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## Editor's Note

## Our heart goes out to them

Dear readers,
Two earthquakes in quick successions are two good reasons to be a little concerned about the way the earth's crust is functioning these days. We at the head office and other offices around Sindh and Balochistan were fortunate ones. Not so lucky were the people of Awaran and adjoining areas. With relief efforts in full flow, our heart goes out to them with a strong hope that they
 will weather the calamity. Natural calamities and their outcomes are unavoidable yet with a disaster management plan such as the one SSGC has along with frequent guidelines the Security Services Department gives to the employees to brave catastrophes in best way possible, the scale of destruction can be managed to some extent. Meanwhile besides focusing on our day jobs, we are managing time well to 'chill out' and prove that Team SSGC is a vibrant lot. The lunch reception hosted by CCD for the media gave the management and senior officers a chance to dispel many misconceptions and present a positive image of the Company. On the other hand, the cooking contest competition and a child safety program organized by SSGCWA had two different motives yet both were rip roaring successes. Such events create some good awareness about pressing matters as well as encourage the talented among the employees. Ed

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## Ground breaking ceremony performed for gas supply to Malír villages in Karachí

Engineer Abdul Hakeem Baloch, State Minister for Railways performed the ground breaking for the supply of gas to a number of villages located in the Malir District in Karachi. The ceremony was held on September 18, 2013. Villages that will be provided with gas, as part of the Company's distribution projects, include Haji Faqeer Muhammad Goth, Haji Piral Bagh and Haji Faqeer Muhammed Bagh,

Bin Qasim Town, Karachi. Due to their remote locations, these villages were deprived of gas for a long time. However SSGC fulfilled their demand which will now help in meeting their rising consumption.

The above mentioned projects will involve laying of 2.95 km PE pipelines. Those present on the occasion included Aminullah Khan, ASGM (Distribution-South), Saeed

Larik, GM (Distribution-Khi-East), Shakir Aleem, AGM (Sales), Nadeem Qayuum, CE (Maintenance) and Syed Irfan Jafri, President SSGOA.

In his speech, the honorable Minister asked SSGC to complete the project at a fast pace. The Minister was presented with an ajrak as a token of respect.


## SSGC dispatches ration to 2,000 flood affected families of Jhal Magsi

SSGC has always been at the forefront of responding to natural calamities through its timely relief efforts. The company being the FIRST to respond from the corporate sector immediately dispatched 6 truck loads containing food items for the families affected by the recent torrential rains and floods in Balochistan.

SSGC purchased complete ration for 2,000 families on the special instructions of its MD, Zuhair Siddiqui. Each family pack contained sugar, tea, cooking oil, pulses, salt, chilies, rice, dates, roasted channa, candles, plastic bags and match boxes. Each bag weighed about 14 kg with these items.


Talking to the media, before dispatching all the six trucks to flood affected areas, the MD said that we feel that it is our duty as 'Responsible Corporate Citizen' to come forward to help our brethren in distress. "We have always extended our cooperation in past by providing such help during flood and other natural disasters", he said. Tariq Munawar, Dy. General Manager (Administrative Services) informed the media that Rs. 4 million was incurred in the first tranche. ■


## 34 gas theft cases unearthed in Sindh

SSGC has intensified its drive against gas theft in Karachi and other cities and towns of Sindh. During the past two months, the Company unearthed 34 cases of gas theft in which domestic, commercial and industrial customers were found involved in direct gas consumption by taking illegal connections from the Company's main supply lines. Gas theft is one of the major factors contributing
towards Unaccounted-for-Gas (UFG)
In July and August 2013, more than 80 different customers were found involved in gas theft and meter tampering, causing a loss of 39.88 mmof gas to the Company. Moreover, SSGC lodged claims amounting to Rs. 31.26 million against these wrongdoers.
consumption, SSGC has installed bulk meters in many areas where gas theft is rampant to ensure proper recording and calculation of lost volume.

UFG has severely affected the Company's profits in recent times since every $1 \%$ increase in UFG, reduces SSGC's profits by Rs. 1.3 billion. ■


## Raíd conducted on íllegal use of gas ín Surjaní Town, Karachí

SSGC's Task Force from Customer Relations Department conducted a major raid in Surjani Town, Karachi against illegal users of gas and disconnected about 200 gas connections. The residents of the area were found using gas directly from the distribution pipeline without metering. The quantum of gas used through this illegal arrangement was about Rs. 5 million per annum.

The Task Force undertook this raid on September 18, 2013, on a lead from a reliable source regarding illegal consumption of gas in KDA Flats Phase-2, Suriani Town and Gulshan-e-Shahbaz. The Task Force summarily disconnected the illegal connections because of their failure to pay their gas bills.


After the completion of the operation, Nawab Ali Shah, Deputy Manager (Task Force) CRD requested the residents, who had gathered on the spot, to pay their dues at the earliest so that the gas utility can restore their connections. He briefed them about
the difficulties being faced by SSGC due to the non-payment of gas dues regularly by its valued customers. Meanwhile, the Company's Security Services Department provided the members of the task Force full security cover. $\quad$ -

## Glass factory found using gas illegally

SSGC's S\&M Department geared up its efforts in controlling UFG by regularly cracking down on commercial and industrial customers involved in direct gas usage. Based on the leads provided by a reliable source, the S\&M team raided a glass factory in Aminabad located in Manghopir area, Karachi in September 2013.

The team discovered that the customer was a repeat offender who had taken an unauthorized 2" underground direct line connected through main service line. As soon as the team entered the premises, they spotted a direct line providing

gas to the furnaces. By tracing back the line, SSGC team reached the source point from where the direct connection was taken.

The culprits stole gas to run glass furnaces, generator and other machinery, depriving the company of approximately Rs 1.5 million per annum. The team after establishing blatant theft of gas, succeeded in disconnecting the direct line by killing the service line.

It is worth mentioning that although the customer was disconnected way back in 2009, the service line was left unattended which was again used for illegal connection.

