohammad Asad Choudhary, (Senior Disconnection Supervisor) CRD H-O passed her class 2 exams 2013/14 securing A-1 grade from Falcon house Grammar School, Karachi.



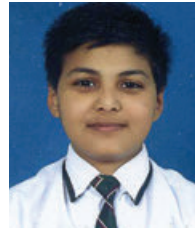
Bilal Panjal

s/o Mohammad Panjal Jatoi (S&U department Larkana) secured A-1 grade acquiring 96.17% in his class 2 final examination 2013-14 from Elite English High School, Larkana.



Tunjeena Soomro

d/o Rafique Ahmed (Superintendent S&U) Larkana, secured 94.22% marks acquiring A-1 Grade in her final examinations 2013-14 from Quaid-e-Awam Public School, Larkana.



Mohammad Taha Taufique

s/o Muhammad Taufique (Assistant Manager Billing Hyderabad) secured 99% marks in his class 5 final examination 2013-14 from New Sindh Birds High School, Hyderabad.



Zoha Taufique

d/o Muhammad Taufique (Assistant Manager Billing Hyderabad) secured 98% marks in his class 4 final examination 2013-14 from New Sindh Birds High School, Hyderabad.



Baqir Ali

s/o Javed Ali Laghari (Superintendent Billing Department) regional office, Larkana secured 94.8% marks acquiring A1 grade in his KG1 final examination 2014 from Quaid-e-Awam Public School, Larkana.





Mohammad Hamza Taufique

s/o Muhammad Taufique (Assistant Manager Billing Hyderabad) secured Excellent grade in his KG final examination 2013-14 from New Sindh Birds High School, Hyderabad.



Asim Hussain

s/o Aijaz Hussain Katper (Superintendent distribution) Shikarpur zone , acquired 1st position securing 97% marks in his class 5 final examination 2013-14 from Mumtaz Ali Katber Memorial English School, Shikarpur.



Muhammad Ashraf

Deputy Manager, coordinator to DGM (CS) North, Customer Relations Department regional office, Hyderabad, acquired his MBA Finance Degree from Institute of Modern Sciences and Arts, Hyderabad.



Urooj Fatima

d/o Aijaz Hussain Katper (Superintendent distribution) Shikarpur zone , acquired 2nd position securing 96% marks in his class 5 final examination 2013-14 from Mumtaz Ali Katber Memorial English School, Shikarpur.



Naheed Jawaid

d/o Hafsa Jawaid (Superintendent) Measurement Department, secured 86.8 % (A1)



Hareem Salman

d/o Salman A. Siddiqui (Chief Manager, Corporate Communications) stood 3rd by securing 93.90 % marks in her class VIII final examinations from Charterhouse Public School, Karachi.



Ebaad Salman

s/o Salman A. Siddiqui (Chief Manager, Corporate Communications) stood 3rd by securing 84.20 % marks in his class VII final examinations from Charterhouse Public School, Karachi.



Tooba Salman

d/o Salman A. Siddiqui (Chief Manager, Corporate Communications) stood 3rd by securing 86.79 % marks in her class V final examinations from Charterhouse Public School, Karachi.



دی سلیم



دی ولسیم

فہرست

- ۲ سوئی سدرن گیس میں یوم آزادی کے موقع پر یادگار تقریب پرچم کشائی
- ۴ ایم ڈی کامپنی ایگزیکٹوز سے اولین خطاب
- ۵ مشتاق احمد صدیقی سابق جنرل نیچر (ڈسٹری بیوٹن) کراچی سے گفتگو



ادارتی ٹیم (اردو)

- ◀ عنایت اللہ سلیم
- ◀ محمد علی گوہر
- ◀ سید عمران احمد
- ◀ محمد رضوان انصاری

اپنی آراء ہمیں اس پتے پر ارسال کریں

سوئی سدرن گیس کمپنی لمیٹڈ

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ایڈیٹر کے قلم سے

حب الوطنی کے جذبے سے سرشار یوم آزادی کی تقریبات

اگست کا مہینہ پاکستان بھر میں پاکستانیوں کیلئے دلچسپی، خوشی اور حب الوطنی کے جذبات سے بھرپور موقع لاتا ہے جب 67 سال پہلے ملنے والی آزادی کے بے مثال تحفے کی خوشی قومی جذبے سے منائی جاتی ہے۔ ہمارے گاؤں، قصبے، شہر اور ہر روادی سبز رنگ میں نہا جاتے ہیں اور پوری قوم آزادی کا جشن یکساں جذبے سے مناتی ہے۔ سوئی سدرن گیس کمپنی جو کہ پاکستان کی بڑی یونٹیلیٹی کمپنی ہے یوم آزادی منانے کے حوالے سے زبردست تاریخ کی حامل ہے یعنی 14 اگست پر پرچم کشائی کی تقریبات روایتی جوش و جذبے سے منعقد کی جاتی ہیں۔ تاکہ مادر وطن سے اپنی محبت اور احترام کا اظہار کیا جاسکے۔ اس سال اگست کے مہینے میں ہر روز پرچم کشائی کر کے آزادی کی تقریبات میں ایک نئی روایت کا اضافہ کیا گیا۔ 14 اگست 2014 کو یوم آزادی کے سلسلے میں بڑی تقریب ہڈ آفس میں منعقد ہوئی جہاں اس طرح کی تقریبات کا سب سے بڑا مجمع دیکھنے کو ملا جب نئے ٹینجنگ ڈائریکٹر جناب شعیب وارثی نے کمپنی کی سینئر انتظامیہ کے ہمراہ پرچم کشائی کی رسم ادا کی۔ اس موقع پر ملازمین اور ایگزیکٹوز کی بہت بڑی تعداد بھی موجود تھی۔ اس خاص موقع پر ملک اور کمپنی کی خوشحالی اور ترقی کیلئے خصوصی دعائیں مانگی گئیں۔ جناب وارثی جو کہ ایک باہمت افسر ہیں اور جنہیں کمپنی میں کام کرنے کا 37 سالہ تجربہ ہے۔ کمپنی کو شعیب وارثی صاحب سے نہ صرف UFG کے عہدے سے منسلک کیلئے بلکہ سوئی سدرن گیس کمپنی کو کامیابی اور عزت کے عروج پر لجانے کے سلسلے میں قومی امیدیں وابستہ ہیں۔

