

SSGC celebrates INTERNATIONAL WOMEN'S DAY







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Sui Southern Gas Company Limited





Editor's Note



A Symbol of Female Strength

SSGC celebrated International Women's Day (IWD) this March, joining millions around the world in celebrating women's achievements and raising awareness about their equality. While a glittering IWD program was arranged in the Head Office, our own women workforce who are contributing towards the Company's progress while maintaining a work-life balance were presented appreciation certificates and specially made goodie bags.

March 2023 also marked the inauguration of SSGC's first day-care centre by Chairperson Dr. Shamshad Akhtar. An excellent initiative, the day care centre at the Head Office will facilitate SSGC's working mothers to have their young children taken care of by professional caretakers, while they manage their work-related assignments in their offices. SSGC surely remains committed towards proving itself as an equal opportunity employer.

Happy reading

Editor-in-Chief

PS: For your comments and contributions, please write to syed.imran@ssgc.com.pk and tehmina.ghouri@ssgc.com.pk

Message from the MD



Dear Team,

It's heartening to note that we have some energetic people in our workforce who rightly believe that sporting activities within the Company foster team cohesion and harmony between the participants. So when the idea of organizing Ramzan cricket tournament surfaced, after quite a hiatus, I not just whole heartedly supported it but being someone who pursues cricket committedly when I am little less preoccupied with official work, I decided to be a part of the Festival by being a member of one of the teams.

The organizers did an excellent job of arranging matches during one of the weekends in Ramzan, with teams starting after Iftar and competing till Sehri, under KT floodlights. We all must work dedicatedly in our offices yet sometimes it pays to take a much-needed break by indulging in sporting activities. This way we will not get burnt-out, besides staying fit and healthy

All the very best,

Imran Maniar





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OGRA holds public hearing in SSGC





The Oil and Gas Regulatory Authority (OGRA) held a public hearing on the petition filed by SSGC for determination of its Estimated Revenue Requirement / Prescribed Prices for FY 2023-24.

The hearing was held at SSGC Head Office Auditorium on March 13, 2023.

Masroor Khan, Chairman OGRA presided over the session comprising of petitioner SSGC and intervenors from different industries. Imran Maniar, MD, SSGC and Amin Rajput, DMD (F&A) / CFO presented SSGC's case in front of the OGRA management and intervenors. Another similar hearing was held on March 17, 2023 in Quetta.











ERR '23-24





SSGC holds 67th Annual General Meeting

The 67th Annual General Meeting (AGM) of SSGC was held at the Company's Head Office on February 10, 2023. A large number of SSGC's shareholders attended the AGM. The AGM was convened to transact amongst other businesses, consider the Audited Financial Statements of the Company for the year ended June 30, 2021, together with the Directors' and Auditors' Report.

Dr. Shamshad Akhtar, Chairperson, SSGC presided over the meeting. Alongwith a number of Directors on the Board of SSGC, Imran Maniar, MD, SSGC, Amin Rajput, DMD (F&A) / CFO, Saeed Rizvi, ADMD (Operations and UFG) and departmental heads also participated in the meeting.



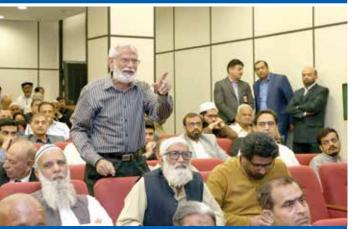




ANNUAL GENERAL MEETING - THROUGH THE LENS





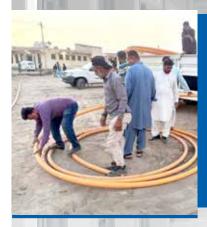


Operation Grift - Crackdown intensifies against gas thieves



Focused raids: In January 2023, multiple counter gas theft operations were undertaken by Operations Wing of Security Services and Counter Gas Theft Operations (SS & CGTO) Department in Orangi Town, Surjani and Malir Karachi against gas theft for commercial / industrial purposes. The Operations Wing caught a number of domestic to commercial cases and direct use of gas in hotels and food preparation. Miscreants were arrested, FIRs were lodged and appropriate claims were raised. Large-size food preparation spots in the city were specially targeted.





Major crackdown: SS & CGTO Intelligence Wing conducted a raid on March 10, 2023 in Wali Town Society Bin Qasim Zone, East Region along with Operations Wing, Customer Relations Department, Distribution East Region and SSGC Police. Nearly 2,000 feet illegal / fake PE pipeline network was removed along with two services (riser pieces). Legal action is being taken against the culprits. The raiding team left office for the raid at 10.00 am and continued the operation till 9.30 pm without any break.