Courtesy: S\&M Department


## Quetta Distríbution undertakes raid in Saríab Colony and other localities

今s part of SSGC's ongoing initiative against UFG, Quetta Distribution's emergency team under the supervision of Muhammad Anwar Baloch, Zonal Manager, Quetta accompanied by the Maintenance Section undertook a raid on July 23, 2013 at Eastern By pass Road. The ZM was
accompanied by Mohammad Younas, Welding Supervisor and Riazuddin, Sr. Helper.

The teams noticed a major leak near the killed service valve of a local resident located in Jalalabad Street \# 4. On trenching, it was observed that the culprits had punctured the

Company's 2" dia pipeline and had fixed a clamp through which they were using gas directly. The team summarily removed the clamp and rectified the punctured spot.

Courtesy: M. Anwar Baloch, Zonal Manager (Quetta)


# Sindh CNG Assocíation meets SSGC management to discuss line pack situation 

Sindh CNG Association and SSGC management held a meeting at the Head Office to discuss gas supply issues. The meeting which was held on September 5, 2013 and chaired by Zuhair Siddiqui, MD, SSGC, in particular discussed the serious line pack situation that was affecting CNG stations in various districts of Sindh. The management reiterated that the extremely low pressure was because of diminishing supply from the gas fields.

Members of the delegation included Dr. Zulfigar Ahmad Yousfani, Central Chairman, Imtiaz Husain Memon, General Secretary, Aftab Hussain


Qureshi, Vice Chairman Mirpurkhas Chapter and Muhammad Islail Khan, Member.

Yusuf J. Ansari, DMD (Corporate Services), Mustafa Abdulla, ASGM (Distribution-North), Dr. Ejaz Ahmed,

ASGM (CS), Major Mohammad Akhtar (R) ASGM (Coordination), Mohammad Ziyad, GM (Coordination), Asif Fateh Sheikh, GM (Legal) and Shehryar Kazmi, DGM (Billing) also participated in the discussions.


## The Flame will go on!

## SSGC's new Corporate Brochure published

September 2013 marked yet another effort from SSGC to reach out to its stakeholders with the launch of Corporate Brochure 2013.

Optimistically titled 'The Flame will go on', the Brochure comprehensively documents SSGC's core and non-core functions, giving its customers a
sneak peak of one of Pakistan's most efficient utilities.

Corporate Communication Department (CCD) took the lead in developing the content of the Brochure as well as conducting exclusive photo sessions of the Company's facilities in Karachi and Hyderabad. The content was also verified by each department to
ensure correct facts and figures. The idea for the Cover and treatment of different pages was conceived by the Department.

CCD would like to thank all the departments for their cooperation in developing this brochure. The previous edition was published in the year 2011.


## SSGC offers biodegradable, paper bags at leading stores

As a responsible citizen, SSGC takes regular initiatives in its franchise areas of Sindh and Balochistan that benefit the communities at large, by supporting projects related to education, health and environment. In its endeavor to educate the masses on the dangerous consequences of plastic bags, SSGC stepped up by launching paper bags that are not only environment friendly but also food grade and are highly safe for domestic consumption especially for the groceries.

In a survey conducted in Karachi, Lahore and Islamabad by a renowned research company 180 million plastic bags are used every month for groceries; meaning 250,000 plastic bags every hour, that end up littering our streets, choking our drains, polluting our seas and environment as they reduce the oxygen level when burnt in the garbage. The burning of plastic bags alongside streets releases dioxins and furans, which upon inhaling cause severe damage to lungs, kidneys, nervous systems and liver, besides leading to chronic diseases like bronchitis, emphysema and cancer. Children and elderly are the most susceptive to the chemicals released from burning of these bags.

Material used in the paper bags introduced by SSGC is

biodegradable that is globally recognized as the most viable and practical substitute to the plastic bags. In its CSR program, SSGC searched for a reliable partner that can help the utility in meeting its endeavors and found Thal Limited as the most appropriate entity that could be trusted for the needful. Thal being the pioneers in producing industrial paper sacks in Pakistan were asked to produce these food grade paper bags that are presently being consumed at leading mega stores of Karachi including Aghas, Mottas, Naheed, Time Medicos, Royal Medico, Mercato and Farid's.

Taking additional advantage, SSGC has printed various public service messages in Urdu and English, one
on each side of these bags. These messages include the necessary measures to be adopted to ensure safe use of gas appliances, judicious use of gas to conserve this precious commodity and severe consequences of meter tampering and gas theft that can lead to heavy fines and imprisonment.

The Company understands that this activity will contribute in bringing positive change and will help a great deal for a clean environment. The Company also believes that with the success of this effort the corporate sector will also join in to amplify the thrust that will help in concluding the chapter of plastic bags and will also maximize the benefits of the biodegradable paper bags. $\quad$ -


## Potential Assessment carried out for executives eligible for promotion to DGM cadre

Examination sessions for 'Potential Assessment' were conducted for executives who stand eligible to be considered for promotion to the cadre of Deputy General Manager in Grade-VII.


These assessments were conducted by a prominent HR consultant, M/s. Narejo Human Resources, in the serene atmosphere of Gas Training Institute (GTI) from September 16 to September 26, 2013.

These potential assessments are aimed to fulfill the mandatory requirement for processing the company's promotion cycle and will also enable efficient career tracking of the executives. They will also help in the succession planning through placement of 'right person for the right job' as the various exercises that were conducted also included the personality assessment of the executives.

Prior to the inception of these examinations, the HR Department very thoughtfully arranged preparatory classes for these executives, in two batches, of two days each. The potential executives enormously benefitted from the

expertise of Abdul Hameed of VCare and Shahbaz Islam, DGM (HROD) in their two full days of learning. Both the facilitators, who are the experts of the subject, shared a day each with these batches in coaching the executives on improvisation of the seven major competencies that were outlined for this examination by a select group of existing GradeVII officers. ■


## Top Chef competition - A major culinary delight

Sui Southern Gas Company Women Association (SSGCWA) in collaboration with HUM MASALA TV organized a mega culinary event on September 13, 2013 to discover "SSGC's Top Chef". Dr. Shehla Naqvi, President and Ms. Asma Butt, Vice President, SSGCWA in particular were the brains behind this innovative approach.