سوئی سدرن گیس میں یوم آزادی کے موقع پر یادگار تقریب پرچم کشائی



پاکستان عظیم نعمت اور عطیہ الہی ہے۔ لہذا ضروری ہے کہ اس کی دل و جان سے قدر کی جائے۔ سچی بات یہ ہے کہ ہم پاکستان کی جتنی قدر و عزت کریں گے یہ اتنا ہی مضبوط و مستحکم اور خوشحال ہوگا۔ اللہ تعالیٰ ہمارے لئے آسائیں، کامیابیوں اور فتوحات کے دروازے کھولے گا۔ ہمارے مسائل حل اور دشمن ناکام و نامراد ہوں گے۔

سال ہائے گذشتہ کی طرح سوئی سدرن گیس کمپنی کے ہیڈ آفس میں پاکستان کا 68 واں یوم آزادی روایتی جوش و خروش اور عقیدت و احترام سے منایا گیا۔

یوم آزادی 14 اگست 2014 کی صبح ایس ایس جی سی ہاؤس کی پرنسکوہ عمارت کے صدر دروازے کے سامنے وسیع پیمانے پر پوڈیم کو بزم بلالی اور کمپنی کے رنگ برنگ جھنڈوں سے سجایا گیا تھا۔

ٹیچنگ ڈائریکٹر جناب شعیب وارثی کی سربراہی میں سینئر مینجمنٹ کے رفقا میجر محمد اختر ایچی ایم (ایم ایس)، عرفان ظفر ایس جی ایم (اسٹیشن پرنسپل)، راحت کمال صدیقی پروجیکٹ ڈائریکٹر (این جی ای پی)، فیاض مرچنٹ جی ایم انچارج (ای ای ایس)، عبدالماجد ملک جی ایم انچارج (ڈی۔ نارٹھ)، عامر ممتاز خان جی ایم انچارج (جی ایس)، منصور احمد (جی ایم ٹی)، بریڈیئر وقار میر جی ایم (ایس ایس) اور ان کے علاوہ دیگر فرائی اور وکرز نے بھی اس عزم استقلال کے موقع پر منعقد کی جانے والی تقریب پرچم کشائی میں شرکت کی۔

کمپنی سے وابستہ افسران، اسٹاف ملازمین اور رنگ برنگ کپڑوں میں ملبوس بچے بچیوں کی کثیر تعداد جوش و خرم انداز میں پوڈیم پر موجود ایم ڈی صاحب سے اس موقع پر گلے لگے اور سب کو یوم آزادی کی مبارکباد دی۔

دوسری جانب ابھوگرام دینے والے ملی نعمات کی گونچ نے پاکستان سے محبت کے جذبوں کو مزید بڑھا دیا تھا۔ اس موقع پر سینئر مینجمنٹ کے اعلیٰ فرائی، سوئی سدرن گیس آفیسر ایسوسی ایٹڈ پریزیڈنٹ لبریری (سی ای اے) کے عہدیداران کی آمد نے ماحول میں مزید جوش و خروش پیدا کر دیا تھا۔ محمد علی گوہر ڈپٹی چیف مینجر (سی سی ڈی) نے گاہے بگاہے قومی جذبوں کو اجاگر کرنے کیلئے دل نشین انداز میں کمپنی کی اور کئی خوبصورت اشعار پڑھے۔

یہاں کو وہ وہ بیاں، دیار سنگ و شمر میرے وجود کا عنوان نہیں، تو کچھ بھی نہیں زمیں کا پناہ نہیں صرف کھیل لفظوں کا میں اس کی خاک پتھر نہیں تو کچھ بھی نہیں وطن سے بچتی اور تعلق کو جا کر کرنے والے ان مصروں نے بھی لوگوں میں بے حد جوش و جذبہ بیدار کیا۔

چلیں سو آندھیاں، طوفان آئیں

چراغوں کا گربانی رہے گا

عدو جو چاہے تریا زمانے

ہمیشہ میرا گربانی رہے گا

جشن آزادی کے حوالے سے ہیڈ آفس بلڈنگ کو 13 اور 14 اگست کی شب خوب صورت رنگ برنگ روشنیوں سے جگایا گیا تھا۔ جیسے جیسے پرچم کشائی کا وقت قریب آ رہا تھا، لوگوں کا جوش و خروش بڑھتا ہی جا رہا تھا۔ ایم ڈی صاحب اور ان کے رفقا، پرچم کشائی کے مقام پر جمع ہو گئے۔ جیسے ہی گھڑی نے صبح 9:00 بجے کا ٹکٹل دیا جناب شعیب وارثی نے عقیدت و احترام سے پرچم کشائی کی اور جیسے ہی پرچم بلند ہوا اور وہاں میں لہرایا، سب نے اجتماعی طور پر پاکستان کا قومی ترانہ پیش کیا۔ یہ دل فریب

مناظر وطن عزیز سے والہانہ محبت کے حقیقی عکاس تھے۔ جیسے ہی ترانے کا آخری مصرعہ ”سایہ خدا ڈال لجلال“ اختتام پر پہنچا، پاکستان زندہ باد کے فلک شکاف نعروں نے ماحول کو مزید پر عقیدت و محترم بنا دیا اس کے بعد ملک کی سالمیت و استحکام اور سوئی سدرن گیس کمپنی اور اس سے وابستگان کی ترقی کیلئے دعائیں مانگی گئیں۔

اس موقع پر سوئی سدرن گیس آفیسر ایسوسی ایٹڈ سید عرفان علی جعفری، جنرل سیکرٹری شہاب الدین صدیقی، پی ای ایل یو (سی پی اے) کے چیئرمین اسلم راجپوت، صدر اعجاز بلوچ، سینئر وائس پریزیڈنٹ سعید احمد خان سوئی سدرن و مین ویلنٹیئر ایسوسی ایٹڈ وائس پریزیڈنٹ اسماء بٹ کے علاوہ دیگر عہداران بھی موجود تھے۔

اس پرنسکوہ اور پر عقیدت تقریب پرچم کشائی کو بہتر اور دل کش انداز میں منعقد کرنے میں کرنل شعیب احمد ڈی جی ایم (ایڈمن سروسز)، عادل پراچہ ڈی جی ایم (ایڈمن شہباز اسلام ڈی جی ایم (سی سی ڈی/او ڈی)، سیکورٹی ڈپارٹمنٹ اور سروسز ڈپارٹمنٹ کی ٹیموں کی مشترکہ کاوشیں مثالی اور نہایت موثر تھیں۔

تقریب کے اختتام پر تمام شراکے کیلئے پر تکلف ناشیہ کا اہتمام بھی کیا گیا تھا۔ رپورٹ: تمہینا نور/مہوش وسم (سی سی ڈی)