Prosecution success: In February 2023, Gas Utility Court, District East Karachi convicted accused Rasheed Ahmed after payment of Rs. 427,700 to SSGC as quantum of loss and a fine of Rs. 5,000. FIR was lodged against the accused in SSGC Police Station for direct use of gas through service line at a dry-cleaning factory located at Shah Faisal Colony, Karachi. Aggressive prosecution against gas theft cases will continue by SSGC's Prosecution Wing.

SSGC's first day-care centre inaugurated



SSGC's first ever day-care center recently opened its doors to tiny tots whose mothers work in the Head Office. The day care centre was created with the objective to provide the Company's working mothers with a facility to have their young children taken care of by professional caretakers, while they swiftly manage their work-related assignments. SSGC's Chairperson, Dr. Shamshad Akhtar along with the Company's Managing Director, Imran Maniar inaugurated the facility on March 17, 2023, starting with the unveiling of the plaque and a ribbon cutting ceremony, followed by a tour of the facility.

Equipped with monitoring facility and multiple nannies with nurses and doctors on standby, this aesthetically designed day care provides a complete homelike atmosphere to the kids enrolled here. Play room, sleeping area, bathing and changing area, along with feeding and study areas have been developed to ensure that the mothers are at ease while they focus on their daily tasks.









HR organizes open house for senior management and executives



The HR Department organized a town hall format meeting of SSGC's senior management and Grade 6 and 7 executives to discuss operational and HR issues. Imran Maniar, MD, SSGC, Amin Rajput, DMD (F&A) / CFO and Asad Saeed, SGM (HR) dilated on the management plans and policies and important issues with the executives and their probable solutions. The session, held in February 2, 2023, provided the senior executives, many of whom leading their departments to discuss with the management issues pertaining to their functional areas.







HUMAN RESOURCE





#EmbraceEquity - SSGC celebrates International Women's Day



SSGC celebrated International Women's Day with zeal and vigor with the primary aim of acknowledging the contribution of its female employees in taking the Company forward and in providing an environment of diversity and inclusion. An exclusive Women's Day event was held on March 17, 2023 at the Company's head office auditorium to celebrate the countless contributions made by women in different spheres of life. The event was organized by Company's Corporate Communication Department.

Chairperson, SSGC, Dr. Shamshad Akhtar graced the occasion as the chief guest. Aerospace Engineer Ms. Nida Rizwan Farid, IFC's Principal Country Officer for Pakistan Ms. Naz Khan and Vice Chancellor Dawood University of Engineering and Technology Professor Dr. Samreen Hussain were the guests of honour who also addressed the august gathering. Chairperson SSGC and these distinguished guests shared their thought provoking and barrier-breaking stories with SSGC audience, comprising largely of the female employees.

On the occasion, two internally develop videos were displayed. One video paid tribute to some of the courageous Pakistani women who have made the country proud around the world while the other showcased the importance of women in SSGC while acknowledging their contribution in organization's progress. The program also featured SSGC's female executives sharing their experiences and inspiring journeys throughout the years and their hope for the future. While speaking at the occasion, MD SSGC expressed hope to see more women occupy leading roles within the organization. He said that women are the missing puzzle piece, the cogs that will help bring the Company to achieve greater heights of success and steer clear of unchartered water. The colorful event concluded with a cake cutting ceremony in which the Chairperson and the other guests along with MD, SSGC and other female executives joined in.



IWD





























Certificates and Goodie Bags – A small token for a big contribution



To appreciate the hard work put forth by the female employees of the Company, team CCD came up with and innovative idea of presenting mementos to all the women working at SSGC across its franchise areas of Sindh an Balochistan.

The team decided to arrange for a tea coaster, chocolate bar and a greeting card with a motivational message in every goodie bag that was distributed amongst the women workforce of SSGC by their respective divisional and departmental heads alongwith special appreciation certificates. In addition, a video was developed to send the message that though small in number, all the women of SSGC are a force to be reckoned with as they #EmbraceEquity and believe that they are the medium that will pave the way for a better tomorrow.













Dr. Abdul Bari motivates Team SSGC to reach out to the ones in need

Dr. Abdul Bari Khan, the visionary behind The Indus Hospital and Health Network (IHHN), visited SSGC along with his team as part of a fund raising drive that was focused on providing a platform to the audience through which they can choose to donate to help change lives of those in need. Dr. Khan, a cardiologist, philanthropist, and humanitarian, is one of the co-founders of Indus Hospital and Health Network (IHHN). Dr. Khan currently serves as the Network's President.