The aim of this competition was to provide a platform for SSGC's executives and staff to showcase their hidden talent in cookery and its presentation. Chef Zakir Qureshi and Chef Zarnak Sidhwa, renowned MASALA TV chefs, were the esteemed judges who also gave their valuable advice and tips to the contestants and the audience.

Master of Ceremony Muhammad Ali Gohar of CCD did a wonderful job in hosting the event. He made a surprise entry after which the participants proceeded to "Top Chef Exclusive Pantry". The participants included Shafia Akhter, Dr. Sheeba Ansari, Shahida Noman, Shamaila Baig, Sabeen Absar, Syed Imran Ahmed, Fayyaz Ali Zaidi, Sanaullah Muhammad Hasni, Zubair Ahmed Fazlani and Dr. Afia Qazi. An hour's time was allocated to each participant to cook the finest dishes

they could offer. The judges evaluated each one of them in terms of quality of food, time management, technique and effort in presentation. The judges also asked them questions about their choice of dishes and shared their expert advice. During the cooking sessions, the packed to capacity audience enjoyed dance performances on various songs and comical skits by Rozina Ejaz of Transmission and Rashid Ahmed of IT Departments. Mohsin Raza of Services and Mohammad Rashid of IT Department also entertained the audience with their melodious voices. The interactive competitions among the audience such as maximum
banana eating, potato pealing, maximum edible's names and quiz also entertained the audience. The competition was a package of exquisite cuisine, music, quiz, prizes, lucky draws, performances, comedy skits and Q\&A session.

Once the cooking time concluded, all participants brought their dishes in the dining room where the table was decorated impressively with floating candles. Chefs Zakir and Zarnak questioned and examined the contestants and marked them very critically. Shumaila Baig of Materials and Inventory Management Department claimed the "SSGC Top Chef" title. She was rewarded with

a 'Return Ticket to Dubai along with the winning trophy and a chance to appear LIVE on Masala TV. Dr. Afia Qazi of HSE Department stood 2nd; she was awarded a microwave and a runner-up trophy whereas Ms. Sabeen Absar of Security Department stood 3rd and was
awarded a sandwich maker along with the 2nd runner-up award. Besides this competition, there was a "Healthy Cuisine Competition" among the SSGCWA members based on calories count, flavor, presentation and hygiene, in which Chef Zakir announced Dr. Qurat-ul-

Ain as 1st, Ms. Farhana Nasir, 2nd and Ms. Summera Shaheen, 3rd. It was a pioneering show and the SSGCWA's Organizing Committee had put in tremendous hardwork to make this show a benchmark for successful events at SSGC.





## SSGCWA involves parents and children for ensuring Chíld Safety

Sui Southern Gas Company Women Association (SSGCWA) organized a fabulous and colorful event on an important issue of the society that is usually less addressed but needs adequate attention. Child Abuse, according to BBC Pakistan remains a major conduit for child trafficking.

The event entitled "Child Safety Awareness Workshop" was organized by SSGCWA. Ms. Imrana Zuhair Siddiqui was the chief guest at the program that was held on August 30, 2013. In a highly professional yet friendly manner, Ms. Siddiqui imparted huge amount of useful and practical information to the audience. Ms. Asma Butt a certified HR professional and Vice President of SSGCWA also conducted another session with the children. These sessions stressed greatly on pushing for education, creating basic awareness amongst parents and children that will start

the tide of change. The speakers covered a wide array of diverse crimes subjected towards the minors that signified physical as well as mental pain. Pakistan is a country that does little in protecting its young ones from the many horrors of child abuse that they are exposed to, in and around the green pastures, the workshop was informed.

Company executives and employees participated, some with their spouses and children aged between 4-13 who were given special gifts, balloons and chocolates. The workshop was followed by a Q\&A session and puppet and juggler show by Ritz Entertainment. -


## SSGCWA's Chíld Safety Awareness



## ‘Hepatitís ís preventable’: EPP underscores the point

An Expert Patients Program was organized by the EPP Medical Services Department on Hepatitis in the Head Office on September 18, 2013. All participants were either earlier treated for Chronic Hepatitis B or C or are currently under treatment. The Program provided awareness about the disease through a comprehensive presentation, highlighting the causes, preventive measures, treatment and follow up of patients with chronic hepatitis.

This was followed by active participation of the patients through questions and answers. Some patients from the audience shared their experiences of diagnosis of disease, treatment phase and the side effects of the treatment.

The take home message was "Hepatitis is preventable and curable".


## Medícal Department holds EPP for hypertensive patients

An EPP was held in the Medical Services Department on September 04, 2013 for hypertensive patients. The purpose of such programs is to make patients become the experts of their own disease, thus ensuring compliance, better understanding and even better health outcomes.

This was the first of a series, where patients were introduced to the terms 'blood pressure, high blood pressure, difference between systolic and diastolic BP etc. The participants were also told about healthy life style, risk factors and means to prevent and control high BP.

To measure the effectiveness of the workshop, patients' knowledge before and after the presentation was assessed through a questionnaire. The outcome of the questionnaire showed significant improvement in the knowledge after
the presentation. Such initiatives play a vital role in employee motivation and development at SSGC and asserts the fact that the Company pays special attention to its employee's well-being.

Courtesy: Medical Services Department


## Sukkur's Medical Seminar focuses on symptoms and treatment of Hepatitis

Medical Services Department organized a health awareness program for the benefit of Company executives and employees on Hepatitis at Regional Office Sukkur. Professor of Medicine, Government Ghulam Muhammad Mahar Medical College Sukkur, Dr. Pirbhumal gave an elaborative presentation on this deadly disease.