ایم ڈی کا کمپنی ایگزیکٹوز سے اولین خطاب



”اس بات سے قطع نظر کے ہمارا تعلق کس ڈیپارٹمنٹ سے ہے ہمیں متحد ہو کر گیس چوری کے خلاف جنگ میں مشترکہ حکمت عملی اپنانا ہوگی۔ ہم میں سے ہر ایک کو اپنا کردار ادا کرنا ہے اور اب ناکامی قابل قبول نہیں۔ ان کوششوں سے کتنا فرق پڑتا ہے اس کو سمجھنے کیلئے ایک مثال کافی ہے؛ گیس چوری میں ایک فیصد کی کا مطلب سوئی سدرن کے منافع میں ایک بلین روپے کا اضافہ ہے۔“

لیں گے آج درپیش مسائل پر قابو پانا ہمارے لئے ناممکن ہوگا۔ وارثی صاحب نے اپنے خطاب کے آخر میں ایک برہنہ قول دہرایا: ”اصل قوت یہ ہے کہ آپ اس وقت متحد رہیں جب دوسروں کو آپ کے بکھر جانے کا یقین ہو۔“

گلے ملنے کا وقت۔ نیجنگ ڈائریکٹر اور انتظامیہ کی سوئی سدرن گیس کی ٹیم کو مبارک باد

سوئی سدرن گیس کی روایت کو قائم رکھتے ہوئے کمپنی کی سینئر انتظامیہ نے نیجنگ ڈائریکٹر جناب شعیب وارثی کی سربراہی میں عید الفطر کے بعد پہلے کام کے روز یعنی 14 اگست 2014 کو کمپنی کے ہیڈ آفس کے گراؤنڈ فلور کے استقبالیہ پر کمپنی کے تمام ملازمین کو عید کی مبارک باد پیش کی۔ یہ دوسرے ڈیپارٹمنٹس کے ملازمین کیلئے ایک دوسرے سے عید ملنے کا ایک موقع بھی تھا۔

رپورٹنگ کے بارے میں آگاہی پیدا کرنے میں دیر نہ کریں۔ اس طرح کے سادہ سے اقدامات بالواسطہ بڑے نقصانات سے بڑی حد تک بچا سکتے ہیں اور مجموعی طور پر ان سے بڑا فرق پڑ سکتا ہے۔ وارثی صاحب نے تمام ساتھی اہل کاروں سے درخواست کی کہ آج کمپنی کو درپیش مسائل کے حل کیلئے وہ ان کے شانہ بشانہ کھڑے رہیں۔

نیجنگ ڈائریکٹر نے واضح طور پر گذشتہ انتظامیہ بے حد قابل تھی۔ اس لئے آج کمپنی کی گھمبیر صورتحال کا انہیں ذمہ دار نہیں ٹھہرایا جا سکتا۔

انہوں نے کہا کہ ایگزیکٹوز یہ بات سن کر خوش ہوں گے کہ انہوں نے بروقت ترقیوں کے مسئلے پر سمجھدگی سے غور کیا ہے اور اس سلسلے میں حقدار امیدواروں کی ترقی کے عمل پر ہیومن ریسورسز ڈیپارٹمنٹ کی مشاورت سے کام جاری ہے۔

آخر میں ایم ڈی صاحب نے کہا ہم سب کو یاد رکھنا چاہئے کہ ہم ایک بڑے خاندان کی طرح سے ہیں اور جب تک ہم کمپنی کی ذمہ داری نہ

اپنی ذمہ داریوں کو سمجھیں اور چیلنجز پر قابو پائیں۔ نیجنگ ڈائریکٹر سوئی سدرن گیس کمپنی کے نئے نیجنگ ڈائریکٹر جناب شعیب وارثی نے کمپنی کے ایگزیکٹوز، سینئر مینجمنٹ، جنرل مینجرز اور ڈپٹی جنرل مینجرز سے 17 جولائی 2014 کو اپنی ذمہ داریاں سنبھالنے کے بعد پہلی مرتبہ خطاب کیا۔ انہوں نے یہ خطاب کمپنی کو درپیش چند اہم مسائل اور ان سے نمٹنے کیلئے انتظامیہ کو منصوبہ بندی کی بنیاد فراہم کرنے کیلئے کیا تھا۔

نیجنگ ڈائریکٹر نے اپنے خطاب کے آغاز میں کہا کہ تین دہائی پہلے انہوں نے جس کمپنی میں شمولیت اختیار کی تھی وہ چند کلومیٹر کے نیٹ ورک سے اب ایک وسیع کارپوریٹ نیٹ ورک میں تبدیل ہو چکی ہے۔ انہوں نے سوئی سدرن گیس کمپنی کی قیادت کرنے کا موقع ملنے پر اللہ تعالیٰ کا شکر ادا کیا۔ انہوں نے مزید کہا کہ یہ پوزیشن انتہائی حساس ذمہ داریوں کی حامل بھی ہے کیونکہ کمپنی اس وقت خاصی بنگامی صورتحال سے گزر رہی ہے اور انہیں مختلف مسائل سے ہرز آزا ہونا پڑ رہا ہے۔

نیجنگ ڈائریکٹر نے اس کے بعد تین اہم مسائل کی جانب اشارہ کیا جس پر انہوں نے فوری اور بھرپور توجہ دینے کیلئے زور دیا۔

پہلا اور سب سے اہم مسئلہ جو انہوں نے بیان کیا وہ گیس چوری کا عفریت ہے۔ انہوں نے کہا کہ گیس چوری نہ صرف مالی مشکلات کا سبب بنتی ہے بلکہ کمپنی کی مجموعی کارکردگی پر بھی اثر انداز ہوتی ہے۔ انہوں نے زور دیا، ”اس بات سے قطع نظر کے ہمارا تعلق کس ڈیپارٹمنٹ سے ہے، ہمیں متحد ہو کر گیس چوری کے خلاف جنگ میں مشترکہ حکمت عملی اپنانا ہوگی۔ ہم میں سے ہر ایک کو اپنا کردار ادا کرنا ہے اور اب ناکامی قابل قبول نہیں۔“

ان کوششوں سے کتنا فرق پڑتا ہے اس کو سمجھنے کیلئے ایک مثال کافی ہے: گیس چوری میں ایک فیصد کی کا مطلب سوئی سدرن کے منافع میں ایک بلین روپے کا اضافہ ہے۔“