Dr. Khan visited SSGC on February 16, 2023 to share his journey with SSGC audience through SynergyTalks Speakers' Session, of creating an excellence-driven, comprehensive, compassionate free of charge healthcare system in the form of IHHN. Dr. Bari also shared the story of two of the patients presently being treated at IIHN, who later on took the stage and informed the audience how the IHHN team played a pivotal role in not only giving them the strength to fight their diseases but also to stay positive in the face of difficult and highly challenging treatments.

Dr. Bari stressed that IHNN will continue to serve people through continuous enhancement of capacity through quality education and research. In his address, Amin Rajput, DMD (F&A) / CFO paid glowing tributes to IHHN and admired the way the Network has expanded into a health care force to reckon with. He said that IHHN success can be attributed to its strong value system and realization that since every life is a gift from God, it is imperative to care for the others. Mr. Rajput hoped that SSGC employees would donate generously to IHHN to help it help the community. IHHN had also set up a facilitation desk at SSGC Head Office atrium to provide employees with a chance to donate towards its health care projects and operational expenditures.













NOBLE CAUSE



A blood donation drive by The Indus Hospital and Health Network (IHHN) was conducted at SSGC's Medical Services Department at the Head Office on March 16, 2023. The drive was met with an excellent response from SSGC employees who donated blood for a good cause.

Prior to the blood donation, a comprehensive health assessment was done of the blood donors by the IHHN. After the blood donation, a complete blood report along with an acknowledgement letter was sent to the blood donors by the IHHN.







Dinner for senior managers



Imran Maniar, MD, SSGC hosted a dinner in honour of the senior management including departmental and divisional heads in a restaurant in Karachi on January 14, 2023. The occasion provided the senior executives to network with one another in a relaxed and informal atmosphere.





















SSGC revived its previous practice of organizing Ramzan Cricket Tournament to bring together different departments of SSGC under one umbrella. The tournament was a successful attempt to bring in camaraderie, team building, while showcasing the talent of our employees. The tournament, featuring Qalandars, Zalmi, Kings, Gladiator, Sharks and Allied Warriors, was held during Ramzan at SSGC's Karachi Terminal lush green ground under the floodlights. Every night the games ended with Sehri for the participating cricketers.

Alongwith the executives and staff from a number of

departments, Imran Maniar, MD, SSGC who himself is a fine cricketer, also showed his prowess with some excellent batting display. Amin Rajput, DMD (F&A) / CFO and Asif Ansari, GM / Secretary, SSGC Sports Board also played the games along with the colleagues and families of the participating cricketers.

The competition got interesting with every game, leading to the final encounter played between Qalandars and United. The final was another exciting affair. Led by Qazi Nasar of Measurement Department, Team United chased an impressive total and emerged victorious.









SPORTS































HEALTH CARE





MSD holds a useful awareness session on Mpox

SSGC's Medical Services Department (MSD) is always thriving to update knowledge of employees on common health issues by organizing Health Awareness Programs. A program was organized at the Head Office Auditorium on Mpox (monkeypox) virus. Consultant Infectious Disease at AKU, Dr. Iffat Khanum was invited as a guest speaker.

She gave a comprehensive talk on Mpox Virus and informed SSGC audience that it is a viral disease similar to smallpox in appearance. Dr. Khanum stressed that in the past, most infections spread from animal to human, but during the recent current outbreak human to human spread was seen without any history of travel to endemic area and exposure to diseased animal. This occurs because of direct contact with infected person or through droplets from prolonged close contact, she explained. Dr. Khanum said that fever, muscle pain, headache, tiredness and swollen lymph nodes were the initial signs of Mpox, with young children, elderly and people with compromised health are soft target of virus. The learned doctor concluded her talk by reiterating that one can protect himself by wearing face mask at public places, maintaining distance and by proper hand and body hygiene.

WHO has declared Mpox as Global emergency as it has spread to 113 countries, affecting nearly and approximately 100,000 people. One lac people are affected so far. This situation may be worsening if preventive measures were not practiced. A lucky draw was also held for the employees attending the session.











Doctors brief employees on acid peptic disease







A short informative presentation on acid peptic disease was given by Dr. Khadija Mastoor of SSGC's Medical Services Department to the Company employees in the head office auditorium's conference room. Dr. Irum Saghir, the health awareness program co-ordinator answered the questions of the audience. The doctors emphasized on life style modification to get rid of the disease. The session was held in February 2023.