The doctor explained the two types of Hepatitis i.e. Acute and Chronic and said that Hepatitis ' B ' and ' C ' are reported very frequently nowadays. He highlighted the major reasons that can lead to Hepatitis, that are repeated use of used syringes and extra-marital affairs and said that the effected pregnant mother can easily transmit the same to her baby before the baby's birth. Describing the main symptoms of this disease the doctor said that one should consult a physician if he / she feels prolonged fever, weakness, yellow colour of eyes and sudden loss of appetite for food. As a precaution the antihepatitis vaccination is a must for everyone, the doctor informed. A person suffering from Hepatitis must immediately contact the doctor for timely treatment. At the conclusion

of his presentation, Dr. Pirbhumal replied to various questions raised by the executives and employees of the Company who attended the session in large numbers.


Prior to Dr. Pirbhumal's presentation, Regional Medical Officer Sukkur, Dr. Abdul Jameel Aakhund provided the initial awareness about this disease and said the Medical Department, Sukkur continuously strives to organize such informative sessions on regular basis to keep the Company's employees abreast of latest research developments. In the end Regional Manager Sukkur, Mr. Azeez-ur-Rehman, presented the cultural gift of Ajrak to Dr. Pirbhumal. ■

Courtesy: Sultan Ahmed Shaikh, Engineer Rehabilitation, Regional Office, Sukkur


## Benefits of Project Portfolio Management and Analysis underscored

T Department arranged a five day training session on "Project Portfolio Management" (PPM) which was conducted by Aziz Ahmed Channa (DM-IT) at Gas Training Institute.

PPM is a proven process for improving overall project and organizational performance. It is an approach to project integration that considers all projects as a single portfolio. Projects and investments are balanced in terms of their objectives, benefits, costs, achievements, risks and balanced to achieve the maximum return on investment (ROI). IT department is encouraging all project oriented departments to adopt a more portfolio based approach. PPM allows strategy to be communicated throughout the organization; equipping it to choose and execute those projects that support the strategy and killing those that do not.

Some of the PPM benefits include;

- Reduces project failure rates
- Reduces time to complete projects
- Increases ROI
- Increases strategic alignment of projects with organizational goals
- Provides visibility into projects for senior management.

The training was attended by Engineers of Distribution System Maintenance, Planning and Development, Cathodic Protection and Pipeline Rehabilitation representing all SSGC regions. The trainer demonstrated the automation


## MULTIPLE PROJECTS AND INITIATIVES Which project produced the biggest benefits? Which project costs the most? Which project has the highest risk?

of Project Selection, Planning, Execution, Monitoring and Controlling processes using IBM's Rational Focal

Point and Rational Team Concert applications. $\quad$ -


## Workshop: Overcoming stage fright

A
new survey conducted by Newspoll for training website Reasontospeak.com has found that $23 \%$ of people rate public speaking as their greatest fear, just behind death itself, which was nominated as the great fear by $27 \%$ of the 1,206 respondents.

Determined to remove apprehensions associated with public speaking, GTI Hyderabad arranged a workshop on 'Presentation Skills - The Art of Public Speaking' which was conducted by Syed Imran Ahmed, DCM (CCD). The workshop was held at GTI Hyderabad on August 27, 2013. The session was unique more so because the majority of the participants had never given a presentation in public and the challenge before the instructor was to train them ways to remove the much dreaded stage fright. After briefly dwelling on the theoretical aspects of public speaking with emphasis on 'Dos' and 'Don'ts', the trainer called each participant in front of the class to giving a 5-minute long presentation either through power point or extempore. Despite the fact that most participants had very little exposure of public speaking, most showed admirable confidence. The trainer, however, pinpointed grey areas for further improvement and stressed that only through constant practice can one master the art of public speaking.


Dilbar Mahar, Incharge CFC (State Life Building, Hyderabad) presented certificates to the participants along with Mr. Ahmed, at the conclusion of the session. Danish Malik, Incharge GTI Hyderabad and Rizwanullah, Executive were also present at the certificate distribution ceremony. -


## GTI holds training for Sukkur's non-executive staff

Atwo-day training session entitled "Communication Skills for Subordinate Staff" was arranged by GTI Hyderabad for the employees of Sukkur Region. Trainer

Aijaz Ahmed, DCM (IR-Hyderabad) encouraged the participants to perform different activities during training to make it more fruitful and informative. ■

Courtesy: Mr. Danish Malik, DM (GTI-Hyderabad)


## Retírements - Non-executíves

| Name | Designation | Department | Location | Retirement Date |
| :--- | :--- | :--- | :--- | :--- |
| Mushtaq Ahmed | Supervisor (Driving) | Admin Services | Karachi-HO | $27-$ Aug-2013 |
| Muhammad Malook | Senior Havaldar | Security Services | Khairpur | 3-Sept-2013 |

Courtesy: HR Department

## Motorcycle balloting held at R0 Hyderabad

Following are the names of lucky winners of motorcycle balloting that was held at Hyderbad on Septermber 5, 2013;

| Sr. No | Empl. No | Name | Designation | Sr. Meter Reader |
| :--- | :--- | :--- | :--- | :--- |
| 01 | 26673 | Mr. Saeed Ahmed | Helper | Place of Posting |
| 02 | 24568 | Mr. Khalid Hussain | Sr. Meter Reader | Mirpur Khas |
| 03 | 24392 | Mr. Ali bux | Supervisor Driving | Gambat |
| 04 | 23738 | Mr. Panjo Mal | Sr. Meter Reader | Shikarpur |
| 05 | 25990 | Mr. Abbas Ali Bhugio | Sr. Meter Reader | Sukkur |
| 06 | 25974 | Mr. Amanullah | Superintendent | K.N Shah |
| 07 | 23234 | Mr. Mir Muhammad | Superintendent | Pano Aqil |
| 08 | 25073 | Mr. Syed Roshan Ali Shah | Supervisor Imp M/R | Gambat |
| 09 | 24086 | Mr. Abdul Hadi | Clerk | Pir-Jo-Goth |
| 10 | 26907 | Mr. Roshan Ali | Clerk | Padidan |
| 11 | 24610 | Mr. Muhammad Babar | Driver | Hyderabad |
| 12 | 25938 | Mr. Syed Bagh Ali Shah | Clerk | Hyderabad |
| 13 | 26282 | Mr. Nizamuddin Qureshi | Superintendent | Mirpur Bothore |
| 14 | 24449 | Mr. Imran Ali Joyo | Superintendent | Hyderabad |
| 15 | 25018 | Mr.Abdul Karim Domki |  | Naudero |