نیجنگ ڈائریکٹر نے کارکردگی میں بہتری لانے اور ایک دوسرے کے مورال کو بڑھانے کی ضرورت پر زور دیا۔ انہوں نے کہا ”میں سمجھتا ہوں کہ ہمیں سینئرز سے آغاز کرنا چاہئے۔ دفتر میں نظم و ضبط قائم رکھنے کی بات آئے تو سینئرز کو مثال قائم کرنا چاہئے۔“ انہوں نے تمام انچارج افسران سے کہا کہ وہ اپنے اپنے ڈیپارٹمنٹ میں نظم و ضبط کو یقینی بنائیں اور کمپنی کی صورتحال کو دیکھتے ہوئے اور چیلنجز سے نمٹنے کیلئے تمام ملازمین پہلے سے زیادہ وقت دیتے ہوئے زیادہ پیداوار اور سخت محنت کو یقینی بنائیں۔ نظم و ضبط اور لگن کی بات کرتے ہوئے نیجنگ ڈائریکٹر نے جنوبی کوریا کی مثال دی۔ انہوں نے کہا جب جنوبی کوریا یا بحران کا شکار تھا تو تمام ملازمین نے رضا کارانہ طور پر اپنی اپنی ملازمتوں میں اضافی وقت دینا شروع کر دیا۔

نیجنگ ڈائریکٹر نے تمام افسران پر زور دیا کہ وہ متوجہ رہیں اور کمپنی کی ذمہ داری لیں۔ انہوں نے کہا ”ذمہ داری کی سادہ سی مثال یہ ہے کہ ہم اپنا اپنا کام درست انداز میں کرنا شروع کر دیں، میٹروں کی تنصیب یا پروڈیورمنٹ کے معاملات، چوری کی رپورٹنگ، عوام الناس میں لکچ کی

مشاق احمد صدیقی سابق جنرل نیجر (ڈسٹری بیوشن) کراچی سے گفتگو

- 5- میٹر ٹیمرنگ کے کیسوں میں از خود مجرموں کے خلاف ایف آئی آر کٹوائی اور کورٹ میں ثبوت فراہم کئے۔
- 6- بلوچستان میں پانچ لائسنسوں کو نقصان پہنچانے کے واقعات اکثر ہوتے رہے ہیں۔ اپنی تعیناتی کے دوران میں نے سو سے زائد ایمر جنسیاں بھگتائیں۔
- 7- میٹر ریڈروں کی کارکردگی کو مزید بہتر بنانے کیلئے میں ہر ماہ ان کی دعوت کرتا تھا اور اچھی کارکردگی دکھانے والوں کو انعامات بھی دیتا تھا جس سے ان کی حوصلہ افزائی بھی ہوتی اور نتائج بھی بہتر حاصل ہوتے تھے۔

1992 میں میرے ساتھ ایک واقعہ پیش آیا۔ کراچی ایئر پورٹ ٹرمینل ون پر پانچ لائسنس ہولڈرز کا کام جاری تھا۔ تقریباً 8 فٹ گہری ٹریننگ اور بورنگ کا کام جاری تھا۔ اس دوران میری نگرانی میں گرانڈ ویٹ مشین ٹرینج میں کام کر رہی تھی۔ میں نے محسوس کیا کہ چاکل اس مشین کی آواز تبدیل ہوگئی جس نے مجھے تشویش میں مبتلا کر دیا۔ میں فوراً ٹرینج میں کود گیا اور مشین کا سوچ بند کر دیا، جیسے ہی مشین بند ہوئی میری جان میں جان آئی کیونکہ اگر یہ مشین بند نہ کی جاتی تو کچھ ہی دیر میں پورا ٹرمینل اندھیرے میں ڈوب جاتا۔ میں 2005 تک کراچی ہی میں تعینات رہا اس سال مجھے بحیثیت ریجنل مینیجر (ڈسٹری بیوشن) بلوچستان بنا دیا گیا اور میری پوسٹنگ کوئٹہ میں ہوگئی۔

- ہر کامیابی کے پیچھے محنت، لگن اور مستقل مزاجی کا فرما ہوتی ہیں۔
 - ”دی فلیم“ کے نمائندے محمد علی گوہر سے خصوصی گفتگو!
- نرمالہ دلچسپی کے مالک حلیم الطبع جناب مشاق احمد صدیقی کا شمار کمپنی کے ان افسران میں ہوتا ہے جنہوں نے 38 برس تک اپنی بہترین خدمات پیش کیں وہ اس طویل ملازمت کے بعد 25 اپریل 2014 کو ریٹائر ہو گئے۔
- ان کے ماضی کے یادگار دنوں اور ملازمت کے سفر کے حوالے سے ”دی فلیم“ کی ادارتی ٹیم کے ممبر محمد علی گوہر ڈی سی ایم (سی سی ڈی) نے اگست کے شمارے کیلئے ان سے خصوصی انٹرویو کیا۔

سوال: اپنے بچپن کے بارے میں کچھ بتائیے؟

جواب: میں حیدرآباد میں پیدا ہوا تھا۔ میرے والدین نے چند ناگزیر وجوہ کی بناء پر شکار پور میں مستقل بنیاد پر رہائش اختیار کر لی۔ پرائمری تعلیم سرکاری اسکول سے اور سیکنڈری تعلیم یعنی (میٹرک) قاضی حبیب اللہ سیکنڈری اسکول شکار پور سے حاصل کی۔ ہم کل 10 بہن بھائی تھے میرا نمبر تیسرا تھا۔ انہوں نے اپنے بچپن کا ایک واقعہ سنایا۔ ”جب وہ پانچویں جماعت میں تھے تو تجربہ کرنے کے شوق میں نادانستہ طور پر بجلی کے تاروں کے دونوں ننگے سروں کو جوڑ کر ان پر ٹیپ لگا دی۔ جسے ہی مٹن آن کیا ایک زوردار دھماکہ ہوا اور بجلی کے بورڈ میں آگ لگ گئی۔ گھبراہٹ میں اس پرائیک زبردست حماقت بھی کر ڈالی کہ بورڈ پر بالٹی بھر پانی بھی ڈال دیا۔ خدا کا کرنا ہوا کہ صورتحال سنبھل گئی اور میری جان میں جان آئی۔ مجھے یہ حماقت جب بھی یاد آتی ہے، خوب ہنسی آتی ہے۔“