Celebrating another prolific year in SSGC





A cake cutting ceremony was held on February 3, 2023 to mark the completion of two year of Mr. Imran Maniar's appointment as MD, SSGC. Senior management and MD Secretariat joined Mr. Maniar in celebrating the event.



Discussing sports





Prominent GEO anchorperson Yahya Hussaini interviewed Imran Maniar, MD, SSGC for the channel's sports' program 'Score'. The interview involved around sports affairs in SSGC.

Sharing perspectives, expanding network

SSGC participated in the 11th International Women Leaders Summit held at a local hotel in Karachi in January 31, 2023. A number of female and male executives from different departments in SSGC attended the Conference.







SSGC participates in PHC Job Fair







SSGC set up a corporate booth in a Job Fair organized by Pakistan Hindu Council (PHC) at the Expo Centre in 2023, that provided the walk-in students and graduates to gain knowledge about job opportunities and programs such as Emerging Leadership Program. More than 120 multinational and national companies participated in the Fair set up to facilitate the job seekers and students. SSGC's HR Department was in full force to inform the students about career opportunities and training and development programs in the Company. PHC's Patron-in-Chief Dr. Ramesh Kumar presented a memento to Head of Corporate Communications, Mr. Salman A. Siddiqui.



Farewell reception for Afzal

Muhammad Afzal, SSGC's Corporate Communications' committed driver bid farewell to the Company after serving for 32 years. The Corporate Communications team gave Mr. Afzal a befitting farewell lunch and gifts. Afzal's colleagues too gave a reception for him on the occasion of his farewell.







Acknowledging the efforts



Renowned NGO HANDS hosted a reception for corporate sector organizations, including SSGC to acknowledge its contribution towards 2022's flood relief efforts. Salman A. Siddiqui, DGM / Incharge, Corporate Communication Department and CSR head received a memento in this regard on behalf of SSGC from the founder of HANDS, Dr. Ghaffar Billo.



Management, CBA sign on Charter of Demands







SSGC management and Jafakash Union (CBA) signed on the Charter of Demands that promises impressive remuneration for the subordinate staff and workers of SSGC. Besides the senior management, the Charter was inked by the Union with HR Department heads and IR section heads.







SS conducts fire-fighting training at KT

Security Services (SS) team successfully completed a 3-day fire-fighting training in SSGC's Karachi Terminal facility. The training covered theory, response procedures, equipment handling, and practical exercises with fire extinguishers and hydrants. The team gained valuable hands-on exposure in fire management skills.









SSGC resolves customers' complaints through Khuli kachehri sessions

In accordance with the directives of Prime Minister of Pakistan's PMDU (Performance Delivery Unit), SSGC continued to organize physical as well as online or virtual Ruburu or Khuli Kachehri sessions across its franchise areas to facilitate gas consuming customers, seeking redressal of their complaints.

In January, February and March 2023, the online and physical sessions were held in Karachi in which SSGC's senior management led by Imran Maniar, MD, M. Amin Rajput, DMD (F&A)/CFO and senior officials from concerned departments including Distribution and Customer Relations participated for noting down the issues of the call-in customers and ensuring their redressal in the quickest possible time. In other regions, regional and zonal heads with their concerned teams listened to the complaints of their customers so that they can be addressed in the shortest possible time.

On average, SSGC conducts around 20 online and physical sessions every month across the Company's franchise provinces of Sindh and Balochistan.





Istaqbal-e-Ramzan marks the advent of a blessed month











In keeping with an established tradition, Istaqbal-e-Ramzan program was organized on March 22, 2023 at the Head Office Auditorium by SSGC's Corporate Communication Department. Reputed religious scholar Allama Mufti Mohammad Hussain Noorani was invited as the main speaker. Renowned naat khawans Al-Haj Hasaan Bin Khursheed and Al-Haj Syed Khalid Hussain Shah rendered soulful naats. SSGC's former Chief Manager Muhammad Ali Gohar was the compere. In conclusion, Imran Maniar, MD, SSGC presented bouquets and company souvenirs to the guests.