Standby Applicants

| Sr. No | Empl. No | Name | Designation | Sr. Meter Reader |
| :--- | :--- | :--- | :--- | :--- |
| 01 | 25168 | Mr. Ghulam Asghar | Superintendent | Padidan |
| 02 | 23741 | Mr. Rafique Ahmed | Sr. Helper | Larkana |
| 03 | 25064 | Mr. Nawab Ali Narejo | Sr. Helper | Naudero |
| 04 | 25052 | Mr. Shamar Hussain | Sr. Fitter | Ranipur |
| 05 | 24071 | Mr. Abdul Sattar | Naudero |  |

List of employees eligible for motor cycle loan on seniority for the year 2013-14

| Sr. No | Empl. No | Name | Designation | Date of Joining | Place of Posting |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 01 | 20909 | Nazar Ali Jamali | Sr. Head Helper (Fitter) | 01.09 .1979 | Sehwan |
| 02 | 20958 | Pia-ud-din | Supervisor Inspector M/R | 21.09 .1980 | Hyderabad |
| 03 | 21419 | Muhammad Farooque | Supervisor Checkar | 22.12 .1986 | Karachi Jauhar Zone |
| 04 | 22568 | Arab Ali | Sr. Head Helper (MRM) | 18.05 .1989 | Larkana |
| 05 | 21662 | Abdul Waheed Korejo | Supervisor Inspector M/R | 20.06 .1989 | Larkana |
| 06 | 21667 | Ghulam Murtaza | Supervisor Inspector M/R | 22.06 .1989 | Mehrabpur |
| 07 | 21668 | Karam Ali | Superintendent | 22.06 .1989 | Ranipur |
| 08 | 21716 | Irshad Ali | Supervisor Inspector M/R | 04.07 .1989 | Mirpurkhas |
| 09 | 21720 | Khadim Hussain | Superintendent | 18.07 .1989 | Moro |
| 10 | 21752 | Zulfiqar Ali Ansari | Supervisor (G) | 26.09 .1989 | Karachi- CRD |
| 11 | 21777 | Huzoor Bux | Supervisor Driving | 22.10 .1989 | Dadu |
| 12 | 21779 | Nabi Bux | Sr.Head Attendant | 24.10 .1989 | Khairpur |
| 13 | 21792 | Aziz Ahmed | Supervisor Inspector M/R | 01.11 .1989 | Hyderabad |
| 14 | 21825 | Manzoor Hussain | Supervisor (Instrument) | 11.12 .1989 | Khairpur |
| 15 | 21828 | Muhammad Iqbal | Sr. Head Helper (F) | 17.12 .1989 | Tando Adam |
| 16 | 25004 | Mrs. Fehmida Memon | Superintendent | 14.02 .2009 | Tando Jam |

Balloting was held in the presence of Nisar Ahmed Sheikh, GM (Distribution-Lower Sindh), HR and IR Executives and CBA office bearers.



Monetary Support to BIDE


Zuhair Siddiqui, MD, SSGC presenting a cheque of Rs. 1.2 million to Prof. Dr. Abdul Basit of Baqai Institute of Diabetology and Endocrinology (BIDE) on September 18, 2013 at the Head Office for establishing diabetes clinic. Yusuf J. Ansari, DMD (CS), Dr. Shehla Naqvi, SGM (MS) and Nasreen Hussain, DGM (CCD) were also present on the occasion.

## Facilítatíng scholarshíps


S. Nasreen Hussain, DGM (CCD) presenting a cheque of Rs. 292,000 to Talib Syed Karim, Rector, loBM at his office on September 26, 2013, as the first installment towards facilitating a scholarship program for two of its students, under SSGC's CSR initiative for 2012-13. A. W. Jahangir, HoD (Corporate Affairs) can also be seen in the picture.

## Representation in OSF event



One of SSGC's CSR partners Omair Sana Foundation, an NGO dedicated towards the cause of fighting Thalassemia organized a Recognition Ceremony. Renowned scientist Dr. Abdul Qadeer Khan was the chief guest. Muhammad Ali Gohar, DCM (CSR/CCD) represented SSGC at the event held on September 21, 2013. Mr. Gohar also gave away mementos to the volunteers of OSF.

The Interview


A Sachal Times correspondent interviewing Zuhair Siddiqui, MD, SSGC in latter's office in September 2013.

## Presentation to SGM (MS) by Sports Department



The Sports Department led by Col. (R) Raashid Ahmed, DGM (Sports)/SA to MD giving a presentation to Dr. Shehla Naqvi, SGM (MS) in September 2013.

## SMS visit



Aminullah Khan, ASGM (Distribution-South), Karachi Distribution East Team led by DGM Saeed Larik and Habib Ahmed Sheikh, Engineer (UFG) visited SMS (Sales Meter Station) Shedi Village in September 2013.

## Academic Achíevements - Employees Chíldren



Taha Javed S/o Javed Ahmed Memon (Engineer Sales Department HO Karachi) secured 96.27\% marks in his Final Examination 2013 of Class 3 from The New Earth School System, Karachi.