سوال: میٹرک کے بعد آپ کا تعلیمی سلسلہ کیسا رہا؟

جواب: انٹرمیڈیٹ (پری انجینئرنگ) سی ایڈ ایس گورنمنٹ کالج شکار پور سے امتیازی نمبروں کیساتھ پاس کیا جبکہ 1972 میں سندھ یونیورسٹی انجینئرنگ کالج جامشورو میں داخلہ لیا۔ آج کل یہ مہران یونیورسٹی آف انجینئرنگ اینڈ ٹیکنالوجی کے نام سے معروف ہے۔ 1977 میں وہاں سے بی ای (میکینکل) کی ڈگری حاصل کی اور 2005 میں ایم بی اے (انچ آر ایم) بھی کیا۔

سوال: اپنے کیریئر سے متعلق امور پر کچھ روشنی ڈالیے؟

جواب: 1977 ہی میں مجھے اس وقت کی کراچی گیس کمپنی میں بحیثیت جونیئر انجینئر ملازمت مل گئی اور ترقی کا سفر جاری رہا۔ انہوں نے بتایا کہ مجھے اپنے کام سے ہمیشہ محبت رہی، کبھی دن رات کی پرواہ نہیں کی۔ جب تک کام پایہ تکمیل تک نہ پہنچ جاتا تھا میری جستجو اور محنت جاری رہتی۔



سوال: آپ کے دوران ملازمت منضوبوں اور کارناموں کے بارے میں کچھ بتائیے؟

جواب:

- 1- کمپنی کی جانب سے سمندر میں بابا بھٹ کراچی میں پہلا آف شور گیس پائپ لائن پروجیکٹ مکمل کرنے کا اعزاز مجھے ہی حاصل ہوا۔
- 2- بلوچستان میں خٹا اڑک پائپ لائن پروجیکٹ کو مئی 13 ڈگری سینٹی گریڈ میں رات دن کام کر کے بروقت مکمل کروایا۔
- 3- میں نے ہمیشہ منضوبوں کی لاگت کو حدود کے اندر رکھنے کی کوشش کی۔ اور اس میں بہت حد تک کامیاب بھی رہا مثلاً نوشکی اور سواب میں پروجیکٹس کیلئے جو زمین لی گئی وہ ایک ایک کروڑ میں مل رہی تھی لیکن میری ذاتی کاوشوں سے چیف سیکریٹری بلوچستان کی خصوصی مدد سے دونوں زمینیں صرف 70 لاکھ روپے میں حاصل کیں اور کمپنی کو ایک کروڑ 30 لاکھ کا فائدہ پہنچایا۔
- 4- مستونگ اور ڈھاڈھر میں بااثر شخصیات کے چونہ بنانے کے بھٹے تھے جو، چوری کی گیس سے چلتے تھے۔ میں نے ان کے خلاف قانونی چارہ جوئی کروائی اور ان کے نکلتن کٹوائے۔

- 8- موسم سرما میں بلوچستان بالخصوص کوئٹہ میں گیس ہیز کا استعمال بہت زیادہ ہوتا ہے زیادہ تر لوگ کم علمی کی وجہ سے یہ ہیز رات کو جلا کر سو جاتے ہیں، دم گھٹ کر اموات واقع ہو جاتی ہیں۔ میں نے اپنی ٹیم کی مدد سے صارفین کی آگاہی کیلئے اعلانات، پوسٹرز اور مساجد میں علماء کی تقاریر کے ذریعے آگاہی مہم کے سلسلے قائم کئے جن کے موثر نتائج حاصل ہوئے۔
- 9- کوئٹہ بلوچستان کے لوگ بہت ہی مخلص اور ملتسار ہیں۔ انہوں نے کمپنی کی جانب سے کئے گئے اقدامات کو بے حد سراہا اور ان پر عمل کر کے اپنے تعاون کی مثالیں بھی پیش کیں۔ مجھے البتہ کوئٹہ میں اس وقت بے حد دکھ ہوا تھا جب میں ایک بے حد جرنل میٹنگ میں شرکت کیلئے چیف سیکریٹری آفس جا رہا تھا مگر راستے میں اپنا پسندوں نے مجھے کمپنی کی طرف سے دی گئی نئی کلٹس کا رتے زبردستی باہر نکال کر میری منت سماجت کے باوجود اسے آگ لگا دی تھی جو جل کر خراکستر ہو گئی تھی۔

بی ایس کی طالبہ ہے اور پینا عدیل صدیق بھی برسروزگار ہے۔
خدا کے کرم سے ہم خوش و خرم زندگی گزار رہے ہیں۔

سوال: آپ کمپنی کے ملازمین کیلئے کوئی پیغام دیں گے؟

جواب: ہر شخص سوئی سدرن کو اپنی کمپنی سمجھ کر اپنے کام سرانجام دے! اسے اون (OWN) کرے۔ جو نیوز کو چاہئے کہ وہ اپنے سینئرز کو وہ عزت ضرور دیں جو ان کا حق ہے اور زیادہ سے زیادہ ان کے تجربے سے فائدہ اٹھائیں۔

سوال: آپ کسی تجویز کا ذکر کر رہے تھے وہ کیا ہے؟

جواب: ٹریڈنگ کے دائرہ کار کو مزید وسیع کیا جائے۔ جس طرح تھیوری اور پریکٹیکل میں فرق ہوتا ہے اسی بنیاد پر سینئرز کی ٹریڈنگ پر بھی توجہ دیں تاکہ وہ ذہنی حقائق مثلاً فیلڈ ورک وغیرہ سے بھی واقفیت ہو سکیں۔

سوال: ”دی فلیم“ کے بارے میں آپ کی کیا رائے ہے، اگر کوئی تجویز یا رائے ہوتی ہے؟

جواب: یہ بات نہایت خوش آئند ہے کہ ”دی فلیم“ کا ہر نیا شمارہ پہلے سے بہتر ہوتا ہے۔ اسے مختلف طریقوں سے بہتر اور دیدہ زیب بنانے پر میں کمپنی بالخصوص کارپوریٹ کمیونیکیشن ڈپارٹمنٹ کو سٹائنیشن پیش کرتا ہوں اور ساتھ ہی گزارش بھی کرتا ہوں کہ اسے قطعی بند نہ کیا جائے۔ تمام ریٹائرڈ افسران اور اسٹاف ملازمین کو باقاعدگی کے ساتھ بھیجا جائے اور اس کو موثر طریقہ سے حسب ضرورت متعلقہ ڈپارٹمنٹس میں تقسیم کیا جائے۔