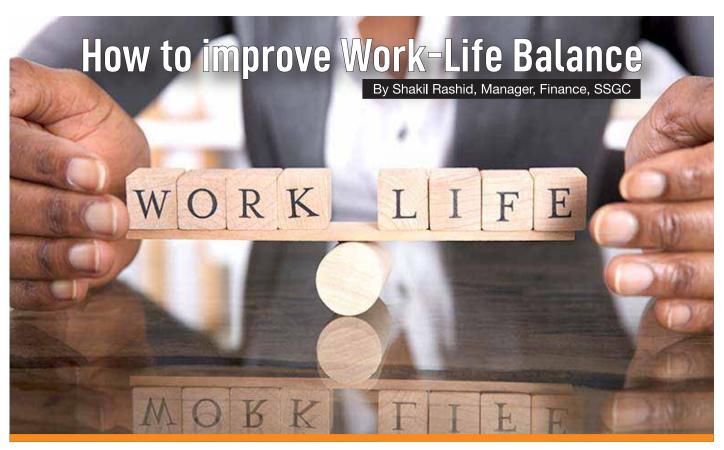












In today's busy world, it is getting very difficult to have an ideal work-life balance in one's life, but its importance cannot be ignored. Very often work suddenly takes preference over every other thing in our lives due to our passion to succeed professionally, in such a way that we push our own well-being to set aside. Having a smooth work-life balance or work-life cohesion is essential for not only enhancing our emotional, physical and mental health, but also for our career to grow further.

Common Factors:

Common factors leading to poor work-life balance can be increased workload at work, prolonged working hours, huge quantum of responsibilities within family life.

Actionable Remedies:

So here are some of the ways on how to improve work-life balance: First of all one needs to accept that there is no such thing like perfect work-life balance in the real world. Hence we must strive to achieve the best possible work-life balance with a realistic. Secondly, we should prioritize our emotional, physical and mental health above all things. If one is struggling with stress or anxiety, therapy sessions can help a person perform better later.

Also if one has any chronic or prolonged illness he or she should focus on treating it even at the cost of having some off days to save oneself from extended off days in the future.

Thirdly, one should also not be afraid to unplug oneself from the outside world i.e. by taking sometime out of daily official routine during the week, like having a meditation-in-transit or reading a quality book during daily commuting to work instead of checking work e-mails, or reading any good book.

Fourth, in order to recharge oneself emotionally and physically one can also go on vacations and in the process spend quality time with loved ones away from work pressures. Fifth, whatever one is doing to earn his living, he should love his work and have a sense of achievement while performing his duties so that he is fully motivated and not half-hearted after working hours to have ideal work life balance.

Work is important but work is not everything to achieve in one's life. One should plan his personal time as well.



هيلت نيٽورڪ



خوا تين كادن

سوئی سدرن گیس کمپنی میں خوا تنین کا دن جوش وخروش سے منایا









سال ہائے سال کی طرح سوئی سدرن گیس کمپنی میں خواتین کے عالمی دن کی مناسبت سے کارپوریٹ کمیونیکیشن ڈپارٹمنٹ کی جانب سے 17 مارچ 2023 کو کمپنی آڈیٹوریم میں ایک پروقار تقریب کا انعقاد کیا گیا۔ تقریب میں کمپنی کوآگے لے جانے اور ترقی دینے میں اپنا کر دار ادا کرنے والی خواتین کے ساتھ ساتھ زندگی کے مختلف شعبہ ہائے زندگی میں نمایاں خدمات سرانجام دینے والی خواتین کو سراہا گیا۔

سوئی سدرن گیس کی چیئر پرسن ڈاکٹر شمشاد اختر تقریب کی مہمان خصوصی کے طور پر شریک ہوئیں۔ جبکہ اعزاز ی مہمان ایئرواسپیس انجینئر مس ندار ضوان فرید، آئی ایف سی کی پرنسپال اور پاکستان کی کنڑی افسر مس ناز خان اور داؤد انجینئرنگ یو نیورسٹی کی وائس چانسلر ڈاکٹر سمرین حسین نے اپنے خیالات کا اظہار کیا۔

مہمان خصوصی ڈاکٹر شمشاداختر اور اعزازی مہمانوں نے اپنے اپنے خطابات میں حاصل کردہ کامیابیاں اور کامرانیاں شرکاء سے شیئر کیئے۔













سالا نه اجلاس عام

67 وال سالانه اجلاس عام



سوئی سدرن گیس کمپنی کا 67 واں سالانہ اجلاس عام 10 فروری 2023 کو کمپنی کے ہیڈ آفس میں منعقد ہوا۔ اجلاس میں دیگر بزنسز کے معاملات ، 30 جون 2021 کو ٹتم ہونے والے سال کے لئے کمپنی کے آڈٹ شدہ مالیاتی گوشواروں کے ساتھ ڈائز یکٹرزاور آڈیٹرز کی رپورٹ پرغور کیا گیا۔