Hamna Shahid D/o Mohammad Shahid (DCE GIS IT Department) secured 1st Position acquiring $96 \%$ marks in her Class 3 Annual
Examinations 2013 from Beacon House School System,
Karachi.


Rubab Irshad D/o Riazullah Seehar (Deputy Manager SS, Sukkur) secured A1 Grade in her HCS Annual
Examination 2013 in Pre-Engineering from Public School Sukkur .


Zoha Javed D/o Javed Ahmed Memon (Engineer Sales Department HO Karachi) secured 97\% marks in her final exams 2013 of Class 1 from New Earth School System, Karachi.


Abdul Sami S/o Tufail Ahmed Pirzado (Distribution Department Larkana) secured A Grade in SSC-II Board of
Intermediate and Secondary School Education Larkana exams 2013.


Masood ur Rehman Arbani S/o Lutuf-urRehman Arbani
(Enigineer
Rehabilitation East Region Site Karachi) secured A-1 Grade obtaining 84.64\% marks in his HSC Part II Examinations 2013.


Pervaz Anwar S/o Ali Anwar (Supervisor Inspector Billing Department Zonal Office Ghotki) secured A1 Grade in his SSC Part 2 Annual Exams 2013 from Board of Intermediate and Secondary Education Sukkur.


Abdul Mateen S/o Tufail Ahmed Pirzado (Distribution Department Larkana) Secured A1 Grade in his SSC II Board of Intermediate and Secondary School Education Larkana exams 2013.


## Moomal Kolhi

 D/o Dheero Mal (Executive Billing) secured A-1 Grade in her Class 10 Examinations from Govt. High School Kot Mirs District Mirpurkhas.

Sania Ashraf D/o Mohammad Ashraf Khatri (Deputy Manager CRD Hyderabad) secured $72 \%$ marks in her Class 1 Final Examinations from Ghouri Children Elementary School, Hyderabad.


Shahzeeb Ali S/o Riazullah Seehar (Deputy Manager SS, Sukkur) Secured A-1 Grade in HSC Annual Examination 2013 in Pre Engineering from Public School Sukkur.


Jameel Ahmed S/o Mehboob Ali (Clerk Zonal Office, Mehar) secured 76\% marks in his SSC-II annual examinations 2013 from Board of Intermediate and Secondary Education, Larkana.


Shafique Ahmed S/o Rafique Ahmed (Distribution Department) secured 84.59\% marks obtaining A-1 Grade in his SSCII Exams 2013 from Board of Intermediate and Secondary Education, Larkana.


Syed Ali Azaz S/o Syed Ali Qaisar Naqvi, Sr. Driver (AdminHead Office) achieved A Grade in his BSE Examination from The Educators' Secondary School, Karachi.


Laresh Anand S/o Tethaanandlasi secured First Position in his clas IX Class Annual Examination 2013 from St Patricks Technical School, Karachi.


Sahim Siddiq S/o M. Sohail Siddiq (CRD) passed his KG2 exams, securing first position from Lal Qila Grammar School.


Syed Mahmood Ali Shah S/o Syed Qurban Ali Shah (Sr Accounts Superintendent Sukkur) secured A-1 grade in his matriculation examination 2013 from Board of Intermediate and Secondary Education, Sukkur.


Amna Noor D/o Noor Hussain Abbasi (Senior Electrician KT) secured A Grade in her SSC Examination 2013 obtaining 620 marks out of 850 .


Rameen Munir D/o Munir Khan Yousuf, Secretary to SGM (Distribution South) achieved A Grade in her BSE Examination from Herald Citi School, Karachi.


Rimsha Fayyaz D/o Fayyaz Ahmed (Gulshan Zone) performed fast for the first time during the last Ramadan. She is only 6 years of age.

## Transitions

- Father of Mohammad Ziyad, GM (Coordination Cell) - September 22, 2013
- Father of Muhammad Altaf, DCE (O) Incharge Quetta - September 3, 2013
- Mother of Raja Muhammad Imran (Incharge Islamabad Liaison Office) - September 21, 2013
- Mother of Ghazanfar Ali (R), (SITE UD) and Asghar Hussain (CRD-HO) - August 29, 2013
- Jamaluddin Qureshi, (retired employee from Medical Department) and father of Abid Jamal, Superintendent (Accounts Department) - September 10, 2013
- Father of Riazuddin Qazi, DM (Billing-Hyderabad) - September 6, 2013
- Bashir Ahmed Tahir (Retired Supervisor) from Telecom Department) and father of Imran Bashir (Record KeeperPC (KT) - September 7, 2013
- Syed Iqrar Ali Shah, AM (Distribution) Kaudiaro - August 18, 2013
- Asadullah Khamisani, Sr. Engineer (Distribution) Dadu - August 27, 2013
- Father of Habib Ahmed Sheikh, Sr. Engineer (UFG) - September 19, 2013
- Brother of Amir Kazi, DGM (NGEP) - September 19, 2013
- M. Usman Faridi, Supervisor (Fitter), CRD Karachi - August 25, 2013
- Muhammad Amir, Supervisor (Instrument), Measurement KT - August 31, 2013
- Nazar Muhammad, Senior Helper (Distribution-Karachi), SITE - September 15, 2013
- Father of Syed Aamir Jalil DCM (RA) - September 24, 2013
- Father of Nizamuddin Domki, Enginner HSEQA - September 2, 2013
- Father of Sharjeel Jan, Executive-IT passed away on - October 2, 2013

May their souls rest in peace. Ameen.


## The Global Energy Roundup

The energy sector moves at a fast pace. Energy sector arguably being the most crucial sector of the world we live in today, from the clothes we wear to the potatoes we buy, all directly or indirectly are effected by the developments made in the energy sector. Alliances, pacts, deals, discoveries, diplomatic relationships and specially globalization around the word affect not only particular countries or regions but have consequences and effects all around the world.