میں نے متعلقہ ایم این اے اور ایم بی اے صاحبان سے مذاکرات کئے اور ان کی مدد سے اس مطالبے کو ختم کروایا، اس طرح کمپنی 60 لاکھ کے نقصان سے بچ گئی۔

13۔ کراچی کے علاقے رنچوڈ لائن میں لیکن ڈی ٹیکشن کے کام کو موثر انداز میں پایہ تکمیل تک پہنچایا۔

سوال: ریٹائر ہونے کے بعد اب آپ کے شب و روز کس طرح گزر رہے ہیں؟

جواب: الحمد للہ! میں حیدرآباد کی معروف روحانی شخصیت حضرت ڈاکٹر غلام مصطفیٰ خان رحمۃ اللہ علیہ سے بیعت ہوں لہذا کوشش کرتا ہوں کہ کچھ وقت والہی میں بھی بسر ہو سکے۔ خدا کا شکر ہے کہ مجھے چار دفعہ حج بیعت اللہ کی سعادت نصیب ہو چکی ہے۔ اس کے علاوہ اپنی معاشی ضروریات کو پورا کرنے کیلئے ایک کام شروع کیا ہے جس میں خدا تعالیٰ نے اپنا فضل کیا ہوا ہے۔

اس دوران جناب مشتاق احمد صدیقی صاحب کی اہلیہ ڈاکٹر ریحانہ صدیقی بھی تشریف لے آئیں۔ انہوں نے بتایا کہ ان کے خاوند نہایت مخلص شخص ہیں اور انہوں نے ملازمت کے ساتھ ساتھ گھر پر بھی خصوصی توجہ دی۔ وہ ایک نیک طبیعت اور دوسروں کی مدد کے خوش ہونے والے شخص ہیں۔ انہوں نے یہ بھی بتایا کہ وہ خود سندھ سروسز ہسپتال میں سینئر میڈیکل آفیسر ہیں۔ ان کی ایک بیٹی ڈاکٹر آمنہ عروج صدیقی ڈینٹل سرجن ہے، جو ماشاء اللہ شادی شدہ ہے دوسری بیٹی سعدیہ عروج صدیقی ڈاؤ میڈیکل یونیورسٹی میں ایم بی

10۔ 2010 میں جب مجھے جی ایم (ڈسٹری بیوٹن سندھ) بنا دیا گیا اور میں حیدرآباد آفس آ گیا، میں نے یہاں مختلف پروجیکٹس کی تکمیل اور بلوچستان کی طرح سندھ میں بھی یو ایف جی کنٹرول کے معاملات اور کاروائیوں میں بہتری لانے کی کوششوں کو مزید تیز کر دیا تھا۔ اس دوران دادو میں برف بنانے والی ایک فیکٹری میں چوری کی گیس استعمال ہو رہی تھی، اس کے کنکشن کٹوا دیئے تھے۔ اس پر اس کے بااثر مالک نے میرے خلاف سندھ ہائی کورٹ میں یہ جھوٹی درخواست دائر کر دی کہ میں نے اس کو اغواء کروا کر حیدر آباد میں صس بیجا میں رکھا اس پر ہائی کورٹ کے ججسٹریٹ نے میرے خلاف ناقابل ضمانت وارنٹ گرفتاری جاری کر دیئے تھے۔ میرے پاس عدالت میں پیشی کا ایک دن رہ گیا تھا۔ لہذا ہم نے دادو پہنچ کر ججسٹریٹ کے سامنے اپنی بیگناہی اور اس شخص کی گیس چوری کے ثبوت فراہم کئے۔ اس پر میری ضمانت ہوئی۔

11۔ 2012 میں مجھے جی ایم (ڈسٹری بیوٹن سائٹ) بنا کر کراچی ٹرانسفر کر دیا گیا۔ اس وقت میں نے 17 پینڈنگ آئیٹموں کو نئے سرے سے شروع کر دیا۔ کراچی ٹریڈنگ سے حسن اسکو اڑتک 20 قطر کی گیس پائپ لائن کی تعمیر کیلئے سٹی ڈسٹرکٹ گورنمنٹ کراچی نے 6 کروڑ سے زائد کا تخمینہ دیا تھا جس کا ہم نے 3 کروڑ کا بجٹ بنایا اور اس کے مطابق یہ کام شروع کیا گیا۔

12۔ کمپنی کی ایک ٹیم سے قصبہ کالونی میں کام کے دوران پائپ لائن کو نقصان پہنچ گیا تھا جس پر لوکل ڈسٹرکٹ گورنمنٹ نے سوئی سدرن سے 60 لاکھ روپے کا ہرجانہ طلب کیا تھا۔ اس معاملے کے حل کیلئے





سئي سدرن گيس ڪمپني ۾ يومِ آزادي جي موقعي تي يادگار پرچم ڪشائي جي

تقريب

هيڊ آفيس بلڊنگ تي

خوش نما چراغان

پاڪستان عظيم نعمت ۽ الله سائين جو عطيو آهي - انهيءَ ڪري ضروري آهي ته هن جو دل و جان سان قدر ڪيو وڃي - سچي ڳالهه اها آهي ته اسان پاڪستان جي جيتري عزت و قدر ڪنداسين ، اهو ايترو ئي مضبوط و مستحڪم ۽ خوشحال ٿيندو - الله سائين اسانجي لاءِ آسانين ، ڪاميابين ۽ فتح جا در کوليندو - اسان جا مسئلا حل ۽ دشمن ناڪام ۽ نامراد ٿيندا - پوئين سال وانگر سئي سدرن گيس ڪمپني جي هيڊ آفيس ۾ پاڪستان جو 68 هون يومِ آزادي روايتي جوش و خروش ۽ عقيدت و احترام سان ملهاريو ويو -

يومِ آزادي 14 آگسٽ 2014 جي صبح ايس ايس جي سي ۽ جي پُرشڪوه عمارت جي صدر دروازي جي سامهون وسيع پريس پوڊيم کي سائي هلالِي پرچم ۽ ڪمپنيءَ جي رنگ برنگي جهنڊن سان سينگارايو ويو - مئنيجنگ ڊائريڪٽر جناب شعيب وارثي جي اڳواڻي ۾ سينيئر مئنيجمينٽ جي رفيقن ميجر محمد اختر ايس جي ايم (ايم ايس)، عرفان ظفر ايس جي ايم (اسپيشل پروجيڪٽس) ، راحت ڪمال صديقي پروجيڪٽ ڊائريڪٽر (اين جي اي پي) ، فياض مرچنٽ جي ايم انچارج (اي ايس) ، عبدالماجد ملڪ جي ايم انچارج (ڊي - نارٿ) ، عامر ممتاز خان جي ايم انچارج (جي ايس) منصور احمد جي ايم تي، برگيڊيئر وقار مير جي ايم (ايس ايس) ۽ ٻين آفيسرن ۽ ورڪرن به هن عزم استقلال جي موقعي تي منعقد ڪئي ويندڙ پرچم