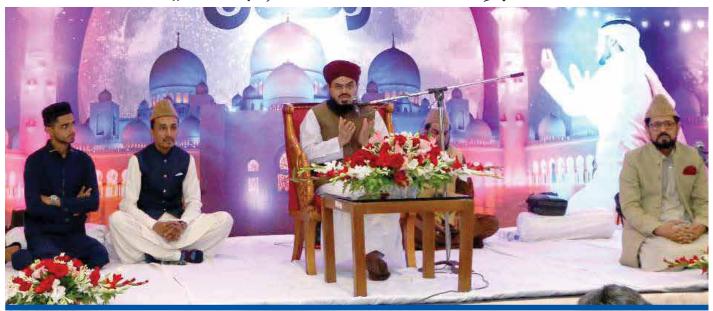






استقبال رمضان

سوئی سدرن گیس کمپنی نے استقبالِ رمضان کی مناسبت سے پُرنورتقریب کا انعقاد کیا



اپی پرانی روایت کو برقر ارر کھتے ہوئے ،سوئی سدرن گیس کمپنی نے اسلامی کیلنڈر کے مقدس مہینے کی آمد کے موقع پر''استقبالِ رمضان'' کے عنوان سے ایک پرنورتقریب کا اہتمام کیا۔ ہر سال ،سوئی سدرن کے کارپوریٹ کمیونیکیشن ڈیپارٹمنٹ کے زیر اہتمام منعقد ہونے والی اس تقریب میں ملک کے نامور علماء اور نعت خوال شرکت کرتے ہیں جو اپنے متاثر کن خطبات اور نعت گوئی سے ماہ مقدس کی اہمیت کو مزید کمال کرتے ہیں جو اپنے متاثر کن خطبات اور نعت گوئی سے ماہ مقدس کی اہمیت کو مزید

رمضان سے صرف ایک دن قبل اس سال کا استقبالِ رمضان کا ایڈیش کمپنی کے ہیڈ آفس آڈیٹوریم میں منعقد ہوا۔ جس میں کمپنی کے ملاز مین کی بڑی تعداد نے شرکت کی۔ اس تقریب میں سوئی سدرن کے منجنگ ڈائر یکٹر عمران منیار نے بطور مہمان خصوصی شرکت کی۔

تقریب میں معروف عالم دین علامہ مفتی محمد اساعیل حسین نورانی نے خصوصی شرکت کی جن کا جامع خطاب رمضان کے بہت سے فوائد پر مرکوز تھا۔ اپنی فکرانگیز تقریر میں

مفتی صاحب نے اس بات کا اعادہ کیا کہ رمضان مسلمانوں کو اپنے گناہوں کی معافی مانگئے کا بہترین موقع فراہم کرتا ہے۔ انہوں نے کہا کہ رمضان کے لئے ہمدردی پر عمل پیرا ہونے میں مضمر ہے۔ اس پرنور تقریب میں پاکستان کے دوبین الاقوامی شہرت یا فتہ نعت خوانوں الحاج حسان بن خور شیداور الحاج سید خالد حسین شاہ نے بھی شرکت کی اور اپنی نعتوں سے ساباندہ دیا۔

قبل ازیں کارپوریٹ کمیونیکیشنز کے سربراہ سلمان احمد سلیق نے مہمانوں کا خیر مقدم کیا اور رمضان کی آمد پر اپنے چند اشعار پیش کیے اس پروگرام کی نظامت مذہبی پروگراموں کے ممتاز کمپیئر حجمعلی گو ہرنے کی اور مفتی صاحب کی اقتداء میں سلام ودعا پراختنام ہوا۔ عمران مینار نے مہمانوں کو کمپنی کے سومینز زاور گلدستے پیش کئے جنہوں نے تقریب کوسادہ لیکن متاثر کن انداز میں منعقد کرنے پرسوئی سدرن گیس کمپنی کو سراہا۔ پروگرام کے اختتام پرتمام حاضرین کو مجودوں کے پیٹ پیش کئے گئے۔ تقریب کا انعقاد 22 مارچ 2023 کو ہوا۔







سوئىسدرن كىيس SSGC كمپنى لمينت شاره نمبراك ارجنوري - ماري Torr

سونىسدرن گيس كمپنى كااندرونى جريده