Energy roundup highlights from various international and national sources for the month of September are given below:

- India to continue importing Iranian oil despite U.S.-led sanctions: India's Minister of Petroleum and Natural Gas M. Veerappa Moily says his country will continue to import crude oil from Iran despite illegal U.S.-engineered embargoes against the Islamic Republic's oil and financial sectors."As far as Iran is concerned, there are a lot of constraints, but at the same time, within the constraints, we are importing the oil from Iran," he told reporters after a meeting with Japanese oil ministry officials in Tokyo." In a letter to Indian Prime Minister Manmohan Singh on August 30, Moily wrote that crude oil imports from Iran will save his India over USD 8.5 billion in hard currency.
- An additional import of 11 Million tons during 2013-14 would result in reduction in forex outflow by USD 8.47 billion," the Indian Oil Minister said. India's oil shipments from Iran are estimated to rise to 4 million tons in the current fiscal year.
- China and S. Korea to invest in Iran's \$1.5b oil project: Chinese oil company, Sinopec, and a South Korean company have finalized a deal with Iran to invest

in a project, worth $\$ 1.5$ billion, to revamp Iran's Esfahan Oil Refinery.The name of the South Korean company has not been revealed. The project is aimed to boost the refinery's gasoline and diesel fuel production capacity.The foreign companies have also been negotiating with Iran for launching other similar project in Abadan Refinery.In April, the Mehr News Agency quoted Managing Director of National Iranian Oil Engineering and Construction Company, Farhad Ahmadi, as saying that Chinese financers will participate in Iran's Abadan Refinery development project. The project is estimated to cost $\$ 2.6$ billion, he said, adding that $85 \%$ of the fund will be secured by the Chinese side.
- China, Russia agree on terms of multi-billion dollar gas deal:The long-awaited major gas contract between Russia and China is close to being sealed. The nations' energy corporations signed a string of agreements on energy cooperation. The signings took place after President Vladimir Putin and his Chinese counterpart Xi Jinping met at the

G20 Summit in St. Petersburg. (Russia's Gazprom and the China National Petroleum Corporation (CNPC) signed basic conditions for the long-term deal. Russia will supply at least 38 billion cubic meters of gas per year to China, Gazprom said in a press release. The agreement terms cover the start date and volume of gas deliveries, the take-or-pay level, the amount of guaranteed payments, and the gas transfer point. However, the companies didn't specify a solution to the main stumbling block - the issue of price). Gazprom reported that the deal is expected to be finalized by the start of 2014. The project also envisages the construction of a new Russian pipeline to China by 2018. The two sides have consistently failed to agree on the issue of price for years, prompting China to sign massive gas deals with other exporting nations including Australia, Qatar, and Turkmenistan, RIA Novosti reported.

- China to become Russia's biggest oil client: The desire for Russia and China to boost trading ties is making China

Russia's priority market, as European demand for Russian oil decreases. Russian stateowned oil major Rosneft is tripling supplies to China to 1 million Barrels a day. China is increasingly becoming Russia's priority market, with Moscow looking to further boost ties, as European demand for Russian oil decreases. A package of energy deals have been signed in Moscow on Friday, as the new Chinese leader Xi Jinping is visiting Russia to discuss developing cooperation with President Vladimir Putin. Rosneft agreed to increase exports to China by an additional 31 million tonnes over the next 25 years. The final documents binding the exports of Russian Oil will be signed soon, the company's head, Igor Sechin said. "We have agreed to gradually increase supplies from 800 thousand additional tonnes to 31 million tonnes," Sechin said, adding that Chinese company Sinopec had offered to join the Sakhalin-3 project and that negotiations on the matter may conclude soon. The oil agreement may involve up to $\$ 30$ billion in loans for Rosneft, which needs
the money to cover the purchase of British-Russian TNK-BP for $\$ 55$ billion, after closing the deal.

- Solar energy repackaged for the mass market: Unlocking the mass market potential for do-ityourself power generation may be possible with the help of several ideas being drawn up by researchers at KTH in collaboration with a design group. A mobile app, a solar garden shed, a self-generation start-up kit and a video are among the concepts that can be developed into products, services or communications to attract consumers to the idea of making and storing their own energy. A garden shed with solar panels offers a consumer-friendly way to begin generating power at home. (Illustration: No Picnic Design) TeoEnlund, a researcher and industrial designer at KTH is one of those working with the "Userfriendly local electricity production" project, which is a part of the Green Leap initiative. Where "save the planet" was once the marketing pitch for solar energy, Enlund says the team's ideas build on a more immediate appeal
to the consumer - self-generation is a way to get free electricity. "What you pay in the form of utility bills you pay on the solar cells instead," he says. The panels typically pay for themselves in 10 years; and after that - "You have free electricity," he says. "When the solar panels come with a warranty of 25 years, it means 15 years of free electricity."An All-inOne Starter Kit could simplify the task of setting up solar panels. One way the project seeks to encourage adoption is with hassle-free installation propositions. The solar garden shed, for example, can be used when one's roof is not suitable for solar panels. These can also be designed to bypass typical municipal building codes, so the consumer could install it without seeking permits. Aside from actual obstacles, adoption is also discouraged by imagined ones.

Note: The write-up uses various third party news sources from reputed global publications.

Compiled by ‘The Flame’ Editorial Team

## 10 interesting facts about the "Human Heart"

1. The average adult heart beats 72 times a minute; 100,000 times a day; 3,600,000 times a year; and 2.5 billion times during a lifetime.
2. Though weighing only 11 ounces on average, a healthy heart pumps 2,000 gallons of blood through 60,000 miles of blood vessels each day.
3. The volume of blood pumped by the heart can vary over a wide range, from 5 to 30 liters per minute.
4. Every day, the heart creates enough energy to drive a truck 20 miles. In a lifetime, that is equivalent to driving to the moon and back.
5. The heart pumps blood to almost

all of the body's 75 trillion cells. Only the corneas receive no blood supply
6. During an average lifetime, the heart will pump nearly 1.5 million
barrels of blood-enough to fill 200 train tank cars.
7. $5 \%$ of blood is supplied to the heart, $15-20 \%$ goes to the brain and central nervous system, and $22 \%$ goes to the kidneys.
8. The "thump-thump" of a heartbeat is the sound made by the four valves of the heart closing.
9. The heart begins beating at four weeks after conception and does not stop until death.
10. Grab tennis ball and squeeze it tightly, that's how hard the beating heart works to pump blood.