ڪشائي جي تقريب ۾ شرڪت ڪئي - ڪمپني سان وابسته آفيسر ، اسٽاف ملازم ۽ رنگ برنگي ڪپڙن ۾ ملبوس ٻارن جي وڏي تعداد ۽ خوش و خرم انداز ۾ پوڊيم تي موجود ايم ڊي هن موقعي تي پاڻ ۾ گهلي ملي ويا ۽ سڀني هڪٻئي کي يومِ آزادي جي مبارڪباد ڏني - بي پاسي خون کي گرمائڻ وارن ملي نغمن جي گونج پاڪستان سان محبت جي جذبن کي اڃان وڌائي ڇڏيو - هن موقعي تي سينيئر مئنيجمينٽ جي اعليٰ آفيسرن ، سئي سدرن گيس آفيسرز ايسوسي ايشن ۽ پيپلز ليبر يونين (سي بي اي) جي عهديدارن جي آمد ماحول ۾ وڌيڪ جوش و خروش پيدا ڪيو - محمد علي گوهر ڊپٽي چيف مئنيجر (سي سي ڊي) قومي جذبن کي وڌيڪ اجاگر ڪرڻ جي لاءِ دل نشين انداز ۾ ڪمپيئرنگ ڪئي ۽ ڪيترائي خوبصورت شعر پڙهيا -

هي ارض ڪوه و بيان ، ديار سنگ و ثمر

منهنجي وجود جو عنوان ناهي ته

ڪجهه به ناهي

زمين جو پيار صرف لفظن جو ڪيل ناهي

سان هن مٽي تي قربان ناهيان ته

ڪجهه به ناهيان

وطن سان يڪجهتي ۽ تعلق ڪي اجاگر

ڪرڻ وارن انهن مصرعن به ماڻهن ۾ ڏاڍو

جوش ۽ جذبو بيدار ڪيو :

اچن سو طوفان ۽ انداريون

روشنين جو نگر هميشه رهندو

دشمن جيڪو چاهي حيل هلائي

منهنجو گهر هميشه رهندو

جشن آزادي جي حوالي سان هيڊ آفيس

بلڊنگ ڪي 13 آگسٽ ۽ 14 آگسٽ جي

رات خوبصورت رنگ برنگي روشنين سان

سجايو ويو هو - جيئن جيئن پرچم ڪشائي

جو وقت ويجهو ايندو ويو ، ماڻهن جو

جوش و خروش وڌندو ويو - ايم ڊي ۽ انهن

جا ساٿي پرچم ڪشائي جي هنڌ تي گڏ

ٿي ويا - جيئن ئي گهڙي صبح 9 وڳي جو

سگنل ڏنو ، جناب شعيب وارثي عقيدت ۽

احترام سان پرچم ڪشائي ڪئي ۽ جيئن

ٿي پرچم بلند ٿيو ۽ هوا ۾ اُڏامو ته سڀني

گڏيل طور تي پاڪستان جو قومي ترانو

پيش ڪيو - اهي دل ڪي وڻندڙ منظر وطن

عزیز سان والهانه محبت جا حقيقي عڪاس

هئا - جيئن ئي تراني جو آخري مصرعو

”سايه خدائي ذوالجلال“ اختتام تي

پهتو، پاڪستان زندہ باد جي فلڪ شگاف

نعرن ماحول ڪي وڌيڪ پُر عقيدت بڻائي

ڇڏيو - هن کانپوءِ ملڪ جي سالميت و

استحڪام ۽ سڻي سڏرن گيس ڪمپني ۽

هن سان لاڳاپيل ماڻهن جي ترقيءَ جي لاءِ

دُعائون گهريون ويون -

هن موقعي تي سڻي سڏرن گيس آفيسرز

ايسوسي ايشن جو صدر سيد عرفان علي

جعفري ، جنرل سيڪريٽري شهاب الدين

صديقي ، پي ايل يو (سي بي اي) جو

چيئرمين اسلم راجپوت ، صدر اعجاز بلوچ ،

سينيئر وائيس پريزيڊنٽ سعيد احمد خان ،

سڻي سڏرن وومين ويلفيئر ايسوسي ايشن

جي سينيئر وائيس پريزيڊنٽ اسماء بت ڪان

علاوه ٻيا به گهڻائي عهديدار موجود هئا -

ان پُرشڪوه ۽ پُرعقيدت پرچم ڪشائي جي

تقريب ڪي بهتر ۽ دلڪش انداز ۾ منعقد

ڪرڻ ۾ ڪرنل شعيب احمد ڊي جي ايم

انچارج (ايد من سروسز) ، عادل پراچا ڊي

جي ايم (ايد من) ، شهباز اسلام ڊي جي

ايم (سي سي ڊي / او ڊي) ، سيڪيورٽي

ڊيپارٽمينٽ ۽ سروسز ڊيپارٽمينٽ جي ٽيمن

جون گڏيل ڪوششون مثالي ۽ نهايت

سُوٽر هيون -

تقريب جي پڄاڻي تي سڀني شريڪ ٿيندڙن

جي لاءِ پُرتڪلف ناشتي جو اهم تمام به ڪيو

ويو هو -

رپورٽ : تهмина انور / مهوش وسيم

(سي سي ڊي)





ڪمپني ايگزيڪٽيوز

سان پهريون خطاب

پنهنجين ذميوارين کي

سمجھو ۽ چيلينجز تي قابو

پايو - مئنيجنگ ڊائريڪٽر

سُئي سدرن گيس ڪمپني ۽ جي نئين مئنيجنگ ڊائريڪٽر جناب شعيب وارثي، ڪمپني جي ايگزيڪٽيوز، سينيئر مئنيجمينٽ، جنرل مئنيجرز ۽ ڊپٽي جنرل مئنيجرز سان 17 جولاءِ 2014 تي پنهنجون ذميواريون سنڀالڻ کانپوءِ پهريون ڀيرو خطاب ڪيو. انهن اهو خطاب ڪمپني کي درپيش ڪجهه اهم مسئلن ۽ انهن سان نبرڻ لاءِ انتظاميا کي منصوبا بندي جي بنياد فراهم ڪرڻ لاءِ ڪيو هو. مئنيجنگ ڊائريڪٽر پنهنجي خطاب جي شروعات ۾ چيو ته ٽي ڏهاڪا پهريون هنن جنهن ڪمپني ۾ شموليت اختيار ڪئي هئي، اها ڪجهه ڪلو ميٽر جي نيت ورڪ کان هاڻي هڪ وسيع ڪارپوريت نيت ورڪ ۾ تبديل ٿي چڪي آهي. انهن سُئي سدرن گيس ڪمپني ۽ جي قيادت ڪرڻ جو موقعو ملڻ تي الله سائين جو شڪر ادا