Courtesy: Medical Services Department

## 논뇨



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 سُّي سدرن گيس كمیني صحافي برادري سان پنهنجي تعلق كي وذيك بهتر بنائُ لاءِ مير يا جي دوستن سان گّذ هك ظهراني جو اهتمام كيو - اهو ظهرانو 7 سيينّمبر 2013 تي كـراپي جي ميريت هونّل هـ

ذّنو ويو -

رتّائن ، يو ايف جي ، كي إي ايس سي ءَ استُيشن كَُائُ جي لاءِ معاهدو كيو آهي، رُكن پ پروگرام جي ميزبان ، كموني جي جي ذمي واجب اللدا رقم ه بین وذن ء جتان صارفين كي متبادل اينتن دستياب كاريوريت كميونيكيشن جارتمينت پرنت پء اليكترانك ميليا جي مهمانن كي اهم رتائن جيئن ت ايل اين جي تي هوندو-

 كيمرا نين ، مختلف ايبورتائزنگَ ايف جي ليول 2 سيكزي تائين گهت تيو 15 خوش نصيب مانُهن كي انعام ذنا وياـ ايجنسين جا نمائندا ي سي ايس آر انيشيتيو آهي - انهن وذيك بتا يو ت 57.5 بلين كمبني جي سينيئر مئنيجمينت جنهن جي اشتراكي تنظيمن جا ذميوار مانُهو رويين جي رقم جنهن جي ادائيگي جو رئنيجنگَ جائريكتر كان علاوه يوسف جي
 كجهم جرنلست خاص طور تي اسلام آباد ذ ذكر كري رهي آهي ، اها اصل پم گيس (كاريوريت سروسز ) ، راحت كـمال

 موقعي تي ايم جي تقريب جي آغاز كان هر بتايو ت اهو گيس جي گهتتائي كي پورو جنرل مئنيجر (مئنيجمينت سروسز ) قرع








عمران احمد ، فياض علي زيدي ، ثناء الله آواز جي جادو سان سسحور كيو - حاضرين محمد حسني ، زهير احمد فضلاني پ جي وپه مخخلف مقابلا تيا ، جيئن ت كـيلو جاكتر عافي قاضي شامل هئا ـ شركت كائٌ جو دقابلو ، پِّاتّو چِلٌ جو دقابلو ،
 جي لاء هـك كلاك جو وقت گّنو ويو - مقابلن سان بـ حاضرين گّايا لطف اندوز ججن سيني شركت كندزَ ن كي كاتي تياـ هن ثروگرام هر عمده پكوان ، ميوزكـ، جي معيار ، تائم مئنيجمينت ، طريقي كاري ذ ذهني آزمائش ، انعامات ، لكي جرا ، پريزينتيشن جي كاوشن تي جاپیيو - ججن پرفارمنس ، مزاحيم خاكا يٌ سوالن جوابن شركت كندزن سان انهن جي جشن جي جا سيشن تيا ـ كوكنگَ جي پپاني



 ترانسميشن جي روزين اعجاز هي آء تي شيف زرناك دقابلي هـ شركت كندرّن بیارتمينت جي راشد احمد جي مزاحيه سان مخخلف كيا ء انهن جي بشن جو خاكن جو پريور لطف كنيو - سيكيورني معائنو كيو - متيريلز اينب انوينتري
 راشد محمود ، حاضرين كي پنهنجي سُريلي سُسُي سدرن گيس جي تاپ شيف قرار گّنو

سُسئي سدرن گيس كمبني وومن ايسوسي ايشن "هم مصالح تي وي "، جي 13 سيني 2013 اشتراك سان 13 كمبني جي هك نمبر شيف جي گولها جي غرض سان كاذو پچائن جي هـ وذّي رقابلي جو اهتمام كيو - هن انوكي سوج. تُنُيان جاكتر شهلا نتوي ، صدر ءـ مسى اسماء بت ، نائب صدر ايس ايس جي سي جبليو اي جا ذهن كارفرما هئا هن مقابلي جو متصد سُئي سدرن جي
 ييش كرث جي پنهنجي لكيل صلا حيتن جي اظهار لاءِ هك تِليت فارم بههيا كرك هو -

مصالدح تّي وي جا سشهور شيف ذاكر قريشي يـ شيف زرناك ستوا هن موقعي تي جج هئا ، جنهن مقابلي مي شريك تُيندزّن حاضرين كي اهم تَّس بم ذّنيون هن تقريب جو ميزبان سي سي بي جو محمد علي گوهر هو، جنهن هن پروگرام جي انعقاد كي ذايو وئندزّ بُايو - جيكي شركت كندز تاپ شيف جي لاء مخصوص بورچي خاني هر آيا ، انهن هـ شافع اختر ، باكتر شيبا انصاري ، شاهده نعمان ، شمائلا بيگَ ، سبين البصار ، سيد

ويو - هن كي مصالح تّي وي جي لائيو سيكنبـ رنر اپ تُرافي كان علوه سينبوِج فرحان ناصر كي بيو \& سميرا شاهين كي
 دُبئي جو ريترن تكيت انعام هر ذّن ويو - علاوه سُئي سدرن گيس كميني وومن وومن ايسوسي ايشن جي آركنائزنگَ




|  | هـ ذنو ويو - سيكيورني ذِإرنمينت جي هائيجين كي بنياد بطايو ويو هو - شيف |
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## SSGC's reception for media fraternity




Held on
September 7, 2013 Company Limited

## Media reception - through the lens






## Strengthening ties with stakeholders