ٿي به اثر انداز ٿيندي آهي. انهن زور ڏنو ”هن ڳالهه کان قطع نظر ته اسانجو تعلق ڪهڙي ڊيپارٽمينٽ سان آهي، اسان کي متحد ٿي ڪري گيس چوري خلاف جنگ ۾ گڏيل حڪمت عملي اپنائڻ گهرجي. اسان مان هر هڪ کي پنهنجو ڪردار ادا ڪرڻو آهي ۽ هاڻي ناڪامي قابل قبول ناهي. انهن ڪوششن سان ڪهڙو فرق پوندو، هن کي سمجهڻ لاءِ هڪ مثال ڪافي آهي. گيس چوري ۾ هڪ سيڪڙو گهٽتائي جو مطلب سُئي سدرن گيس جي منفعي ۾ هڪ بلين روپين جو واڌارو آهي.“

ڪيو. انهن وڌيڪ چيو ته اها پوزيشن انتهائي حساس ذميوارين جي حامل به آهي، ڇو ته ڪمپني هن وقت ڏاڍي هنگامي صورتحال کان گذري رهي آهي ۽ انهن کي مسئلن سان نبرڻو پئجي رهيو آهي. مئنيجنگ ڊائريڪٽر هن کانپوءِ ٽن اهم مسئلن ڏانهن اشارو ڪيو جنهن تي انهن ٽرت ۽ ڀرپور ڌيان ڏيڻ تي زور ڀريو. پهريون ۽ سڀ کان اهم مسئلو جيڪو انهن بيان ڪيو، اهو گيس چوري جو ناسور آهي. انهن چيو ته گيس چوري نه رڳو مالي مشڪلاتن جو سبب بڻجي ٿي بلڪ ڪمپني جي مجموعي ڪارڪردگي

مئنيجنگ ڊائريڪٽر ، ڪارڪردگي ۾ بهتري آڻڻ ۽ هڪ ٻئي جي مورال کي وڌائڻ جي ضرورت تي زور ڏنو. انهن چيو ”مان سمجهان ٿو ته اسان کي سينيئرز کان آغاز ڪرڻ گهرجي. آفيس ۾ نظم و ضبط قائم رکڻ جي ڳالهه اچي ته سينيئرز کي مثال قائم ڪرڻ گهرجي.“ انهن سڀني انچارج آفيسرن کي چيو ته اهي پنهنجي پنهنجي ڊيپارٽمينٽ ۾ نظم و ضبط کي يقيني بڻائين ۽ ڪمپني جي صورتحال کي ڏسندي ۽ چيلنج سان نبرڻ لاءِ سڀني ملازم پهرين کان وڌيڪ وقت ڏئي وڌيڪ پيداوار ۽ سخت محنت کي يقيني بڻائين. نظم و ضبط ۽ لڳن جي ڳالهه ڪندي مئنيجنگ ڊائريڪٽر جنوبي ڪوريا جو مثال ڏنو. انهن چيو ته جڏهن جنوبي ڪوريا بحران جو شڪار هو ته سڀني ملازمن رضا ڪارانه طور تي پنهنجي پنهنجي ڪمن ۾ اضافي وقت ڏيڻ شروع ڪري ڏنو.

مئنيجنگ ڊائريڪٽر سڀني آفيسرن تي زور ڏنو ته اهي ڌيان ڏين ۽ ڪمپنيءَ جون ذميواريون وٺن. انهن چيو ”ذميواري جي سادي مثال اها آهي ته اسان پنهنجو پنهنجو ڪم چڱي انداز ۾ ڪرڻ شروع ڪري ڏيون. ميٽرن جي تنصيب يا پروڪيورمينٽ جي معاملن، چوري جي رپورٽنگ، عوام الناس ۾ ليڪيج جي رپورٽنگ جي باري ۾ آگاهي پيدا ڪرڻ ۾ دير نه ڪريون. اهڙي طرح جا سادا عمل ڪنهن وڏي نقصان کان وڌي پيماني تي بچائي سگهن ٿا ۽ مجموعي طور تي انهن سان وڏو فرق پئجي سگهي ٿو. وارثي صاحب پنهنجي سڀني ساٿين کي درخواست ڪئي ته اڄ ڪمپني کي پيش آيل مسئلن جي حل جي لاءِ اهي انهن سان گڏوگڏ ٿي بيهن. مئنيجنگ ڊائريڪٽر واضح طور تي چيو ته پوئين انتظاميا ڏاڍي قابل هئي. انهيءَ ڪري اڄ ڪمپني جي

هن ڳمپير صورتحال جو انهن کي ذميواري نٿو چئي سگهجي. انهن چيو ته ايگزيڪٽيوز اها ڳالهه ٻڌي ڏاڍا خوش ٿيندا ته انهن جي ترقي جي مسئلي تي وقت تي سنجيدگي سان غور ڪيو ويو آهي. ۽ هن سلسلي ۾ حقدار اميدوارن جي ترقي جي عمل تي هيومن ريسورسز ڊيپارٽمينٽ جي صلاح سان ڪم جاري آهي. آخر ۾ ايم ڊي صاحب چيو ته اسان سڀني کي اهو ياد رکڻ گهرجي ته اسان هڪ وڏي ڪٽنب وانگر آهيون ۽ جيستائين اسان ڪمپني جي ذميواري نه وٺنداسين، اڄ جي پيش آيل مسئلن تي قابو پائڻ اسانجي لاءِ ناممڪن ٿي ويندو. وارثي صاحب پنهنجي خطاب جي آخر ۾ هڪ قول ورجايو ”اصل قوت اها آهي ته اوهان هن وقت گڏ ٿي رهو جڏهن ٻين کي اوهان جي وڪرڻ جو يقين هجي.“